

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
September 23, 2014

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Beach Administration Building.
Executive Session:	Mrs. Kane moved, seconded by Mr. Calvo for the Board to convene in Executive Session at 6:08 p.m. The motion was approved by unanimous roll call vote.  Mrs. Kane moved, seconded by Mr. Calvo that the Executive Session be adjourned. The motion was approved by unanimous roll call vote.
Public Session:	President Calvo reconvened the Glassboro Board of Education at 7:05 p.m. at the Beach Administration Building.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent known, the agenda.
Members Present:	Mr. Calvo, Mrs. Jones, Mrs. Kane, Mr. Keith, Mrs. Longley, Mr. Marino, Mr. McDonald, Superintendent Silverstein, Curriculum Director Sochor, and Business Administrator/Board Secretary Pudelko.
Members Absent:	Mr. Stephens, Ms. Volz
Visitors:	38
Flag Salute:	The Flag Salute was given by all present.
Approval of Minutes:	President Calvo asked if there were any additions or corrections to the minutes. Mr. McDonald moved, seconded by Mr. Marino that the minutes of the Executive Session, August 27, 2014, and the minutes of the Public Session, August 27, 2014, be approved. The motion was approved by unanimous roll call vote.
Opportunity for Public to Address the Board:	None at this time
Swearing in of Student Board Members:	President Calvo administered the Oath of Office to Student Board Representatives Jacquelyn Washington, SGA Executive President and Noah Johnston, SGA Executive Vice President.

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Presentations:

Mr. Richard Taibi, Principal, presented the Dorothy L. Bullock School Annual Report to the Board of Education.

Mr. Richard Taibi, Principal, recognized the following Third Grade Students for attaining NJASK-3 Math Perfect Scores:

Carmen Delacruzhofer  
Nicholas Delia  
Colin Hagerty  
Dustin Hall  
Lydia Holbrook  
Sophia Lund  
William Pinder  
Kimberly Vyent  
Winson You  
Alex Nop

Superintendent's  
Report:

Superintendent Silverstein reported on the following:

- Bullock Back to School – 9/29/14
- Bowe Back to School – 9/16/14
- Glassboro High Back to School – 9/22/14
- Intermediate Back to School – 9/15/14
- Rodgers Back to School – 9/10/14
- Annual Report on Test Scores will be presented on 10/15/14
- New Staff Orientation was held on 8/28/14
- New Hires:
  - Milissa Whiting – Bowe School Aide
  - Taylor Yoxheimer – Bowe School Aide
  - Tariq Wright – Assistant Football Coach
- Superintendent Silverstein was named Captain of the Football Team for the September 19<sup>th</sup> game.
- Reminder to please vote on September 30<sup>th</sup>

Mr. Calvo moved, seconded by Mr. McDonald that the Superintendent's Report be accepted.

The motion was approved by unanimous roll call vote.

Operations  
Report:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the following Reports and Attachments:

- Warrant Account Bill List – September 2014 (Attachment O:1)
- Handwritten Check List – August 1-31, 2014 (Attachment O:2)
- Board Secretary's Report – August 2014 (Attachment O:3)
- Revenue Report – August 2014 (Attachment O:4)
- Treasurer's Report – August 2014 (Attachment O:5)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2014. The Board Secretary certifies that no line item account has been over expended in

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violation of N.J.A.C. 6A:23-2. 11(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2014. The Treasurer's Reports and Secretary's Reports are in agreement for the month of August 2014.

Board Secretary in accordance with N.J.A.C. 6A-23-2.11 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23-2.11 (c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer  
Authorization:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the authorized transfers for August 2014.  
(Attachment O:6)  
The motion was approved by unanimous roll call vote.

Memorandum of  
Agreement:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the Memorandum of Agreement Between Education and Law Enforcement Officials for the 2014-2015 school year.  
(Attachment O:7)  
The motion was approved by unanimous roll call vote.

Nonpublic Services Agreement and  
Resolution – Chapters 192 and 193:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the Nonpublic Services Agreement and Resolution to provide all services under P.L. 1977, Chapters 192 and 193, during the 2014-2015 school year. (Attachment O:8)  
The motion was approved by unanimous roll call vote.

