BOARD OF EDUCATION GLASSBORO PUBLIC SCHOOLS GLASSBORO, NEW JERSEY

School Board Meeting June 16, 2016

| Call to | | |
|---------|--|--|
| Order: | | |
| | | |

President Calvo called the meeting of the Glassboro Board of Education to order at 6:19 p.m. at the Beach Administration Building.

Public Session:

President Calvo reconvened the Glassboro Board of Education at 7:02 p.m. at the Beach Administration Building.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.

Members Present: Notice included the time, date and place of the meeting and to extent known, the agenda.

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Mr. Calvo, Mr. Fanfarillo, Mr. Halter, Mr. Keith, Mrs. Longley, Ms. Volz, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, Interim Business Administrator Kathy Mastran, and Mr. Cameron Morgan, Solicitor.

Members Absent:

Mrs. Jones, Dr. Redondo, Mr. Stephens

Visitors:

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Flag Salute: The Flag Salute was given by all present.

Approval of Minutes:

Mr. Calvo asked if there were any additions or corrections to the minutes. Mr. Halter moved, seconded by Mr. Fanfarillo that the minutes of the Executive Session, May 25, 2016, and the minutes of the Public Session, May 25, 2016, be approved. The motion was approved by roll call vote with Mr. Calvo abstaining.

Superintendent's Report:

Superintendent Silverstein reported on the following:

- Retirements
- Excited that roofers are already at Glassboro High School
- Attended Bullock Choir Concert
- Attended DARE Graduation
- Attended Field Day at Bullock and Bowe Schools
- Tour of Rail Station, Glass Museum and Hollybush for Intermediate School students. Our own Andrew Halter was the Tour Guide as well as Nick Mitcho, Robert Tucker and Mary Lee Donahue. Wonderful booklets were provided.
- The Rotary provided all third grade students at Bullock School with dictionaries.
- Negotiations ongoing with all bargaining units

Violence and Vandalism Public Hearing Presentation:

- All Board Policies to be on website
- No HIBS for the month of May
- Violence and Vandalism Report
- AmeriHealth information seminar are ongoing
- New Hires:

Christine Williams, School Psychologist
Derrick Savage, Television Technology Teacher
Ryan Catalbiano, Assistant Principal, Bowe School
Robert Preston, ELA Supervisor
Kimberly Ross, Grade 4 Teacher, Bowe School

Harassment, Intimidation, and Bullying (HIB) date: July 1, 2015 – December 31, 2015

This report was prepared by Erin Williams, Database/Systems Coordinator in compliance with N.J.S.A. 18A:36-5.1 which requires that a public hearing be conducted to present school violence and vandalism information to the public. This report shall become part of the Board Meeting Minutes and also maintained on file in the Board of Education Office.

This report refers to all reportable Harassment, Intimidation, and Bullying (HIB) incidents in all schools encompassing approximately 2,109 students.

1. From July 1, 2015 – December 31, 2015, there were 8 HIB Incidents

2. Nature of HIB Incidents

| Category | Number |
|--|--------|
| Race | 1 |
| Color | 0 |
| Religion | 0 |
| Ancestry | 0 |
| Origin | 0 |
| Gender | 0 |
| Sexual Orientation | 1 |
| Gender Identity & Expression | 0 |
| Mental, Physical or Sensory Disability | 1 |
| Other Distinguishing Characteristics | 5 |

3. Effect of HIB Incidents

| Category | Number |
|--|--------|
| Offender knew action would physically or | 5 |
| emotionally cause harm to the victim or | |
| damage to the victim's property | |
| Victim was in fear of physical or emotional | 6 |
| harm or damage to personal property | |
| Insulted or demeaned a student or a group of | 7 |
| students | |
| Interfered with victim's education | 6 |
| Created a hostile educational environment by | 8 |
| severely or pervasively causing physical or | |
| emotional harm to the student | |

4. Mode of HIB Incident

| Category | Number |
|--------------------------|--------|
| Gesture | 3 |
| Written | 0 |
| Verbal | 5 |
| Physical | 2 |
| Electronic Communication | 1 |

