

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 24, 2017

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Glassboro High School.
Executive Session:	<p>President Calvo moved, seconded by Mr. Fanfarillo for the Board to convene in Executive Session at 6:02 p.m.</p> <p>The motion was approved by unanimous roll call vote.</p> <p>Mr. Calvo moved, seconded by Mr. Keith that the Executive Session be adjourned at 6:45 p.m.</p> <p>The motion was approved by unanimous roll call vote.</p>
Public Session:	President Calvo reconvened the Glassboro Board of Education at 7:05 p.m. at the Glassboro High School.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	<p>President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.</p> <p>Notice included the time, date and place of the meeting and to extent known, the agenda.</p>
Members Present:	Mr. Calvo, Mr. Fanfarillo, Mr. Halter arrived at 6:12pm, Mrs. Longley, Ms. Volz arrived at 6:05pm, Mr. Chris Esgro, Dr. Redondo, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, Business Administrator Scott Henry, and Mr. Steve Mushinski, Esq., from Parker McCay, Solicitor
Members Absent:	Mr. Keith, Mrs. Jones
Visitors:	15
Flag Salute:	The Flag Salute was given by all present.
Approval of Minutes:	<p>Mr. Calvo asked if there were any additions or corrections to be made to the minutes. Mr. Esgro moved, seconded by Mr. Fanfarillo that the minutes of the April 12, 2017 Special Meeting (attachment)</p> <p>April 26, 2017 Executive Minutes</p> <p>April 26, 2017 Public Budget Hearing (attachment)</p> <p>April 26, 2017 Public Minutes (attachment)</p> <p>The motion was approved by unanimous roll call vote.</p>
Opportunity for Public To Address the Board:	<p>Mr. Calvo moved, seconded by Mr. Halter that the floor be open to the public to address the Board regarding specific agenda items.</p> <p>The motion was approved by unanimous roll call vote.</p>

None at this time

Mr. Calvo moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board regarding specific agenda items. The motion was approved by unanimous roll call vote.

President's Report:

Board President, Peter Calvo reported on the following:

- Attended the joint meeting of Gloucester/Camden School Boards Association. Glassboro BOE was re-certified as a Master Board. Mrs. Sochor also made a presentation on the Intermediate School, School Improvement Grant.
- Attended the annual Glassboro Orchid Club Luncheon with Dr. Silverstein and Dr. Sneathen. Orchid Club awards scholarships to deserving students. Students will also be recognized at the upcoming class night.
- Presented Glassboro Board of Education motion requesting CO detectors be mandated in all school buildings to the NJSBA Executive Board. Ad hoc committee on Intermediate School safety has met and will discuss policy.
- Attended the NJSBA Delegates Assembly.

Ms. Volz moved, seconded by Mr. Fanfarillo that the President's Report be accepted.

The motion was approved by unanimous roll call vote.

Superintendent's Report:

Superintendent Silverstein reported on the following:

- Dr. Sneathen recognized the Read to Success Contest Winners
- and the teacher Christina Duffey.
 - o Costa, Fred Oncay, Collin
 - o Curtis, Shyheim Roland, Cinque
 - o Fleming, Aerial Uscilowski, Jacob
 - o McKeever, Kyle Waits, Justin
- Presentations made by Dr. Silverstein:
- Recognition of the 2016-2017 SGA Reps
 - o JaZahn Hicks
 - o Kenneth Bakely
- New Hires
- Rebecca Giordano, Supervisor of Transportation
 - Has supervised transportation operations in Mullica Township and, most recently, the Runnemede School District. Also brings finance/accounting experience to the position
- Laura Foreman, Speech Therapist
 - Coming to the district from the Camden County Educational Services Commission. Also works at LEAP in Camden. Received her MA from William Paterson University
- Thomas Struck, English Teacher @ GHS

Coming to the district from Woodrow Wilson HS in Camden. Received his MA from Wilmington University

- Kimberly Mellwig, 10-Mo Secretary @ GIS

Coming to the district from East Greenwich where she serves as Principal's Secretary. She is a resident of Glassboro

Mr. Calvo moved, seconded by Mr. Esgro that the Superintendent's Report be accepted.

The motion was approved by unanimous roll call vote.