Policies and  
Regulations:

First  
Reading:

The following Board Policies were presented to the Board of Education for a First Reading:

- Policy 2361 – Acceptable Use of Computer Network/Computers and Resources (Attachment O:9)
- Policy 3283 – Electronic Communications Between Teaching Staff Members and Students (Attachment O:10)
- Policy 4283 – Electronic Communications Between Support Staff Members and Students (Attachment O:11)
- Regulation 7450 – Property Inventory (Attachment O:12)

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New Jersey School Boards  
Association Convention, 2014:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the following individuals to attend the New Jersey School Boards Association Annual Convention in Atlantic City, New Jersey, on October 28, 29 and 30, 2014:

Mark Silverstein	Danielle Sochor
Walter Pudelko	George Weeks
Peter Calvo	Susette Jones
Chris Kane	Edward Keith
June Longley	Anthony Marino
Melvin McDonald	Ben Stephens
Elizabeth Volz	

The cost estimate and actual costs will reflect the limits established for New Jersey by the U.S. General Services Administration. The costs will include mileage, parking, tolls, lodging (if qualified – 50 miles or greater), and meals (if qualified – 50 miles or greater). Lodging costs are limited to \$94.00 per night and meal and expenses are limited to \$66.00 per day, with the first and last day reduced to 75% of \$66.00 per day. Each voting Board Member must abstain when voting on their own attendance.

The motion was approved by roll call vote with each Board Member abstaining on their own attendance.

Miscellaneous Pay  
Rates, 2014-2015:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify the Miscellaneous Pay Rates for the 2014-2015 school year effective July 1, 2014. (Attachment O:13)  
The motion was approved by unanimous roll call vote.

Shared Services  
Agreement:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the adoption of a Shared Services Agreement with Paulsboro School District, pending legal review, for a PC Support Technician. This agreement will also include a reciprocal support/mutual aid clause which will allow each district access to other technical resources in the event of an emergency or other urgent situation. There is no cost to the district. (Attach. O:14)  
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Jones that the Board accept the Operations Report.  
The motion was approved by unanimous roll call vote.

Administration  
Report:

Leave of  
Absence:

Lavonya Wilson-Mitchell will be utilizing FMLA beginning September 24, 2014 with an anticipated return date of November 5, 2014.

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Herbert Neilio will be on Workers' Compensation Leave

effective October 10, 2014 with an anticipated return date of November 17, 2014.

Richard Bratelli will be utilizing intermittent FMLA/NJFLA beginning November 10, 2014 through November 14, 2014; then again December 22, 2014 with an anticipated return date of January 30, 2015.

**Retirement:**

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the retirement of Angela Mastroeni effective January 1, 2015.

The motion was approved by unanimous roll call vote.

**General Credential Aide,  
Thomas E. Bowe School:**

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify Milissa Whiting as a General Credential Aide at the Thomas E. Bowe School, in the position of Inclusion Aide for the 2014-2015 school year, effective September 15, 2014, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$13.29 per hour.

The motion was approved by unanimous roll call vote.

**General Credential Aide,  
Thomas E. Bowe School:**

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify Taylor Yoxheimer as a General Credential Aide at the Thomas E. Bowe School, in the position of Special Education Aide for the 2014-2015 school year effective September 18, 2014, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$13.29 per hour.

The motion was approved by unanimous roll call vote.

**Rescind Offer of  
Full-Time Employment:**

Mr. Calvo moved, seconded by Mrs. Jones that the Board rescind the offer of full-time employment to Megan Jones as Social Studies/Psychology Teacher at Glassboro High School effective September 1, 2014 and ratify her employment as Part-Time Social Studies Teacher at a salary of \$12,076.13 effective September 1, 2014 through January 28, 2015.

The motion was approved by unanimous roll call vote.

**Intermediate School Administrative  
Detention/Saturday School:**

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the following staff to supervise Administrative Detention and Saturday School at the Intermediate School for the 2014-2015 school year. Rate of pay is \$36.00 per hour. Staff cycles through on a weekly basis.