5. Disciplinary Action Taken

| Category | Number |
|--------------------------|--------|
| Other/None | 3 |
| Expulsion | 0 |
| In-School Suspension | 3 |
| Out-of-School Suspension | 1 |
| Unilateral Removal/ALJ | 0 |
| Detention | 4 |
| Suspension of Privileges | 0 |

6. Offender Remedial Action(s) Taken

| Category | Number |
|--------------------------------|--------|
| Individual Counseling | 10 |
| Referral for Therapy/Treatment | 0 |
| Restitution and Restoration | 0 |
| Group Counseling | 0 |
| Transfer | 0 |
| Student Conference | 10 |
| I&RS Referral | 0 |
| Parent Conference | 11 |
| Other Measures Imposed | 6 |

7. Victim Remedial Action(s) Taken

| Category | Number |
|--|--------|
| Counseling | 9 |
| Support Services | 0 |
| Intervention and Referral Services | 0 |
| Parent Conference | 7 |
| Before/After School Supervision | 0 |
| Schedule Change | 1 |
| School Transportation Supervision | 1 |
| School Transfer | 0 |
| Teacher Aide/Monitor During School Day | 1 |
| Peer Support Group | 0 |
| Adult-Student Mentoring | 1 |
| Restitution/Restoration | 0 |
| Seating Change | 1 |
| Alternate Placement | 0 |
| Assessment/Evaluation | 0 |
| Out-of-School Mental Health Services | 0 |
| Other Measures Imposed | 6 |

Violence, Vandalism and Substance Abuse date: July 1, 2015 – December 31, 2015

This report was prepared by Erin Williams, Database/Systems Coordinator in compliance with N.J.S.A. 18A:36-5.1 which

requires that a public hearing be conducted to present school violence and vandalism information to the public. This report shall become part of the Board Meeting Minutes and also maintained on file in the Board of Education Office.

This report refers to all reportable Violence, Vandalism, Weapons and Substance Abuse incidents in all schools encompassing approximately 2,109 students.

1. Count of incidents by report category

- Violence
- Vandalism
- Weapons
- Substance Abuse

From July 1, 2015 – December 31, 2015, there were 3 incidents combined from all categories listed below:

| Category | Number of Incidents |
|-----------------|---------------------|
| Violence | 1 |
| Vandalism | 0 |
| Weapons | 2 |
| Substance Abuse | 0 |

2. Cost of Vandalism

There was no cost incurred during reporting period 1, July 1, 2015 – December 31, 2015, for the category of Vandalism.

3. Actions Taken by the District

| Category | Actions Taken by the District |
|-----------------------------------|-------------------------------|
| Police Notified (no complaint) | 2 |
| Police Notified (complaint filed) | 1 |
| In-School Suspension | 0 |
| Out-of-School Suspension | 3 |
| Expulsions, Unilateral Removals, | 0 |
| Removal by ALJ | |

4. District Offender/Victim Summary

| Offender Category | # | Victim Category | # |
|-----------------------|---|------------------|---|
| Student Offenders | 3 | Student Victims | 1 |
| Students from Another | 0 | Students from | 0 |
| School | | Another School | |
| Non-Student | 0 | Non-Student | 0 |
| Unknown | 0 | School Personnel | 1 |

5. Programs Provided Upon Disciplinary Actions

| Category | # |
|--------------------------------|---|
| Assignment, Instruction and/or | 3 |
| Support Services | |
| In-District Program | 0 |
| Home Assignment, Home | 3 |
| Instruction | |
| Out-of-District Program | 0 |

Recognition of 2015-2016 Retirees:

Dr. Mark Silverstein recognized the following retirees:

Administrators/Supervisors

Walter Pudelko, Business Administrator – 10 years Kathleen Scaffidi, Business Office Supervisor – 26 years Ronald Ferraro, Assistant Principal – 26 years

Secretaries

Rose Lupo-Schopfer – 26 years

Teachers

James Moore – 13 years Joyce Calzonetti – 29 years Lourdes Zych – 22 years Kathleen Buchanan – 27 years Helen Craig – 19 years

Aides

Anna Antell – 15 years Barbara Amoroso – 19 years

Special Education Annual Report: Danielle Sochor, Chief Academic Officer, presented the Department of Special Services Annual Report to the Board of Education.