Instruction
Curriculum Development-
ELA

Mr. Calvo moved, seconded by Mr. Halter that the Board approve Melanie Sweeney to develop curriculum for 10 hours at the current Miscellaneous Pay Rate of \$37.00 per hour. Ms. Sweeney will be completing Grades 2 and 3 of the ELA curriculum. This is included in the 2016-2017 budget. (attachment I-1)

The motion was approved by unanimous roll call vote.

Field Experience
Rowan-Counseling
Internship

Mr. Calvo moved, seconded by Mr. Halter that the Board approve Rowan student, Karly Ann Trovarelli, for a School Psychology Internship with Christine Williams at J. Harvey Rodgers School for the 2017-2018 school year. The student is required to spend 1,200 clock hours in a school setting. (attachment I-2)

The motion was approved by unanimous roll call vote.

Stockton-Observation

Mr. Calvo moved, seconded by Mr. Halter that the Board approve the Stockton student, Olivia Romalino, to complete 25 hours of observation with Karen Richards in the Fall 2017 at a time to be decided between them. (attachment I-3)

The motion was approved by unanimous roll call vote.

Rowan University Noyce
Scholar Program

Mr. Calvo moved, seconded by Mr. Halter that the Board approve the Rowan University Noyce Scholar Program per attachment

The motion was approved by unanimous roll call vote. (attachment I-4)

Rowan-Junior Field
Experience

Mr. Calvo moved, seconded by Mr. Halter that the Board approve the following Rowan students to do Junior Field Experience from June 6, 2017 through June 15, 2017 as follows. (attachment I-5)

Student	Teacher	Location
Catherine Lordi	Sandra Debes	Dorothy L. Bullock School
Patricia Matias-Cruz	Sandra Debes	Dorothy L. Bullock School
Charles DeCicco	Janice Roper	Thomas E. Bowe School
Amy Earley	Megan Millard	Thomas E. Bowe School

The motion was approved by unanimous roll call vote.

Enrollment/ADA

Enrollment/ADA (attachment I-6)

The motion was approved by unanimous roll call vote.

Testing

2017-2018 PSAT	<p>Mr. Calvo moved, seconded by Mr. Halter the administration of the PSAT to the entire Sophomore and Junior classes sponsored by the school district. The PSAT would be administered on a Wednesday during school hours. Payment for the test is \$15.00 per student. Cost to the district is \$4,050.00. (attachment I-7)</p> <p>The motion was approved by unanimous roll call vote.</p>
Special Education/Other Student Issues: OOD Placement – Student ID #14-19	<p>Mr. Calvo moved, seconded by Mr. Halter placement of Student ID #14-19 at Pineland Learning Center effective April 12, 2017. Cost to the district is \$10,937.94.</p> <p>The motion was approved by unanimous roll call vote.</p>
CLCCP at Rowan University	<p>Mr. Calvo moved, seconded by Mr. Halter for Student ID #16-45830 to utilize the Board Approved College Level Course Credit Program at Rowan University in the Fall of 2017. The student will be taking Biology II at the university. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost to the district is approximately \$482.67 per course.</p> <p>The motion was approved by unanimous roll call vote.</p>
OOD Placement – Student ID #17-26	<p>Mr. Calvo moved, seconded by Mr. Halter the placement of Student ID #17-26 at Archway Lower School in Atco, NJ effective May 8, 2017. Cost to the district is \$5,179.20.</p> <p>The motion was approved by unanimous roll call vote.</p>
Athletics Football Mini Camp	<p>Mr. Calvo moved, seconded by Mr. Halter a Football Mini Camp on June 12, 13, and 14, 2017 to prepare for the fall season. Camp time is 3:00 pm to 5:00 pm. Bus transportation is requested for 5:20 pm on these dates. Cost to the district is for transportation only. (attachment I-8)</p> <p>The motion was approved by unanimous roll call vote.</p>
Miscellaneous: Delayed Opening-GIS	<p>Mr. Calvo moved, seconded by Mr. Halter the approval for a two-hour delayed opening at GIS on Friday, May 26, 2017 for the following reasons. (attachment I-9)</p> <p style="padding-left: 40px;">Data review of Student Growth Objectives Completion of (RAC) School Improvement Plan SIP. Staff must participate. SIG Planning Promotion Ceremony Coordination</p> <p>The motion was approved by unanimous roll call vote.</p>
Policy-Second Reading & Adoption-High School Graduation	<p>Mr. Calvo moved, seconded by Mr. Halter the second reading and adoption of Policy 5460, High School Graduation. (Attachment I-10)</p> <p>The motion was approved by unanimous roll call vote.</p>
2017 Extended School Year	<p>Mr. Calvo moved, seconded by Mr. Halter to hire the following individuals for the 2017 Extended School Year Program from July 5, 2017 to July 27, 2017 at the current Miscellaneous Pay Rate effective July 1, 2016. Funding is provided through district funds. (attachment I-11)</p>