Administrative Detention is 1 hour per day, 2 days per week  
Saturday School is 4 hours per Saturday

**Administrative Detention**

Denise Barr  
Stephen Belh  
Danielle Fiscella  
Matthew Schwarz  
Carol Sharp

**Saturday School**

Denise Barr  
Stephen Belh  
Danielle Fiscella  
Matthew Schwarz  
Carol Sharp  
Andrew Kerns-Pancoast

The motion was approved by unanimous roll call vote.

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Glassboro High School  
Administrative Detention/  
3-7 Program, 2014-2015:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve to include the following staff members as Administrative Detention and 3-7 Program Facilitators for the 2014-2015 school year effective September 24, 2014. Rate of pay is \$36.00 per hour. Staff cycles through on a weekly basis. Administrative Detention is 1 hour per day, 2 days per week 3-7 Program is 4 hours per day, 16 hours per week

Caterina Dawson

Jamie Cleary

The motion was approved by unanimous roll call vote.

Summer Sports  
Physicals:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify Erin Perewiznyk to review and file sports physicals during the summer, not to exceed 4 hours, at the rate of \$36.00 per hour. The motion was approved by unanimous roll call vote.

Assistant Football  
Coach:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify Tariq Wright as Assistant Football Coach for the 2014-2015 school year effective September 9, 2014, Step 2, at a prorated salary of \$4,023.82.

The motion was approved by unanimous roll call vote.

Substitute School  
Nurse Caller:

Mr. Calvo moved, seconded by Mrs. Jones that the Board appoint an individual as Substitute Caller for district School Nurses for up to one hour per month, at the Miscellaneous Pay Rate, currently \$35.00 per hour. The total cost will be \$350.00 for 10 months.

The motion was approved by unanimous roll call vote.

Volunteer Marching  
Band Advisor:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify Stacey McWilliams as Volunteer Marching Band Advisor for the 2014-2015 school year effective August 24, 2014.

The motion was approved by unanimous roll call vote.

Loss of  
Preparation:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify payment to Christina Duffey for loss of preparation at the rate of \$48.00 per day for a total of \$3,840.00 effective September 15, 2014 through January 28, 2015.

The motion was approved by unanimous roll call vote.

Class of 2016  
Co-Advisor:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify the resignation of Christina Duffey as Class of 2016 Co-Advisor effective September 22, 2014 and ratify the appointment of Anne-Sophie Kruse as Class of 2016 Co-Advisor effective September 22, 2014 at the stipend amount of \$1,500.00.

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Jones that the Administration Report be accepted.

The motion was approved by unanimous roll call vote.

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Instruction  
Report:

Exxon Mobil Corporation  
Grant:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the Exxon Mobile Corporation Grant in the amount of \$1,000.00. This grant is for STEM Activities for the Gifted and Talented Program in Grades 7-8. The funding will be used to purchase LEGO products for the Robotics Program. The motion was approved by unanimous roll call vote.

Title I Staff,  
Salaries 2014-2015:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the following Title I and Title III staff salaries for the 2014-2015 school year. Salaries are funded through the Title I and Title III No Child Left Behind Grants.

**Title I Staff**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Grant Salary</u></b>	<b><u>% Title I</u></b>	<b><u>Salary</u></b>
Charlene White	Rodgers	Teacher	\$38,442	46.42%	\$82,813
Mari Kay Heyel-Matteo	Bullock	Teacher	\$73,143	84.06%	\$87,013
Lisa Rencher	Bowe	Teacher	\$56,194	100%	\$56,194
Diane Villec	GIS	Teacher	\$37,991	60.00%	\$63,318
Amy Stewart	GHS	Teacher	\$38,481	66.67%	\$57,718
Christi Baldissero	GHS	Teacher	\$35,764	66.67%	\$53,643

**Focus Staff**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Grant Salary</u></b>	<b><u>% Title I</u></b>	<b><u>Salary</u></b>
Jennie Hara	GIS	Teacher	\$46,855	100%	46,855
Michelle Demery	GIS	Teacher	\$54,639	100%	54,639

**Title III Staff (ESL)**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Grant Salary</u></b>	<b><u>% Title III</u></b>	<b><u>Salary</u></b>
Rona Johnson	District	Teacher	\$9,042	14.28%	63,318

The motion was approved by unanimous roll call vote.