Mr. Calvo moved, seconded by Mr. Keith that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Settlement Agreement:

Mr. Calvo moved, seconded by Mr. Keith that the Board approve a Settlement Agreement and General Release between the Glassboro Board of Education and the parents of a special needs student whose name is on file with the Central Office, to resolve Litigation Bearing Docket Nos. EDS 7724-2016 & 7725-2016, and to direct and authorize the Board President and Business Administrator to execute and take all actions necessary to implement the terms of the same.

Operations Report:

Donation:

School Bus Financing:

Mr. Keith moved, seconded by Mr. Halter that the Board approve the acceptance of a \$3,000.00 donation from the Thomas E. Bowe School PTO to Glassboro Public Schools to be applied as follows:

a. \$1,500.00 to the 4th Grade Field Trip Account
b. \$1,500.00 to the 5th Grade Field Trip Account
The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Halter that the Board approve the financing for one (1) 25-Passenger School Bus as pursuant to bids received through the Educational Services Commission of New Jersey with Municipal Leasing Consultants for \$47,420.00 at a rate of 4.18%, index rate of 1.17%. The purchase of the bus was approved at the February 24, 2016 Board of Education meeting. (Attachment O:1)

The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Halter that the Board approve the following Reports and Attachments:

- Warrant Account Bill List June 2016 (Attach. O:2)
- Capital Projects Bill List June 2016 (Attachment O:3)
- Handwritten Check List May 1-31, 2016 (Attachment O:4)
- Board Secretary's Report May 2016 (Attach. O:5)
- Revenue Report May 2016 (Attachment O:6)
- Treasurer's Report May 2016 (Attachment O:7)
- Food Service Profit & Loss May 2016 (Attach. 0:8)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2016. The Treasurer's Reports and Secretary's Reports are in agreement for the month of May 2016.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial

obligations for the remainder of the fiscal year.

Transfer

Authorization:

the authorized transfers for May 2016. (Attachment 0:9)

The motion was approved by unanimous roll call vote.

Safety Grant Program Application 2016:

Mr. Keith moved, seconded by Mr. Halter that the Board approve the submission and acceptance of the 2016 Safety Grant Program Application through New Jersey Schools Insurance Group's ERIC South Subfund in the amount of \$4,199.75.

Mr. Keith moved, seconded by Mr. Halter that the Board approve

(Attachment O:10)

The motion was approved by unanimous roll call vote.

Schedule of Payments:

Mr. Keith moved, seconded by Mr. Halter that the Board approve the Schedule of Payments to the district from the Borough of Glassboro for the 2016-2017 school year. (Attachment O:11) The motion was approved by unanimous roll call vote.

AmeriHealth High Deductible Insurance:

Mr. Keith moved, seconded by Mr. Halter that the Board approve the AmeriHealth High Deductible Insurance for the 2016-2017 school year per the attached documentation. (Attachment O:12) The motion was approved by unanimous roll call vote.

Architect's Invoices:

Mr. Keith moved, seconded by Mr. Halter that Board approval be given for payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract total of \$1,293,900.00 and for invoices totaling \$12,940.00. The motion was approved by roll call vote with Mr. Halter abstaining.

District Auction:

Mr. Keith moved, seconded by Mr. Halter that the Board approve the District Auction to be held on Wednesday, July 13, 2016, on the far field behind the Thomas E. Bowe School. Items may be viewed beginning 9:00 am with the auction beginning at 10:00 am. (Attachment O:13)

The motion was approved by unanimous roll call vote.

Tower Lease Agreement, Rowan University:

Mr. Keith moved, seconded by Mr. Halter that the Board approve the Tower Lease Agreement with Rowan University to use a portion of the tower for the purposes of placing, operating and maintaining Glassboro Public Schools telecommunications equipment effective June 15, 2016 to June 30, 2017. (Attachment O:14)

The motion was approved by unanimous roll call vote.