Supervisor:	TBD	8:00-1:00	Stipend: \$4,000.00
Nurse:	Marian Dunn	8:15-12:45	\$175.00 per day
Sub Nurses:	Nancy Fiebig Christa Taylor Sandy Schmittinger Nicole Bruno Lucinda Quint	8:15-12:45	\$175.00 per day \$175.00 per day \$175.00 per day \$175.00 per day \$175.00 per day
Occupational Therapist:	Beth Grygo	TBD Depends upon service needs	\$57.08 per hour
Speech Therapist:	Deborah Zabel	TBD Depends upon service needs	\$70.00 per hour
Teacher:	Alisa McDermott	8:15-12:45	\$37.00 per hour
Teacher:	Desarea Simberg	8:15-12:45	\$37.00 per hour
Teacher:	Amy Witkoski	8:15-12:45	\$37.00 per hour
Teacher:	Karin Pescatore	8:15-12:45	\$37.00 per hour
Teacher:	Lacy Lupi	8:15-12:45	\$37.00 per hour
Teacher:	Amy Masso	8:15-12:45	\$37.00 per hour
Teacher:	Teresa White	8:15-12:45	\$37.00 per hour
Classroom Aide:	Nancy Downham	8:30-12:30	\$14.62 per hour
Classroom Aide:	Debbie Fanfarillo	8:30-12:30	\$14.62 per hour
Classroom Aide:	Regina Campbell	8:30-12:30	\$14.62 per hour
Classroom Aide:	Jovanna Beardsworth	8:30-12:30	\$14.62 per hour
Classroom Aide:	Tiareia Nicholson	8:30-12:30	\$14.62 per hour
Student Volunteer:	Pariti Sutari	8:30-12:30	
Student Volunteer Nurse's Aide:	Gabrielle Fanfarillo	8:30-12:30	

*All Teachers will receive up to 4 hours for classroom preparation and lesson planning at the current Miscellaneous Pay Rate of \$37.00 per hour during the last week of June.

b. Recommend Board approval of Francine Sandone, pending receipt of a positive criminal history background check, as a 2017 Extended School Year School Social Psychologist for the Child Study Team from June 1,

2017 to August 30, 2017. Rate of pay is \$325.00 per evaluation. Ms. Sandone served as an Intern for the district this past year and is filling in for a district Psychologist unable to work over the summer. Funding is provided through district funds. (attachment)

EIRC	CRESS / GCSSSD	Francine Sandone
\$350.00	\$350.00 - \$450.00	\$325.00

The motion was approved by unanimous roll call vote, with the absention of Mr. Fanfarillo.

Bowe Camping Trip Chaperones

Mr. Calvo moved, seconded by Mr. Halter for Nicole Bruno to serve as Substitute Nurse on the 6th Grade Bowe Camping Trip to Stillpond, Maryland on May 24, 25, and 26, 2017. The additional nurse will attend due to the number of students, counselors and staff attending. The rate of pay is \$175.00 per shift (2 shifts per day) totaling \$1,050.00. (attachment I:12)

The motion was approved by unanimous roll call vote.

Informational Report-

HIB Report

Suspensions (Attachment I-13)

Board Reports

- a. Rodgers (Attachment I-14)
- b. Bullock (Attachment I-15)
- c. Bowe (Attachment I-16)
- d. GIS (Attachment I-17)
- e. GHS/GHS Guidance/Athletics (Attachment I-18)
- f. Bullock Guidance (Attachment I-19)
- g. Bowe Guidance (Attachment I-20)
- h. GIS Guidance (Attachment I-21)
- i. CST (Attachment I-22)

Chief Academic Officer Report (Attachment I-23)

Mrs. Volz moved, seconded by Mr. Esgro the Instruction agenda be accepted.

The motion was approved by unanimous roll call vote.

