### BOARD OF EDUCATION GLASSBORO PUBLIC SCHOOLS GLASSBORO, NEW JERSEY

### School Board Meeting October 18, 2017

Call to Order: Mrs. Longley called the meeting of the Glassboro Board of Education to order at

6:25 p.m. at the Glassboro High School.

Executive Session: Mr. Fanfarillo moved, seconded by Mr. Esgro for the Board to convene in Executive

Session at 6:25 pm.

The motion was approved by unanimous roll call vote.

Public Session: Mr. Fanfarillo moved, seconded by Mr. Esgro for the Glassboro Board of Education

to convene public session at 7:00 p.m. at the Glassboro High School.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: Mrs. Longley announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of

1975.

Notice included the time, date and place of the meeting and to extent known, the

agenda.

Members Present: Mr. Fanfarillo, Mr. Halter, Mr. Keith (arrived at 6:25pm), Mrs. Longley, Ms. Volz

(arrived at 7:00), Mr. Esgro, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, School Business Administrator Scott Henry, and Susan

Hodges.

Members Absent: Mr. Calvo, Mrs. Jones, Dr. Redondo

Visitors: 12

Flag Salute: The Flag Salute was given by all present.

Approval of Minutes: Mrs. Longley asked if there were any additions or corrections to the minutes. Mr.

Esgro moved, seconded by Mr. Keith that the minutes of the Executive Session, September 27, 2017, and the minutes of the Public Session, September 27, 2017, be

approved.

The motion was approved by roll call vote.

Opportunity for Public to Address the Board:

Mr. Fanfarillo moved, seconded by Mr. Esgro that the floor be open to the public to

address the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

None at this time

Mr. Fanfarillo moved, seconded by Mr. Esgro that the floor be closed to the public

regarding addressing the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

Superintendent's Report: Superintendent Silverstein reported on the following:

• Attended Back to School Nights

- Choice School/Academy Open House-largest attendance to date and this shows how the district's reputation has grown
- Attended Unity Day
- September HIB-2 were reported
- Demographic Study-motion to approve on agenda. This study will help identify enrollment trends to help in long range planning.
- Mold Update: Mr. Henry updated those present on district procedures to identify and remediate/clean suspected mold growth
- Ms. Giordano gave the annual Transportation Report
- Mr. Weeks gave the annual Technology Report
- Dr. Silverstein gave the required Violence and Vandalism Report

Mr. Esgro moved, seconded by Ms. Volz that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote

Committee Reports:

Mrs. Longely asked for a motion to approve all committee reports, Ms. Volz moved, seconded by Mr. Esgro.

The motion was approved by unanimous roll call vote.

Grants:

**GEF Grant Submissions** 

Ms. Volz moved, seconded by Mr. Esgro that the Board ratify submission of the following Glassboro Education Foundation Grants for the 2017-2018 school year. (attachments)

- 1) "The Write Stuff" Published Book Project / Thomas E. Bowe School / Heather Butler & Cynthia Wiggins / \$612.11. (attachments I:1)
- 2) "Family Book Clubs" / Dorothy L. Bullock School / Cheryl Tartaglione / \$2,467.15. (attachments I:2)
- 3) 3D Printer and Scanner / Dorothy L. Bullock School / Dionne Young, Bernadette Perry & Theresa Raynor / \$1,971.00. (attachments I:3)
- 4) "Standing for Success" / Thomas E. Bowe School / Vanessa Poggioli & Karin Pescatore / \$1,666.86. (attachments I:4)

The motion was approved by unanimous roll call vote

**GEF Grant Awards** 

Ms. Volz moved, seconded by Mr. Esgro that the Board ratify the following Glassboro Education Foundation Grant Awards for the 2017-2018 school year.

- 1) "Family Book Clubs" / Dorothy L. Bullock School / Cheryl Tartaglione / \$2,000.00. (attachments I:5)
- 2) "The Write Stuff" Published Book Project / Thomas E. Bowe School / Heather Butler & Cynthia Wiggins / \$279.47. (attachments I:6) The motion was approved by unanimous roll call vote.