Strauss Esmay PUBLICACCESS Online Service:

Mr. Keith moved, seconded by Mr. Halter that the Board approve to contract with Strauss Esmay for PUBLICACCESSOnline Service on the district website. The cost is \$395.00 for public access to the district policies and \$100.00 for public access to the regulations. (Attachment O:15)

Security Drill:

Mr. Keith moved, seconded by Mr. Halter that the Board approve the Security Drill Report for the month of May 2016. (Attachment O:16)

The motion was approved by unanimous roll call vote.

Mr. Keith moved, seconded by Mr. Halter that the Board accept the Operations Report.

The motion was approved by unanimous roll call vote.

Administration Report:

Resignations:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the resignation of Kelsey Opalack effective June 30, 2016.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the resignation of Teresa Gilmore effective June 7, 2016. The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the resignation of Linda Clark as Boys Tennis Head Coach for the 2016-2017 school year effective June 1, 2016. The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the resignation of Shanna Hetzell effective June 30, 2016, pending replacement for position. If position is not filled, effective date will be August 13, 2016.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the resignation of Matthew Shannon effective June 17, 2016.

The motion was approved by unanimous roll call vote.

- a. Regina Campbell requested to extend her leave of absence from May 19, 2016 with a new anticipated return date of June 7, 2016.
- b. Ahmed Shire requested a leave of absence from July 1, 2016 with an anticipated return date of October 21, 2016.
- c. Eileen Keenan has requested FMLA from June 20, 2016 with an anticipated return date of September 20, 2016.
- d. Mary Payne has requested to extend her leave of absence from March 17, 2016 with a new anticipated return date of September 1, 2016.

Leaves of Absence:

Retirement:

School Psychologist:

Television Technology Teacher:

Grade 4 Teacher, Thomas E. Bowe School:

Assistant Principal, Thomas E. Bowe School:

Source4Teachers Substitutes:

Head Mechanic. Transportation:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the retirement of Theresa Grisi effective September 1, 2016.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Christine Williams, pending receipt of a positive criminal history background check, as School Psychologist, MA+30, Step 10, effective September 1, 2016 at an annual salary of \$66,304.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Ms. Williams will be replacing Helen Craig due to retirement.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Derrick Savage, pending receipt of a positive criminal history background check, as Television Technology Teacher at Glassboro High School, MA+60, Step 8, effective September 1, 2016, at an annual salary of \$65,887.00, pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Mr. Savage will be replacing Ryan Henderson due to resignation.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Kimberley Ross, pending receipt of a positive criminal history background check, as Grade 4 Teacher, at the Thomas E. Bowe School, BA+30, Step 11, effective September 1, 2016 at an annual salary of \$62,228.00 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Ms. Ross is replacing Lourdes Zych due to retirement. The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Ryan Caltabiano, pending receipt of certification and a positive criminal history background check, as Assistant Principal at the Thomas E. Bowe School for the 2016-2017 school year at an annual salary of \$80,000.00. Anticipated start date is September 1, 2016. Mr. Caltabiano is replacing Ronald Ferraro due to retirement.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the June 2016 Source4Teachers Substitute List. (Attachment A:1)

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Charles Clay as Head Mechanic in Transportation effective July 1, 2016 at an hourly rate of \$39.23 pending settlement of the July 1, 2016 to June 30, 2019 GEA, GESPA and GPSA Agreements. Mr. Clay has served as Assistant Mechanic in the district and will be replacing James Jester due to

ELA

Supervisor:

School Business Administrator/ Board Secretary:

Interim Assistant School Business Administrator:

GESPA Sidebar Agreement 2016:

Boys Tennis Coach:

J. Harvey Rodgers School Summer Employment: retirement.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Robert Preston as ELA Supervisor for the 2016-2017 school year effective September 1, 2016 at an annual salary of \$80,000.00.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve, pending approval from the Gloucester County Office of Education, the 2016-2017 School Business Administrator/Board Secretary Employment Contract, effective July 1, 2016. (Attachment A:2)

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Kathy Mastran as Interim Assistant School Business Administrator, no less than 2 days per week, effective June 27, 2016 until such time to be determined, at a rate of \$450.00 per day. (Attachment A:3)

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve to adopt the GESPA (Glassboro Educational Support Professionals Association) Sidebar Agreement for the summer of 2016 school year. (Attachment A:4) The motion was approved by roll call vote with Mr. Keith

abstaining.