Operations Report: Presentation

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe School
4. Intermediate School
5. High School
6. Beach Administration Building
7. Technology

Technology PBG, Inc. Contract

a. PBG, Inc. Contract

Mr. Fanfarillo moved, seconded by Mr. Esgro to purchase Nutanix servers and storage from PBG, Inc. for a total price of \$160,669.50 to be financed through Key Government Finance for an annual cost not to exceed \$35,000.00 for 5 years. Anticipated annual payment is currently \$34,300.00 at

2.99%. This is included in the 2017-2018 budget.
(attachments-O-1)

The motion was approved by unanimous roll call vote.

Transportation:
Joint Transportation
Agreement-Gateway
Regional HS

Mr. Fanfarillo moved, seconded by Mr. Esgro the Joint Transportation Agreement with Gateway Regional High School (as Host) and Glassboro Public Schools (as Joiner) for field trips in the amount of \$50,000.00 from January 30, 2017 to June 30, 2017. (attachment O-2)

The motion was approved by unanimous roll call vote.

Joint Transportation
Agreement-Camden
County ESC

Mr. Fanfarillo moved, seconded by Mr. Esgro the Joint Transportation Agreement with Camden County ESC (a Host) and Glassboro Public Schools (as Joiner) for transportation of a student from Sicklerville to Glassboro Public Schools in the amount of \$7,540.00 from May 11, 2017 to June 16, 2017. (attachment O-3)

The motion was approved by unanimous roll call vote.

Budget Recommendations/
Grants:

Mr. Fanfarillo moved, seconded by Mr. Esgro that the Board approve the following Reports per attachments:

Warrant Account Bill List May 2017 (attachment O-4)

Capital Projects Bill List May 2017 (attachment O-5)

Handwritten Check List April 1-30, 2017 (attachment O-6)

Board Secretary's Report April 2017 (attachment O-7)

Revenue Report April 2017 (attachment O-8)

Treasurer's Report April 2017 (attachment O-9)

Food Service Profit & Loss April 2017 (attachment O-10)

The motion was approved by unanimous roll call vote.

Secretary's
Report:

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's
Report:

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2017. The Treasurer's Reports and Secretary's Reports are in agreement for the month of April 2017.

Secretary's
Report:

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education
Certification:

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization: Mr. Fanfarillo moved, seconded by Mr. Esgro the authorized transfers for April 2017. (attachment O-11)
The motion was approved by unanimous roll call vote.

Board Policies
First Reading Mr. Fanfarillo moved, seconded by Mr. Esgro the first reading of the following policies (attachment O-12-24):

- a. Policy 2320 Independent Study Programs (Abolished)
- b. Policy 2460 Special Education
- c. Regulation 2460 Special Education
- d. Regulation 2460.1 Special Education-Location, Identification, and Referral
- e. Regulation 2460.8 Special Education-Free and Appropriate Public Education
- f. Regulation 2460.9 Special Education-Transition From Early Intervention Programs to Preschool Programs
- g. Regulation 2460.15 Special Education-In-Service Training Needs for Professional and Paraprofessional Staff
- h. Regulation 2460.16 Special Education, Instructional Material To Blind or Print-Disabled Students
- i. Policy 2622 Student Assessment
- j. Policy 5116 Education of Homeless Children
- k. Regulation 5116 Education of Homeless Children
- l. Policy 5465 Early Graduation (Abolished)

The motion was approved by unanimous roll call vote.

Maximum Travel Amount Mr. Fanfarillo moved, seconded by Mr. Esgro that in accordance with NJAC 6A:23A-7, for the establishment of a maximum travel amount for the 2017-2018 school year in the amount of \$16,000.00. The annual maximum amount per employee for regular business travel will be \$1,500.00. For the 2016-2017 school year, the district had a maximum travel amount of \$16,000.00. As of May 24, 2017, \$7,815 has been expended.

For Federal grants, the maximum travel amount for the 2017-2018 school year is \$75,000.00. For the 2016-2017 school year, the district had a maximum travel amount of \$75,000.00. As of May 24, 2017, \$15,227.00 has been expended. (attachment O-25)
The motion was approved by unanimous roll call vote.