Curriculum:

Ms. Volz moved, seconded by Mr. Esgro that the Board approval of the following 2017-2018 Curriculum Committee members to be paid at the current contracted rate

2017-18 Curriculum Committee Members

per hour for up to 8 hours each (Music, Nurses, Technology, World Language, and ELL Committees) with the exception of Science Fair Committee members who are to be paid at the contracted rate per hour for up to 15 hours each. If a member of a committee is unable to attend a meeting, an alternate representative may be sent to the meeting by the building principal. Facilitators for Music, Nurses, World Language, and Science Fair Committees currently receive a \$550 stipend through district funds.

### **Nurses:**

Marian Dunn, Bullock Facilitator

Nancy Fiebig Rodgers
Donna Begolly Bowe
Catherine Straube GIS
Erin Perewiznyk GHS

### **Music:**

Arthur Myers, GHS/GIS

Facilitator

Mary Greening GIS/GHS Kimberly Tursi Bullock David Fox Bowe Angelina Coppola Bowe Katharine Baer GIS Mary Shipley Rodgers Lisa Neglia GHS Rachel Johns Bowe

### **Technology:**

George Weeks, Central (no stipend

Facilitator received)

**Additional Members** 

**TBD** 

### **Science Fair:**

Denise Barr, Co- GIS

Facilitator

Dennis Scheuer, Co- GHS

Facilitator

Patricia Kately Rodgers Laure Budney Bullock Stephanie Bernstiel Bullock Jennifer DiLorenzo Bowe Lacy Lupi Bowe Lisa Montana GIS Shannon Batten GIS Richard Morrison GHS **Susan Powers** GHS

### World Language:

Anne-Sophie Meeks,

Facilitator

Aileen Matias-Castro Bullock Walleska Handal Bowe Monica Catani- GIS

Fernandes

Caterina Dawson GHS Patricia Yanez GHS

ELL:

Danielle Sochor, Central (no stipend

Facilitator received)

Rona Johnson Rodgers/Bullock

Ashley Miles Bowe/GIS
Simone Marques Bullock
Maureen Morrison GHS
Priscila Antuna Rodgers

The motion was approved by unanimous roll call vote.

2017-18 Curriculum

Ms. Volz moved, seconded by Mr. Esgro that the Board approve the following revised curricula listed below for the 2017-2018 school year. The curricula was revised to reflect the New Jersey Student Learning Standards.

**GHS** 

Grades K-12 English Language Arts

Grades K-12 Mathematics

Items below are included in the revised curriculum:

- Interdisciplinary connections through the K-12 curriculum
- Integration of 21st century themes, skills, and technology
- Pacing Guides
- Instructional Texts
- Benchmark Assessments
- -Modifications for Special Education, English Language Learners, and At Risk Students
- -Accommodations for gifted students

The motion was approved by unanimous roll call vote.

2017-2018 Curriculum Committee Mission Statements Ms. Volz moved, seconded by Mr. Esgro that the Board approve the 2017-2018 Curriculum Committee Mission Statements. (attachments I:7)

The motion was approved by unanimous roll call vote.

Curriculum Development

Ms. Volz moved, seconded by Mr. Esgro that the Board approve the following staff members to develop curriculum at the current Miscellaneous Pay Rate of \$37.00 per hour.

Rachel Melecio	Spanish-Grades 9-12	5 additional hours
Anne-	Spanish/French-	5 additional
Sophie	Grades 9-12	hours
Meeks		

**Professional** 

Development/Workshops

Ms. Volz moved, seconded by Mr. Esgro that the Board approve the attached professional development/ workshops. (attachment I:8)

The motion was approved by unanimous roll call vote

Field

Experiences/Enrollment Rowan-Clinical Practice Ms. Volz moved, seconded by Mr. Esgro for the approval to amend placement of Rowan student, Jennifer Lahman, for Clinical Practice at Dorothy L. Bullock School from January 2, 2018 to February 16, 2018 as follows.

From: Sonya Harris To: Alisa McDermott

The motion was approved by unanimous roll call vote.

**Rowan-School Counseling** Internship

Ms. Volz moved, seconded by Mr. Esgro for the approval of for placement of Rowan student, Jenay Gamble, for Internship in School Counseling from October 19, 2017 through mid-December 2017 with the Guidance Department at Glassboro High School. The student is required to fulfill 90 hours in a school setting.

The motion was approved by unanimous roll call vote.