Mrs. Longley moved, seconded by Mr. Calvo that the Board ratify Linda Clark as Boys Tennis Head Coach for the 2015-2016, Step 4, at a salary of \$3,845.73, effective March 4, 2016. The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Nancy Fiebig, School Nurse, to work up to 30 hours during the summer at the Miscellaneous Pay Rate, currently \$36.00 per hour. Ms. Fiebig will check medical records and notify parents of any additional documents needed to complete student registration for the 2016-2017 school year. This is included in the budget.

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve Charlene White to work up to 24 hours during the summer at the Miscellaneous Pay Rate, currently \$36.00 per hour, to test new incoming Kindergarten students for class placement for the 2016-2017 school year. This will ensure that students are screened prior to being placed in their class since moving to the electronic paperless registration process. This will also better balance the classes as new students are registered. This was not included in the budget.

Course

Reimbursement:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve tuition reimbursement to the following staff members for courses taken during the Spring 2016 semester. Required documentation has been submitted.

Lori Kaszupski \$2,100.00 Suzanne Carson \$800.00 Amy Masso-Ferrer \$2,100.00 *Melanie Sweeney \$2,100.00 *(Pending receipt of necessary paperwork)

The motion was approved by unanimous roll call vote.

Substitute
Housekeepers:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the reappointment of the following individuals as Substitute Housekeepers for the months of July and August 2016, on an as-needed basis, at the Miscellaneous Pay Rate, currently \$9.75 per hour.

Thomas Riley Valerie Willis

The motion was approved by unanimous roll call vote.

Substitute Maintenance Mechanic:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the reappointment of Leonard Campbell as Substitute Maintenance Mechanic for the 2016-2017 school year, on an asneeded basis, at the Miscellaneous Pay Rate, currently \$15.00 per hour

The motion was approved by unanimous roll call vote.

Substitute Bus Driver Reappointments:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the reappointment of the following individuals as Substitute Housekeepers for the months of July and August 2016, on an as-needed basis, at the Miscellaneous Pay Rate, currently \$9.75 per hour.

Elsie Harden-Boyd Antoinette Frasca Stephen Frasca Thomas Velykis Syreeta Withers Barbara Baston Joseph Marra Clinton Suggs

The motion was approved by unanimous roll call vote.

Substitute Bus Aide Reappointments:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the reappointment of the following individuals as Substitute Bus Aides for the 2016-2017 school year, on an asneeded basis, at the Miscellaneous Pay Rate, currently \$13.50 per hour:

Luz Colon Anna Marie Santore Elaine Johnson

2016 Extended School Year Transportation:

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the attached list of individuals to work during the summer during the 2016 Extended School Year. Bus drivers will be paid at their current hourly rate. Bus Aides will be paid at the Miscellaneous Pay Rate, currently \$13.50 per hour. (Attach. A:5) The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo that the Administration Report be accepted.

The motion was approved by unanimous roll call vote.

Instruction Report:

Perkins Grant:

No Child Left Behind (ESEA-NCLB, FY 2017):

Professional Development/ Workshops:

Summer Professional Development Training:

Ms. Volz moved, seconded by Mr. Keith that the Board approve authorization of an amendment to submit the Perkins Secondary Grant for the 2016-2017 school year and accept the grant award of these funds upon the subsequent approval of the FY 2017 Perkins Application in the amount of \$16,761.00. (Attachment I:1)

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve authorization to submit the ESEA-NCLB Application for Fiscal Year 2017 and accept the grant award of these funds upon the subsequent approval of the FY 2017 ESEA-NCLB Application in the following amounts. (Attachment I:2)

| | FY2017 | FY2016 |
|--|-----------|-----------|
| Title I Part A Basic, Concentration, | \$715,761 | \$734,032 |
| Targeted & EFIG | | |
| Title I Part A Neglected | \$ 21,304 | \$ 17,055 |
| Title I Part D Delinquent | \$ -0- | -0- |
| Title I Total | \$737,065 | \$751,087 |
| Title II Part A (Staff Development) | \$139,323 | \$146,003 |
| Title III (English Lang. Acquisition/Lang. | \$ 15,476 | \$ 13,155 |
| Enrichment) | | |
| Title III Immigrant | \$ -0- | |
| | | |