2017-2018 Medical/Dental
Benefits Renewal Mr. Fanfarillo moved, seconded by Mr. Esgro the 2017-2018 medical and dental insurance premiums as detailed below. (attachment O;26)

Vendor	Plan	Premiums			
		Single		Parent/Child	
AmeriHealth	PPO 10	2016-2017	\$ 998.62	2016-2017	\$1,976.17
		2017-2018	\$1,050.33	2017-2018	\$2,078.51
		Increase	\$ 51.71	Increase	\$ 102.34
	PPO HDHP	2016-2017	\$ 577.54	2016-2017	\$1,143.52
		2017-2018	\$ 645.41	2017-2018	\$1,267.74
		Increase	\$ 67.87	Increase	\$ 124.22

Horizon Dental	Dental Option	2016-2017	\$ 33.23	2016-2017	\$ 79.45
		2017-2018	\$ 34.89	2017-2018	\$ 84.82
		Increase	\$ 1.66	Increase	\$ 5.37
	Dental Choice	2016-2017	\$ 21.42	2016-2017	\$ 52.09
		2017-2018	\$ 21.42	2017-2018	\$ 52.09
		Increase	\$ 0.00	Increase	\$ 0.00

Vendor	Plan	Premiums			
		2 Adults		Family	
AmeriHealth	PPO 10	2016-2017	\$2,096.50	2016-2017	\$2,597.67
		2017-2018	\$2,205.05	2017-2018	\$2,732.16
		Increase	\$ 108.55	Increase	\$ 134.49
	PPO HDHP	2016-2017	\$1,212.83	2016-2017	\$1,501.59
		2017-2018	\$1,354.71	2017-2018	\$1,679.33
		Increase	\$ 141.88	Increase	\$ 177.74
Horizon Dental	Dental Option	2016-2017	\$ 79.45	2016-2017	\$ 86.09
		2017-2018	\$ 84.82	2017-2018	\$ 91.80
		Increase	\$ 5.37	Increase	\$ 5.71
	Dental Choice	2016-2017	\$ 52.09	2016-2017	\$ 56.44
		2017-2018	\$ 52.09	2017-2018	\$ 56.44
		Increase	\$ 0.00	Increase	\$ 0.00

The motion was approved by unanimous roll call vote.

2017 Right To Know Proposal

Mr. Fanfarillo moved, seconded by Mr. Esgro the attached proposal from PARS Environmental, Inc. to provide professional services regarding the New Jersey Right-To-Know (RTK) and Public Employees Occupational Safety and Health (PEOSH) Hazard Communication Standard (HCS) compliance in the amount of \$2,550.00. (attachment O-27)

The motion was approved by unanimous roll call vote.

Purchasing Under State Contracts Law Resolution

Mr. Fanfarillo moved, seconded by Mr. Esgro the attached Resolution for Purchasing Under State Contracts Law for the 2017-2018 school year. (attachment O-28)

The motion was approved by unanimous roll call vote.

Official Bargaining Units

Mr. Fanfarillo moved, seconded by Mr. Esgro the Contract to recognize the following as the official bargaining units for the Glassboro Public Schools staff members. (attachment O-29)

- a. Glassboro Education Association
- b. Glassboro Educational Support Professionals Association
- c. Glassboro Principals and Supervisors Association

The motion was approved by unanimous roll call vote.

2017-2018 Paid School Lunch Prices

Mr. Fanfarillo moved, seconded by Mr. Esgro the Paid School Lunch prices for the 2017-2018 school year as presented below. (attachment O-30)

	Elementary	GIS	GHS	Adult
2016-2017	\$2.30	\$2.50	\$2.65	\$3.50
2017-2018	\$2.40	\$2.60	\$2.75	\$3.60

Increase	\$.10	\$.10	\$.10	\$.10
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The motion was approved by unanimous roll call vote.

2017-2018 Tuition Rates

Mr. Fanfarillo moved, seconded by Mr. Esgro the tuition rates for the 2017-2018 school year as presented below. (attachment O-31)

Program	Pre-K / K	Grades 1-6	Grades 7-8	Grades 9-12
2017-2018	\$14,506	\$14,164	\$14,765	\$16,322
2016-2017	\$12,864	\$12,607	\$13,493	\$14,389
Difference	\$ 1,642	\$ 1,557	\$ 1,272	\$ 1,933
Program	LLD	BD	MD	PSD
2017-2018	\$21,681	\$14,000	\$20,514	\$30,301
2016-2017	\$19,105	\$46,887	\$37,841	\$33,384
Difference	\$ 2,576	(\$32,887)	(\$17,327)	(\$ 3,083)

The motion was approved by unanimous roll call vote.