Rowan-ABA Internship

Ms. Volz moved, seconded by Mr. Esgro for the approval for Rowan student, Jackie Logan, for an ABA Internship at J. Harvey Rodgers School and Dorothy L. Bullock School on an as-needed basis for the 2017-2018 school year. The student is required to spend 8-10 hours a week from October 19, 2017 to December 2017.

The motion was approved by unanimous roll call vote.

Enrollment/ADA

Enrollment/ADA (attachments I:9)

**Testing: PARCC** Coordinators

Ms. Volz moved, seconded by Mr. Esgro for the approval of the following staff members to receive a stipend as PARCC Coordinators for the 2017-2018 school year.

Staff Member	Stipend Amount
Michael Sharkey	\$1,000.00
Timothy Hagerty	\$1,000.00
Robin Boyd	\$ 500.00
Janice Rynkiewicz	\$ 500.00

The motion was approved by unanimous roll call vote.

District Test Coordinator

Ms. Volz moved, seconded by Mr. Esgro for the Board to ratify Brandi Sheridan as District Test Coordinator for the 2017-2018 school year effective September 1, 2017 at the stipend amount of \$5,000.00.

The motion was approved by unanimous roll call vote.

Special Education/Other Student Issues

Ms. Volz moved, seconded by Mr. Esgro for the approval of the following placements:

1. OOD Placement-Student ID #14-10

Recommend Board ratify placement of Student ID #14-10 at YALE School Cherry Hill Campus effective October 4, 2017. Cost to the district is \$287.15 per diem.

2. Nursing Services-Student ID #17-22

Recommend Board ratify nursing services for Student ID #17-22 from Epic Health Services Inc. effective July 1, 2017. Cost to the district is \$94,600.00

#### 3. OOD Placement-Student ID #17-B

Recommend Board ratify placement of Student ID #17-B at Penns Grove High School for the 2017-2018 school year effective September 7, 2017. Cost to the district is \$15,858.00.

The motion was approved by unanimous roll call vote.

Athletics Baseball Team Trip-Norfolk, VA Ms. Volz moved, seconded by Mr. Esgro for the approval of the District Baseball Team to play in the Norfolk, Virginia Beach Area Baseball Showcase Tournament during spring break from April 2, 2018 to April 5, 2018. The trip will be funded by the baseball booster club and students if necessary. Dan Brown and Mark Bridges will accompany the team to the tournament. (attachment I:10) The motion was approved by unanimous roll call vote.

Extended School Day/Tutoring Program-GHS Ms. Volz moved, seconded by Mr. Esgro for the Board to ratify Virginia Keefer to participate in the Extended School Day/Tutoring program at Glassboro High School for the 2017-2018 school year. Funding is provided through ESSA funds at the hourly rate of \$37.00.

The motion was approved by unanimous roll call vote.

**Bowe Camping Trip** 

Ms. Volz moved, seconded by Mr. Esgro for the Board to ratify the Spring 2018 – 6<sup>th</sup> grade YMCA camping trip to Camp Tockwogh located in Stillpond, Maryland for May 16, 17, and 18, 2017. Coordinators of the camping trip are Michael Sharkey and Jason Clark. Chaperones will be determined and submitted for board approval in March/April 2017. Total cost of the trip is approximately \$15,000.00. Students will pay \$155.00 each; the balance will be paid by the PTO. (attachment I:11) The motion was approved by unanimous roll call vote.

Family Literacy/Math Evenings

Ms. Volz moved, seconded by Mr. Esgro for the Board approval of payment to the following staff members for participation in the evening programs for the 2017-2018 school year. Staff members are paid by ESSA Funds at the current contracted hourly rate of \$37.00.

a. Rodgers-Math/Literacy Night Program for six (6) staff members for 1 session

Planning/Presentation/Training – 6 x 3 hours
1 – Coordinator – 1 x 5 hours
Date: March 6, 2018

b. Bullock-Math/Literacy Night Program for eight (8) staff members for 1 session

Planning/Presentation/Training – 8 x 3 hours		
2 – Coordinators – 2 x 4 hours		
Date: March 1, 2018		

c. Bowe-Math/Literacy Night Program for six (6) staff members for 1 session

Dlanning/Dragantation/	Training 6 yr 6 haves	
Planning/Presentation/	ranning – o x o nours	

1 – Coordinator – 1 x 8 hours
Date: November 16, 2017

d. GIS-Math/Literacy Night Program for six (6) staff members for 1 session

Planning/Presentation/Training – 6 x 6 hours	
1 – Coordinator – 1 x 8 hours	
Date: February 12, 2018	

The motion was approved by unanimous roll call vote.