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Calvo that the Board approve the attached Professional Development/Workshop List. (Attachment I:3)

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the attached list of individuals to attend Summer Professional Development Training sessions for PARCC ELA and Math. Teachers will be paid the current contracted rate of \$36.00 per hour. Funding is provided through NCLB Title II Carry Over Funds. (Attachment I:4)

Field Experience:

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following Rowan University students for Junior Field Placement – Early Childhood Education at J. Harvey Rodgers School on September 28, October 5, 12, 19, 26 and November 2, 16, 23, 2016:

| Teacher | Student | Grade |
|--------------------|--------------------|-------|
| Lori Kaszupski | Erin Donahue | K |
| | Brianna Ward | K |
| Barbara Fortini | Caitlyn Edwards | Pre-K |
| | Erica Spinelli | Pre-K |
| Amy Witkoski | Theresa Forte | K |
| | Sara Sharp | K |
| Patricia Kately | Christine Hill | Pre-K |
| | Jillian Reimers | Pre-K |
| Amy Ceroli | Rachel Hofbauer | K |
| | Kristen Plasket | K |
| Kelly Franklin- | Taylor Hollenbaugh | Pre-K |
| Moxey | | |
| | Stephanie Netelkos | Pre-K |
| Carrie Owens | Shea Hutchinson | K |
| | Caitlin Musser | K |
| Renee Vanartsdalen | Naveen Khan | Pre-K |
| | Kelsey Morgan | Pre-K |
| Denise Gallagher | Angela Kotala | K |
| | Mary McCracken | K |
| Melissa Mickle | Jessica Knoll | Pre-K |
| | Amanda Manzo | Pre-K |

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following Rowan University student for Junior Field Placement at Glassboro High School on October 31, November 2, 14, 16, 21, 23, 28, 30 and December 5, 7, 2016.

TeacherStudentSubjectJaneen Sperratore-CallahanJacqueline GrimmHPEThe motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following Rowan University students for Clinical Practice Placement at the Thomas E. Bowe School:

| Teacher | Student | Dates |
|-------------------------|----------------|--------------------|
| Cheryl Tartaglione | Kendall Gaudio | 1/3/17 to 2/17/17 |
| Susan Kornicki | Jenna Abballe | 9/6/16 to 12/20/16 |
| Jennifer Versak-Kennedy | Quintin Koreck | 9/6/16 to 10/21/16 |
| TBD | Jenna Abballe | 1/03/17 to 2/17/17 |
| TBD | Kendall Gaudio | 9/6/16 to 12/20/16 |

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve Rutgers University student, Kaya Durke, to serve as a volunteer at the Dorothy L. Bullock Extended School Year Program from July 5-28, 2016 from 8:30 am to 12:30 pm. Kaya attended

Glassboro School District and will be a second year Urban Studies major at Rutgers University in Camden, New Jersey. She needs to do 100 plus service hours as part of her studies. The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following Rowan University students for Clinical Practice Placement at Dorothy L. Bullock School.

| Teacher | Student | Dates |
|------------------|-----------------------|-----------------|
| Kimberly Tursi | Kristina Bacich | 9/6 to 10/21/16 |
| Patricia Paulsen | Lindsey Romoff | 9/6 to 12/20/16 |
| Venetia Miner | Rebecca Gilbert | 9/6 to 12/20/16 |
| Andrea Dalfonso | Gina Salvucci | 9/6 to 12/20/16 |
| Heather Stewart | Christopher Hemberger | 9/6 to 12/20/16 |
| Nicole Werner | Sarah Rondeau | 9/6 to 12/20/16 |
| Melanie Sweeney | Sarah Rondeau | 1/3 to 2/17/17 |

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following Rowan University students to conduct Practicum in Teaching and Learning A-Art on September 23, 30, October 7, 14, 21, 28 and November 4, 2016:

<u>Teacher</u> <u>Student</u>
Bernadette Perry Erica Goldberg
Emily Hall

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following Rowan University students for Practicum: Curriculum & Assessment in the Elementary Classroom on September 28, October 5, 12, 19, 26 and November 2, 16, 23, 2016 at the Dorothy L. Bullock School:

| Teacher | Student | Grade |
|-----------------|----------------------|-------|
| Heather Stewart | Kaitlyn Atzert | 1 |
| | Veronica Brocco | 1 |
| Andrea Dalfonso | Jennifer Bucko | 1 |
| | Lisa Buzby | 1 |
| Venetia Miner | Shannon Casey | 2 |
| | Monica Curtis | 2 |
| Rita Procopio | Gina D'Ambrosio | 1 |
| _ | Yvette Hernandez | 1 |
| Simone Marques | Samantha Magenheimer | 1 |
| _ | Taylor Pezzuto | 1 |
| Sandra Debes | Ralph Scott | 2 |
| | Marissa Speroni | 2 |
| | Crystal Young | 2 |

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the Enrollment Report for May 2016. (Attachment I:5) The motion was approved by unanimous roll call vote.

Enrollment Report:

Out-of-District Placements:

Ms. Volz moved, seconded by Mr. Keith that the Board approve a One-to-One Aide for Out-of-District Student ID #07-04 for the 2016-2017 Extended School Year effective July 1, 2016. Cost to the district is \$3,300.00.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve to place the below listed students at the 2016 Circle of Friends Summer Program at Bankbridge Regional School:

| Student ID # | # of Weeks | Cost to the District |
|--------------|------------|----------------------|
| #17-2 | 5 | \$1,400.00 |
| #17-3 | 5 | \$1,400.00 |
| #17-4 | 3 | \$ 840.00 |
| #17-5 | 5 | \$1,400.00 |
| #17-6 | 3 | \$ 840.00 |
| #17-7 | 5 | \$1,400.00 |
| #17-8 | 3 | \$ 840.00 |
| #17-9 | 1 | \$ 280.00 |
| #17-12 | 3 | \$ 840.00 |

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve Starlight Homecare Agency to provide one-to-one nursing care for Student ID #15-10 for transportation to and from school for the 2016-2017 school year. The cost is approximately \$51.00 per hour for four hours per day. Cost to the district is \$42,840.00. The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve to contract with Gloucester County Special Services School District to provide occupational therapy services to Nonpublic students placed in nonpublic schools that require this service as per their IEP's, up to 50 hours at the rate of \$83.00 per hour, effective September 1, 2016. Cost to the district is \$4,150.00. Funding will be provided through the IDEA Grant. The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve to contract with Rehab Connection to provide physical therapy services to district students placed in public schools that require this service as per their IEP's, 8 hours per week at the rate of \$75.00 per hour, effective July 1, 2016.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve a One-to-One Transportation Aide for Student ID #17-10 for the 2016-2017 school year. Cost to the district to be determined. The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the placement of Student ID #17-1 at Bankbridge Regional School for the 2016-2017 school year and the Extended School

Year from July 5, 2016 to August 19, 2016. This student will also require an aide. Cost to the district is \$7,360.00 for the Extended School Year and \$71,640.00 for the 2016-2017 school year, totaling \$79,000.00.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve a contract with Cooper Pediatrics to conduct Neurological evaluations, if needed, for the remainder of the 2015-2016 school year and for the 2016-2017 school year at the rate of \$350.00 per evaluation. Cooper Pediatrics specializes in the diagnosis and treatment of a broad spectrum of Neurological conditions, including diseases of the brain, spinal cord, peripheral nerves and muscles.

The motion was approved by unanimous roll call vote.

Summer Basketball Practice/ Conditioning Workouts: Ms. Volz moved, seconded by Mr. Keith that the Board approve Girls Basketball Coaches Kevin Timbers and Jeffrey Lake to conduct girls' basketball summer practices and conditioning workouts one (1) day a week during the month of July at Dorothy L. Bullock School. Workouts will take place on Tuesday, Wednesday or Thursday of each week. The time frame is from 3:00 pm to 5:30 pm.