2017-2018 MVC On-Line Abstract Request Program

Mr. Fanfarillo moved, seconded by Mr. Esgro the 2017-2018 participation in the Gloucester County Special Services School District's (GCSSSD) MVC On-Line Abstract Request Program. Cost for this program is \$21.00 per year. (attachment O-32)

The motion was approved by unanimous roll call vote.

2017-2018 Choice Student Aid-in-Lieu Program Contract

Mr. Fanfarillo moved, seconded by Mr. Esgro the 2017-2018 Contract for Participation in the Gloucester County Special Services School District's (GCSSSD) Choice Student Aid-in-Lieu Program and attached guidelines. GCSSSD will administer the Choice Student Aid-in-Lieu Program for the district at a cost of \$2.50 per participating Choice student. (attachment O-33)

The motion was approved by unanimous roll call vote.

2017-2018 Nonpublic Aid-in-Lieu Program Contract

Mr. Fanfarillo moved, seconded by Mr. Esgro the 2017-2018 Contract for Participation in the Gloucester County Special Services School District's (GCSSSD) Nonpublic Aid-in-Lieu Program and attached guidelines. GCSSSD will administer the Nonpublic Aid-in Lieu Program for the district at a cost of \$2.50 per participating nonpublic student. (attachment O-34)

The motion was approved by unanimous roll call vote.

NJKSIG Safety Grant

Mr. Fanfarillo moved, seconded by Mr. Esgro the submission and acceptance of the 2017 Safety Grant Application through New Jersey School Insurance Group's EIRC South Subfund in the amount of \$5,687.86. Grant funds will be used to purchase additional two-way radios for district staff and for concrete repair work. (attachment O-35)

The motion was approved by unanimous roll call vote, with the abstention of Mr. Halter.

Environmental Services Proposal-French & Parrello

Mr. Fanfarillo moved, seconded by Mr. Esgro the proposed contract with French & Parrello Associates to provide environmental services at the Glassboro Intermediate School. Proposed contract amount is \$4,500.00. (attachment O-36)

The motion was approved by unanimous roll call vote, with the abstention of Mr. Halter.

Asbestos Support Services
Proposal-Environmental
Design, Inc.

Mr. Fanfarillo moved, seconded by Mr. Esgro the proposed contract with Environmental Design, Inc. for asbestos support services relating to the spring/summer 2017 referendum work in the amount of \$40,300.00. (attachment O-37)

The motion was approved by unanimous roll call vote, with the abstention of Mr. Halter.

Reports

Informational Reports/
Articles/Miscellaneous

Maintenance Report (attachment O-38)
Security Drill Report (attachment O-39)
Variance Analysis Report
Facility Request Report (attachment O-40)

Articles

Miscellaneous

Administration
Report:
Resignations:

Mrs. Longley moved, seconded by Mr. Calvo the following recommendations:

- a. Recommend Board approval for the resignation of Nanci Moore effective June 30, 2017.
- b. Recommend Board approval for the resignation of Mysti Diaz, Home Instructor for Math, effective June 30, 2017.
- c. Recommend Board approval for the resignation of Christine Ciocco effective June 30, 2017.

The motion was approved by unanimous roll call vote.

Leaves of Absences:

Mrs. Longley moved, seconded by Mr. Calvo the following recommendations:

- a. Lisa Rencher is requesting FMLA beginning May 15, 2017 with an anticipated return date of June 16, 2017.
- b. Virginia Keefer is requesting FMLA beginning May 3, 2017 with an anticipated return date of May 19, 2017.
- c. Denise Frattali is requesting NJFLA/FMLA beginning April 25, 2017 with an anticipated return date to be determined.
- d. Richard Brattelli is requesting an extension of NJFLA and FMLA beginning April 10, 2017 with an anticipated return date to be determined.
- e. Amanda Brice is requesting FMLA/NJFLA beginning September 5, 2017 with an anticipated return date of November 6, 2017.
- f. Cheryl Tartaglione is requesting Intermittent FMLA/NJFLA beginning May 2, 2017.

The motion was approved by unanimous roll call vote.

Retirement:

Mrs. Longley moved, seconded by Mr. Calvo the following retirement:

- a. Recommend Board approval for the retirement of Eunice Howard effective June 30, 2017.