### Preferred Home Health Care Contract

Ms. Volz moved, seconded by Mr. Esgro for the Board approval of the Contract Between Glassboro Public School District and Preferred Home Health Care for the 2017-2018 school year. (attachment I:12)

The motion was approved by unanimous roll call vote.

# Extended School Day Program-GIS

Ms. Volz moved, seconded by Mr. Esgro for the Board approval of the following staff members to participate in the Extended School Day program at the Glassboro Intermediate School from October 2017 to May 2018. Funding is provided through ESSA funds at the hourly rate of \$37.00.

2 Math Teachers:	1.5 hours per day each	Up to 50
Anthony	(Monday/Wednesday)	days
Pezzimenti		
Danielle Fiscella		
(Substitute)		

The motion was approved by unanimous roll call vote.

### NJQSAC Statement of Assurance/District Performance Review

Ms. Volz moved, seconded by Mr. Esgro for the Board approval of the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance and the District Performance Review (DPR) for the 2017-2018 school year. (attachment J·13)

The motion was approved by unanimous roll call vote.

### 2017-2018 Non-Public Security Aid Purchasing Agreement

Ms. Volz moved, seconded by Mr. Esgro for the Board approval of the 2017-2018 Non-Public Security Aid Purchasing Agreement. All purchases will be paid by Glassboro Public Schools and received by Ambassador Christian Academy. (attachment I:14)

The motion was approved by unanimous roll call vote.

### 2017-2018 Non-Public Technology Purchasing Agreement

Ms. Volz moved, seconded by Mr. Esgro for the Board approval of the 2017-2018 Non-Public Technology Purchasing Agreement. All purchases will be paid by Glassboro Public Schools and received by Ambassador Christian Academy. (attachment I:15)

The motion was approved by unanimous roll call vote.

### Informational

- 1. HIB Report
- 2. Suspensions (attachment I:16)
- 3. Board Reports
  - a. Rodgers (attachment I:17)
  - b. Bullock (attachment I:18)

- c. Bowe (attachment I:19)
- d. GIS (attachment I:20)
- e. GHS/GHS Guidance/Athletics (attachment I:21)
- f. Bullock Guidance (attachment I:22)
- g. Bowe Guidance (attachment I:23)
- h. GIS Guidance (attachments I:24)
- i. CST (attachment I:25)
- 4. Chief Academic Officer Report (attachment I:26)
- 5. CST Report Card
- 6. Parent Workshops Invitation Letter
- 7. Pre-School Wraparound Program Update

### **Operations Report**

### **Building Issues**

- 1. Rodgers School
- 2. Bullock School
- 3. Bowe School
- 4. Intermediate School
- 5. High School
- 6. Beach Administration Building
- 7. Technology

### Awards/Donations Donation-Rowan University

Ms. Volz moved, seconded by Mr. Esgro for the approval to accept the donation from Rowan University of a pole vault pit. (attachment O:1) The motion was approved by unanimous roll call vote.

# Donation-Hudson Briarhill Enterprises

Ms. Volz moved, seconded by Mr. Esgro for the approval to accept the donation from Hudson Briarhill Enterprises in the amount of \$50.00. The motion was approved by unanimous roll call vote.

### Budget Recommendations/Grants

Ms. Volz moved, seconded by Mr. Esgro that the Board approve the following Reports and Attachments:

- a. Warrant Account Bill List October 2017 (attachment O:2)
- b. Capital Projects Bill List October 2017 (attachment O:3)
- c. Handwritten Check List September 1-30, 2017 (attachment O:4)
- d. Board Secretary's Report September 2017 (attachment O:5)
- e. Revenue Report September 2017 (attachment O:6)
- f. Treasurer's Report September 2017 (attachment O:7)
- g. Food Service Profit & Loss September 2017 (none at this time)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2017. The Treasurer's Reports and Secretary's Reports are in agreement for the month of October 2017.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The motion was approved by unanimous roll call vote.

Transfer Authorization:

Ms. Volz moved, seconded by Mr. Esgro that the Board approve the authorized transfers for October 2017.