ESL Curriculum  
Committee:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the following ESL Committee Members for the 2014-2015 school year to be paid \$36.00 per hour for up to 10 hours each. Mission Statement will follow. Funding is provided through No Child Left Behind Title III Funds.

Madjiguene Fall  
Rona Johnson

Maureen Morrison  
Melissa Screven

The motion was approved by unanimous roll call vote.

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Curriculum Members,  
2014-2015:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the following Committee Members to be paid \$36.00 per hour for up to 8 hours each (Music, Nurses, Technology, and World Language Committees) with the exception of Science Fair Committee Members at \$36.00 per hour up to 15 hours each. Mission Statements will follow. If a committee member is unable to attend a meeting, an alternate representative may be sent to the meeting by the building principal. Facilitators for Music, Nurses, World Language and Science Fair Committees receive a \$550.00 stipend through district funds.

**Nurses:**

<b>Members</b>	<b>School</b>
Marian Dunn, Facilitator	Dorothy L. Bullock School
Nancy Fiebig	J. Harvey Rodgers School
Donna Begolly	Thomas E. Bowe school
Catherine Straube	Intermediate School
Erin Perewiznyk	Glassboro High School

**Music:**

<b>Members</b>	<b>School</b>
Arthur Myers, Facilitator	Intermediate/Glassboro High
Mary Greening	Intermediate/Glassboro High
Kimberly Tursi	Dorothy L. Bullock School
David Fox	Thomas E. Bowe School
Angelina Coppola	Thomas E. Bowe School
Katherine Baer	Intermediate School
Mary Shipley	J. Harvey Rodgers School
Leonor Thomas	Glassboro High School
Ian Miller	Thomas E. Bowe School

**Technology:**

<b>Members</b>	<b>School</b>
George Weeks, Facilitator	Central (does not receive stipend)
Cheryl Jordan	J. Harvey Rodgers School
Mary Lou LeMaster	Dorothy L. Bullock School
Michael Sharkey	Thomas E. Bowe School
Danielle Fiscella	Intermediate School
Robert Hemmes	Glassboro High School

**World Language:**

<b>Members</b>	<b>School</b>
Anne-Sophie Kruse, Facilitator	Glassboro High School
Madjiguene Fall	Dorothy L. Bullock School
Katiria Ortiz	Thomas E. Bowe School
Patricia Villarreal	Intermediate School
Caterina Dawson	Glassboro High School
Patricia Yanez	Glassboro High School

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**Science Fair:**



<b>Members</b>	<b>School</b>
Denise Barr & James Moore, Facilitators	Intermediate/ Glassboro High School
Patricia Kately	J. Harvey Rodgers School
Stephanie Bernstiel	Dorothy L. Bullock School
Steven Hempel	Dorothy L. Bullock School
Jennifer DiLorenzo	Thomas E. Bowe School
Lisa Rencher	Thomas E. Bowe School
Shannon Clark-Batten	Intermediate School
Lisa Montana	Intermediate School
Richard Morrison	Glassboro High School
Dennis Scheuer	Glassboro High School
Reiner Schmidt	Glassboro High School

The motion was approved by unanimous roll call vote.

Curriculum Development  
Committee:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify the following amendment to the 2014-2015 Curriculum Development Committee Members as follows:

- Rescind appointment of Lynn Hartman (CP English IV, 5 hours, at Glassboro High School)
- Increase hours for Robert Preston (CP English IV, 10 hours, at Glassboro High School)

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify the addition of the following staff member to develop curriculum from July 1, 2014 until May 1, 2015 at the current Miscellaneous Pay Rate, currently \$35.00 per hour.

<b>Name</b>	<b>Subject</b>	<b>Hours</b>	<b>School</b>
Katiria Ortiz	World Language	10	4-6

The motion was approved by unanimous roll call vote.

Professional Development  
Workshops:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the attached Professional Development Workshops. (Attachment I:1)

The motion was approved by unanimous roll call vote.