The motion was approved by unanimous roll call vote.

Reduction in Force:

Mrs. Longley moved, seconded by Mr. Calvo to rescind the reappointment of Employee #4332 for the 2017-2018 school year due to reduction in force. The motion was approved by unanimous roll call vote.

New Employees
Teachers/Nurses/
Secretaries/Aides

Mrs. Longley moved, seconded by Mr. Calvo, the following:

1) Recommend Board approval of Brittinee Garcia as SIG Guidance Counselor, MA Step 1, for the 2017-2018 school year at an annual salary of \$54,395.00 effective September 1, 2017.

2) Speech Therapist

Recommend Board approval of Laura Foreman, pending receipt of a positive criminal history background check, as Speech Therapist, MA Step 4, for the 2017-2018 school year at an annual salary of \$56,369.00 effective September 1, 2017. Ms. Foreman will be replacing Ann Michael due to retirement.

3) English Teacher-GHS

Recommend Board approval of Thomas Struck, pending receipt of a positive criminal history background check, as Teacher, MA Step 6, at Glassboro High School for the 2017-2018 school year at an annual salary of \$58,488.00 effective September 1, 2017. Mr. Struck will be replacing Susan Evans due to retirement.

4) 10-Month Secretary-GIS

Recommend Board approval of Kimberly Mellwig, pending receipt of a positive criminal history background check, as Secretary 10-Mo B, Step 4, at Glassboro Intermediate School for the 2017-2018 school year at an annual salary of \$28,531.00 effective September 1, 2017. Ms. Mellwig will be replacing Virginia Velykis due to retirement.

The motion was approved by unanimous roll call vote.

Administration
Supervisor of
Transportation

Mrs. Longley moved, seconded by Mr. Calvo approval of Rebecca Giordano, pending receipt of a positive criminal history background check, as Supervisor of Transportation for the 2017-2018 school year at an annual salary of \$71,000.00. Ms. Giordano will be banking 15 sick days from her previous district. She is replacing Susan Spence due to resignation. Start date 7/1/2017.

The motion was approved by unanimous roll call vote.

Source4 Teachers
List:

Mrs. Longley moved, seconded by Mr. Calvo approval of the May 2017 Source4Teachers Substitute list. (attachment A-1)

The motion was approved by unanimous roll call vote.

Employee
Transfer/Appointments

Mrs. Longley moved, seconded by Mr. Calvo approval of the employee transfer/appointments:

a. SIG Grant Project Coordinator

Recommend Board approval of Denise Barr as SIG Grant Project Coordinator, MA Step 18, effective September 1, 2017. Ms. Barr's annual salary of \$88,373.00 for the 2017-2018 school year will remain the same. She will not conduct instructional observations.

b. SIG Grant Teaching Coach

Recommend Board approval of Carol Ceglia as SIG Grant Teaching Coach, MA Step 12, effective September 1, 2017. Ms. Ceglia's annual salary of \$66,893.00 for the 2017-2018 school year will remain the same. She will not conduct instructional observations.

c. Custodian

Recommend Board ratify Michael Peterson from the position of Housekeeper to Custodian, Step 1, at a prorated salary of \$30,138.00 for the 2016-2017 school year effective January 31, 2017 based on issuance of his black seal license.

The motion was approved by unanimous roll call vote.

Job Descriptions

Mrs. Longley moved, seconded by Mr. Calvo approval of the job description for Supervisor of Instructional Supports (Basic Skills Instruction, BSI). (attachments A-2 & 3)

The motion was approved by unanimous roll call vote.

Public Affairs
Report:

Public Relations Community Affairs /Secretary Report – April 2017
(attachment A-4)

Miscellaneous:
Superintendent
Authorization

Mrs. Longley moved, seconded by Mr. Calvo approval for authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President during July, August and September 2017 before the regularly scheduled Board Meetings.