(Attachment O:8)

The motion was approved by unanimous roll call vote.

Resolutions/Contracted Services Policies/Regulations First Reading Ms. Volz moved, seconded by Mr. Esgro for the approval of the first reading of the following policies/ regulations. (attachments O:9)

	T	T			
1.	Regulation	Special Education/Receiving Schools-			
	2461.04	Special Education and Related Service			
2.	Regulation	Special Education/Receiving Schools-IEP			
	2461.05	Compliance			
3.	Regulation	Special Education/Receiving Schools-			
	2461.06	Highly Qualified and Appropriately			
		Certified Staff			
4.	Regulation	Special Education/Receiving Schools-			
	2461.07	Termination of Placement			
5.	Regulation	Special Education/Receiving Schools-In-			
	2461.08	Service Training			
6.	Regulation	Special Education/Receiving Schools-			
	2461.09	Statewide and District-Wide Assessment			
		Programs			
7.	Regulation	Special Education/Receiving Schools-Full			
	2461.10	Educational Opportunities			
8.	Regulation	Special Education/Receiving Schools-Staff			
	2461.11	Consultation			
9.	Regulation	Special Education/Receiving Schools-			
	2461.12	Length of School Day and Academic Year			
10.	Regulation	Special Education/Receiving Schools-			
	2461.13	Observation of Educational Programs			
11.	Regulation	Special Education/Receiving Schools-			
	2461.14	Amending Policies, Procedures, the			
		Services Provided, of the Location of			
		Facilities			
12.	Regulation	Special Education/Receiving Schools-			
	2461.15	Operation of an Extended Academic School			
	,	Year			
	1				

13.	Regulation	Special Education/Receiving Schools-				
	2461.16	Employment of a Full-Time Non-Teaching				
		Principal				
14.	Regulation	Special Education/Receiving Schools-				
	2461.17	Submission of Fiscal Information and				
		Obtaining Certificates				
15.	Regulation	Special Education/Receiving Schools-				
	2461.18	Notice to Department of Education Prior to				
		Ceasing Operation or Change of Ownership				
16.	Regulation	Special Education/Receiving Schools-				
	2461.19	Behavior Modification Program				
17.	Policy 5610	Suspension				

Second Reading

Ms. Volz moved, seconded by Mr. Esgro for the approval of the second reading of the following policies/ regulations. (attachments O:10)

<u>wing</u>	policies/ regulations. (attachments 0.10)			
1.	Bylaw 0000.01	Introduction		
2.	Bylaw 0000.02	Introduction		
3.	Regulation	Introduction		
	0000.03			
4.	Policy 1523	Comprehensive Equity Plan		
5.	Policy 1530	Equal Employment Opportunities		
6.	Regulation	Equal Employment Opportunity Complaint		
	1530	Procedure		
7.	Policy 1550	Affirmative Action Program for		
		Employment & Contract Practices		
8.	Policy 2411	Guidance Counseling		
9.	Regulation	Guidance Counseling		
	2411	-		
10.	Policy 2412	Home Instruction Due To Health Condition		
11.	Regulation	Home Instruction Due To Health Condition		
	2412			
12.	Policy 2460	Special Education		
13.	Policy 2461	Special Education/Receiving Schools		
14.	Regulation	Special Education/Receiving Schools		
	2461			
15.	Regulation	Special Education/Receiving Schools-IEP		
	2461.01	Implementation		
16.	Regulation	Special Education/Receiving Schools-		
	2461.02	Suspension		
17.	Regulation	Special Education/Receiving Schools-		
	2461.03	Student Records		
18.	Policy 3244	In-Service Training		
19.	Regulation	Suspension Procedures		
	5610			

The motion was approved by unanimous roll call vote.

### Change Order-New Road Construction

Ms. Volz moved, seconded by Mr. Esgro for the approval of the Change Order to Construction Management contract with New Road Construction for management of Rehabilitation Projects at 6 (six) school district buildings. Costs to be funded through referendum proceeds. Original Construction Management budget amount is \$396,000.00.

Project	Contractor	Change	Contract	Change	Revised
Name/Description		Order	Previous	Order	Contract
		#	То		
			Change		
			Order		
Construction	New Road	1	\$315,900	\$117,700	\$433,600
Management	Construction				

The motion was approved by roll call vote with Mr. Halter abstaining.