Professional Development/  
Mentoring Plan Chairperson:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve Andrea LoCastro as Professional Development/Mentoring Plan Committee Chairperson for the 2014-2015 school year, at a stipend amount of \$1,000.00. Funding is provided through the No Child Left Behind Title II Funds.

The motion was approved by unanimous roll call vote.

Field  
Experience:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the following Rowan University student to conduct School Nurse Practicum at Glassboro High School from September 24, 2014 to November 28, 2014.

<b><u>Student</u></b>	<b><u>Teacher</u></b>	<b><u>Grade</u></b>
Patricia Fogarty	Erin Perewiznyk	9-12

The motion was approved by unanimous roll call vote.

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Home  
Schooling:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve of Home Schooling for the attached student for the 2014-2015 school year. (Attachment I:2)  
The motion was approved by unanimous roll call vote.

Occupational Therapy  
Services, 2014-2015:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify Gloucester County Special Services School District to provide Occupational Therapy Services for the 2014-2015 school year as follows. This is included in the 2014-2015 budget.  
(Attachment I:3)

Student ID NP1 will receive Occupational Therapy for one hour per week for a total of 36 hours at the rate of \$83.00 per hour effective September 1, 2014. Cost to the district will be \$2,988.00.

Student NP2 will receive Occupational Therapy for one hour per month for a total of 10 hours at the rate of \$83.00 per hour effective September 1, 2014. Cost to the district will be \$830.00.  
The motion was approved by unanimous roll call vote.

Educational  
Interpreter:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify Gloucester County Special Services School District to provide an Educational Interpreter for Student ID #12-17 for the 2014 Extended School Year Program effective July 1, 2014. Total cost to the district will be \$1,030.60.  
The motion was approved by unanimous roll call vote.

Afterschool  
Tutoring:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve for afterschool tutoring at the below listed schools at a rate of \$36.00 per hour. Names of tutors will be provided at the October 2014 Board of Education Meeting. Funding is provided through No Child Left Behind Title I Funds.

- J. Harvey Rodgers School up to 466 hours
- Dorothy L. Bullock School up to 258 hours
- Glassboro High School up to 411 hours

The motion was approved by unanimous roll call vote.

Out-of-District  
Placements:

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify placement of Student ID #15-14 at Bankbridge Elementary effective September 11, 2014. Cost to the district is \$35,100.00. This is included in the 2014-2015 budget.  
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify placement of Student ID #15-15 at Yale-Williamstown effective September 10, 2014. There is no cost to the district. Tuition and transportation are the responsibility of the Newark Regional School District.  
The motion was approved by unanimous roll call vote.

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Mr. Calvo moved, seconded by Mrs. Jones that the Board ratify

placement of Student ID #15-16 at Brookfield Academy effective September 22, 2014. Glassboro is responsible for transportation costs; tuition cost is the responsibility of the Collingswood School District.

The motion was approved by unanimous roll call vote.

Harassment, Intimidation and  
Bullying School Self-Assessment:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the 2014 Harassment, Intimidation and Bullying School Self-Assessment for determining grades under the Anti-Bullying Bill of Rights. (Attachment I:4)

The motion was approved by unanimous roll call vote.

HIB Anti-Bullying  
Specialist:

Mr. Calvo moved, seconded by Mrs. Jones that the Board approve the following individual as a Harassment, Intimidation and Bullying Committee Member for the 2014-2015 school year:

Mary Walsh – Anti-Bullying Specialist – Bullock School  
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Jones that the Instruction Report be accepted.

The motion was approved by unanimous roll call vote.

Old  
Business:

None at this time

New  
Business:

The Sports Hall of Fame Dinner will be held on Thursday, October 2, 2014 at Masso's Crystal Manor.

Opportunity for Public to  
Address the Board:

None at this time

Adjournment:

Mr. McDonald moved, seconded by Mrs. Kane that the meeting be adjourned (7:35 p.m.).

The motion was approved by unanimous roll call vote.

Respectfully submitted,

Walter S. Pudelko  
Business Administrator/  
Board Secretary