The motion was approved by unanimous roll call vote

Seeds to Success Youth
Farm Stand

Mrs. Longley moved, seconded by Mr. Calvo the approval of Barbara Jones, as Facilitator for the Seeds to Success Youth Farm Stand program, for a maximum of 100 hours at the Miscellaneous Pay Rate, currently \$37.00 per hour, beginning July 11, 2017 through August 10, 2017. Ms. Jones' responsibilities will consist of working at the farm stand for 5 weeks, 6 hours per day, 3 days per week and completing paperwork; i.e., student paperwork, community collaborating, ordering produce from local farms, etc. This is included in the district budget. (attachment A-5)

Mrs. Longley moved, seconded by Mr. Calvo the approval of Robert Hemmes as Assistant Facilitator for the Seeds to Success Youth Farm Stand program for a maximum of 65 hours at the Miscellaneous Pay Rate, currently \$37.00 per hour, beginning July 11, 2017 through August 10, 2017. Mr. Hemmes will assist with the supervising and working of the farm stand and allow Ms. Jones to receive a daily lunch break and make bank deposits. This is included in the district budget.

Mrs. Longley moved, seconded by Mr. Calvo the approval of eight students to receive one hour of training and work 5 weeks, 4 hours per day, 3 days per week at the rate of \$8.44 per hour at the farm stand. The names of the eight students are yet to be determined. This is included in the district budget.

The motions was approved by unanimous roll call vote.

SAT Prep Courses-
Instructors

Mrs. Longley moved, seconded by Mr. Calvo to offer an SAT Prep course twice a year, once in the fall and once in the spring. Sonya Heard will serve as SAT Prep Math Teacher and Patricia Massell will serve as SAT Prep English Teacher for 3 hours a week each, 2 evenings a week at the Miscellaneous Pay Rate, currently \$37.00 per hour. The fall session will be November 6, 7, 13, 15, 20 and 21, 2017. The spring session will be February 20, 21, 26, and 28, 2018 and March 5 and 7, 2018. (attachment A-6)

The motion was approved by unanimous roll call vote.

Summer Fitness Club
Advisor Employee

Mrs. Longley moved, seconded by Mr. Calvo for Mark Maccarone to be the 2017-2018 Co-Curricular Summer Fitness Club Advisor effective June 19, 2017. Stipend contingent upon 2017-2018 GEA Agreement. (attachment A-7)

The motion was approved by unanimous roll call vote.

Department Chairpersons-
GHS

Mrs. Longley moved, seconded by Mr. Calvo to post internally for two (2) Department Chairpersons for the 2017-2018 school year, English/Social Studies and Math/Science. Stipend amounts are \$1,515.00 per department chairperson in addition to a \$46.00 per teaching member additional sum per respective department chairperson. (attachment A-8)

The motion was approved by unanimous roll call vote.

Fall Head Cheerleading
Coach

Mrs. Longley moved, seconded by Mr. Calvo approval of Jordan Faulkner as Fall Head Cheerleading Coach for the 2017-2018 school year, Step 1, at a salary of \$2,843.90 effective June 1, 2017. (attachment A-9)

The motion was approved by unanimous roll call vote.

SIG Data Specialist &
Home/School Liaison

Mrs. Longley moved, seconded by Mr. Calvo the following staff members to receive a stipend to implement the School Improvement Grant (SIG) for the 2017-2018 school year commencing September 5, 2017 to June 15, 2018. Funding is provided through the Student Improvement Grant (SIG). (attachment A-10)

Position	Staff Member	Stipend Hours	Contract Rate
Data Specialist	Jennifer Budmen	Up to 4 hrs per wk	\$37.00 per hr
Home/School Liaison	Octavius Crowley	Up to 4 hrs per wk	\$37.00 per hr

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo the following staff members to participate in the School Improvement Grant (SIG) summer implementation academy commencing June 21, 2017 to August 31, 2017. Funding is provided through the SIG. During the month of June all documented activities will be completed after work hours until the last day of school and will not interfere with the instructional day.

Position	Staff Member	Stipend Hours	Contract Rate
Data Specialist	Jennifer Budmen	Up to 48 hrs	\$37.00 per hr
Home/School Liaison	Octavius Crowley	Up to 48 hrs	\$37.00 per hr

The motion was approved by unanimous roll call vote.

Opportunity for Public
To Address the Board:

Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

Jody Rettig informed all of the final key communicators Meeting on June 5th. The subject that will be proposed is the High School schedule changes.

Mr. Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board.

The motion was approved by unanimous roll call vote.

Adjournment:

Mr. Calvo moved, seconded by Mr. Halter that the meeting be adjourned (7:48p.m).

The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott D. Henry
School Business Administrator/
Board Secretary