### Change Order-Winchester Roofing

Ms. Volz moved, seconded by Mr. Esgro for the approval of the Change Order to the contract with Winchester Roofing for roof replacement and related work at Dorothy L. Bullock School and J. Harvey Rodgers School. This Change Order will extend the substantial completion date from August 17, 2017 to September 25, 2017. The revised final completion date will be October 25, 2017. (attachment O:11)

The motion was approved by roll call vote with Mr. Halter abstaining.

### Comprehensive Maintenance Plan

Ms. Volz moved, seconded by Mr. Esgro for the approval of the attached Resolution approving the District Comprehensive Maintenance Plan. (attachment O:12)

The motion was approved by unanimous roll call vote.

### Demographic Study Contract

Ms. Volz moved, seconded by Mr. Esgro for the approval of a contract with Statistical Forecasting, LLC to perform a demographic study for Glassboro Public Schools. Cost of the contract is \$5,500.00 to be paid with general fund appropriations. (attachment O:13)

The motion was approved by unanimous roll call vote.

# Informational – Reports/Articles/Miscellan eous

### 1. Reports

- a. Maintenance Report (attachment O:14)
- b. Security Drill Report-September 2017 (attachment O:15)
- c. Variance Analysis Report (attachment O:16)
- d. Facility Request Report (attachment O:17)
- 2. Articles
- 3. Miscellaneous
- a. Construction Update (attachment O:18)
- b. Bullock Playground

Administration Report:

Ms. Volz moved, seconded by Mr. Esgro for the approval of the resignation of Maureen Servis effective October 25, 2017.

Resignations/Retirements/

The motion was approved by unanimous roll call vote.

Leaves of

Absence/Rescind Action

Resignations

Ms. Volz moved, seconded by Mr. Esgro for the approval of the resignation of Ruth Keating effective November 3, 2017. (attachment)

### Dismissal/Suspension

Ms. Volz moved, seconded by Mr. Esgro for the approval to ratify suspension with pay for Employee #5699 effective September 18, 2017 with a return date to be determined. (attachment)

The motion was approved by unanimous roll call vote.

### Leaves of Absence

- a) Melanie Storey has requested FMLA/NJFLA with an anticipated beginning date of November 17, 2017 and an anticipated return date of September 2018.
- b) Mia Bailey has requested FMLA beginning October 5, 2017 with an anticipated return date of October 23, 2017.
- c) Elizabeth Calvo has requested Intermittent FMLA/NJFLA beginning October 10, 2017.
- d) Katharine Baer has requested a Leave of Absence with an anticipated beginning date of December 4, 2017 and an anticipated return date of September 2018. The motion was approved by unanimous roll call vote.

### New

Employees/Transfers/Assi gnments/Contracts New Employees Teacher-Spanish Ms. Volz moved, seconded by Mr. Esgro for the approval of Walleska Handal, pending receipt of a positive criminal history background check, as Spanish Teacher, BA Step 5, at Thomas E. Bowe School, at an annual prorated salary of \$51,828.00 for the 2017-2018 school year. Start date to be determined. Ms. Handal will be replacing Argelia Blazer due to resignation.

The motion was approved by unanimous roll call vote.

### One-To-One Aide-Bullock

Ms. Volz moved, seconded by Mr. Esgro for the approval of Barbara Reim, pending receipt of a positive criminal history background check, as a General Credentialed Aide at Bullock in the position of 1:1 aide for the 2017-18 school year, 5.75 hrs per day, 5 days per wk, Step 1, at a rate of \$14.19 per hr. Start date to be determined. Ms. Reim is replacing Maureen Servis due to resignation. The motion was approved by unanimous roll call vote.

### Source4Teachers Substitutes

Ms. Volz moved, seconded by Mr. Esgro for the approval of the October 2017 Source4Teachers Substitute list. (attachment A:1) The motion was approved by unanimous roll call vote.

# Other Part-Time PC Support Technician

Ms. Volz moved, seconded by Mr. Esgro for the approval of Patrick Foltyn, pending receipt of a positive criminal history background check, as Part-Time PC Support Technician, up to 20 hours per week, at the rate of \$10.00 per hour. Start date to be determined.

The motion was approved by unanimous roll call vote.

**Public Relations** 

Community Affairs Secretary Report – September 2017 (attachment A:2)

Miscellaneous Course Reimbursement Ms. Volz moved, seconded by Mr. Esgro for the approval for tuition reimbursement to the following staff members for courses taken during the Summer 2017 semester. Required documentation has been submitted.

Staff Member	Amount
Tara Guiliani Zaccardi	\$2,100.00

Christopher Wood	\$1,660.00
Virginia Keefer	\$1,660.00
Amy Masso-Ferrer	\$2,100.00
Nancy Brown	\$2,100.00
Robert Preston	\$4,485.00

GHS-3 or More Preps

Ms. Volz moved, seconded by Mr. Esgro to ratify and approve payment to the following staff members for teaching 3 or more preparations during the 2017-2018 school year at a stipend amount of \$500.00.

Fall 2017	Spring 2018
Patricia Yanez	Patricia Yanez
Christine Abrams	Christine Abrams
Michael Belh	Nancy Brown
Nancy Brown	Linda Massari
Michele Keating	Maureen Morrison
Maureen Morrison	Karmin Humes
Andrea Serra	Stephanie Rulon
Lisa Neglia	
Stephanie Rulon	
Tina Spadafora	

The motion was approved by unanimous roll call vote.

First Year Volunteer Clubs

Ms. Volz moved, seconded by Mr. Esgro approval of the following First Year Volunteer Co-Curricular Clubs for the 2017-2018 school year effective October 19, 2017. (attachment A:3)

### a. Glassboro Intermediate School

Co-Curricular	Advisor	Impact
Club		_
GIS Green	Lisa	Lead & coordinate the
Team Club	Montana	sustainable activities of the
		school. Maintain the GIS
		garden, continue the
		recycling program,
		organizing/participating in
		community cleanups and
		setting an example for
		sustainable living.

### b. Glassboro High School

Co-Curricular Club	Advisor(s)	Impact
Knitting/Crochet	Caterina	Students will grow
Club	Dawson	to appreciate
		crocheting, knitting,
		and sewing as art
		forms, stress

		relievers and
		valuable skills in
		life.
		11101
Audio Visual	Patricia	Provide AV services
Communications	Yanez	to the community
Club		and GHS and,
		potentially, the
		district and town as a
		whole.
STEM/BioMed	Susan Powers	Provide students
Club	Michele	with education in
	Keating	biomedical science
		and medically
		related topics, as
		well as all fields in
		science, technology,
	ĺ	angingering and
		engineering and

#### STEAM Teach Coach

Ms. Volz moved, seconded by Mr. Esgro ratify the hours for Lydia Littles as STEAM Team Coach from up to 4 hours per week to up to 8 to 10 hours per week at the contracted hourly rate of \$15.02 per hour effective September 1, 2017. Funding is provided through the County Grant. (attachment A:4) The motion was approved by unanimous roll call vote.

### 2017-2018 Superintendent's Goals

Ms. Volz moved, seconded by Mr. Esgro approval of the Superintendent's Goals for the 2017-2018 school year.

The motion was approved by unanimous roll call vote.

## Opportunity for Public to Address the Board:

Ms. Volz moved, seconded by Mr. Esgro that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

A resident inquired as to why the district has so many delayed openings? Dr. Silverstein and Mrs. Sochor stated these days are used for professional development and teacher conferences. The district is aware that this is a hardship for some parents and is examining alternative scheduling options.

A resident addressed the Board concerning a discipline issue with her son. The parent is disappointed in how the situation was handled. Dr. Silverstein offered to meet with the parent to discuss the situation.

Two students addressed the Board requesting course work at Rowan University be included in calculating class rank and GPA. They feel they are not being treated fairly. Mrs. Sochor stated the district is examining ways to include Rowan grades on transcripts and GPA/class rank calculations.

A resident read a prepared statement concerning district policy number 6641, Pupil Lunch Charges. The resident expressed his concern with the practice of "lunch shaming" by not providing students with meals if they have an outstanding lunch

charge balance. Dr. Silverstein stated the Administration and the Board may reexamine this policy.

Ms. Volz moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board.

The motion was approved by unanimous roll call vote.

Adjournment:

Mrs. Longely moved, seconded by Mr. Esgro that the meeting be adjourned (8:15 p.m.).

The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry School Business Administrator/ Board Secretary