The motion was approved by unanimous roll call vote.

Amended School Calendar, 2016-2017:

Ms. Volz moved, seconded by Mr. Keith that the Board approve the amended 2016-2017 School Calendar. This calendar includes the Glassboro High School Turnaround Day on Monday, January 30, 2017. High School students will attend school on Friday, January 13, 2017 while the remainder of the district participates in a teacher in-service day. (Attachment I:6) The motion was approved by unanimous roll call vote.

Volunteers, Extended School Year: Ms. Volz moved, seconded by Mr. Keith that the Board approve Glassboro High School student, Pariti Sutaria, and Glassboro Intermediate student, Mayooran Mohanakanthan, to serve as volunteers at the 2016 Extended School Year Program at Dorothy L. Bullock School from July 5, 2016 to July 28, 2016 from 8:30 am to 12:30 pm. Both students were previously volunteers for the Extended School Year Program.

The motion was approved by unanimous roll call vote.

Bilingual/ESL Waiver:

Ms. Volz moved, seconded by Mr. Keith that the Board approve the Bilingual/ESL Waiver for the 2016-2017 school year. (Attachment I:7)

The motion was approved by unanimous roll call vote.

New Staff Request, Glassboro High School: Ms. Volz moved, seconded by Mr. Keith that the Board approve the following new staff at Glassboro High School for the 2016-2017 school year:

a. Caitlin Clements, current Part-Time Art Teacher, be moved from 50% to 66 2/3%. Ms. Clements currently teaches 3 blocks; this change would allow her to teach 4 blocks.

VB Mapp Assessment Training:

Rowan College at Gloucester County Business Academy Contract:

Extended School Year Staff, 2016:

Harassment, Intimidation and Bullying School Self-Assessment:

Harassment, Intimidation and Bullying (HIB) Report:

b. Hiring of a Part-Time Social Studies Teacher (50%). The new Social Studies Teacher would teach 3 sections and would not Require a benefit package.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve Andrea Foglietta to attend VB Mapp Assessment Training on June 21, 2016 and June 22, 2016 from 9:00 am to 3:00 pm. Staff members will be paid for 12 hours at the rate of \$36.00 per hour. Training will be held at the Dorothy L. Bullock School. Funding will be provided through NCLB Title II Professional Development Funds.

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the Contract between Glassboro High School and Rowan College at Gloucester County to allow six (6) students to participate in the newly formed Business Academy for the 2016-2017 school year. Upon completion of the program, these students will receive a quick book certification. The courses listed below will be offered to the Business Academy students. Total cost to the district is \$5,827.62. (Attachment I:8)

BUS102 – Accounting I – Fall 2016 / 4 Credits BUS207 – Accounting Information Systems – Spring 2017 / 3 credits

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the following individuals for the 2016 Extended School Year Program from July5, 2016 to July 28, 2016 at the current Miscellaneous Pay Rates:

Speech Therapist – Ann Michael
Dates to be determined. Depends upon service needs.
\$55.55 per hour

Classroom Aide – Nicole Knight 8:30 am to 12:30 pm \$14.38 per hour

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the Harassment, Intimidation and Bullying School Self-Assessment for determining grades under the Anti-Bullying Bill of Rights. The time period is from January 1, 2016 to June 30, 2016. (Attachment I:9)

The motion was approved by unanimous roll call vote.

Ms. Volz moved, seconded by Mr. Keith that the Board approve the attached Harassment, Intimidation and Bullying (HIB) Report for May 2016. (Attachment I:10)

June 16, 2016 Suspension Ms. Volz moved, seconded by Mr. Keith that the Board approve the attached Suspension Report for May 2016. Report: (Attachment I:11) The motion was approved by unanimous roll call vote. Ms. Volz moved, seconded by Mr. Keith that the Instruction Report be accepted. The motion was approved by unanimous roll call vote. Old None at this time Business: The Rotary Club distributed dictionaries to all 3rd grade students New at the Dorothy L. Bullock School. Business: Letters of appreciation were received for the Intermediate School Graduation Ceremony. Kriston Matthews facilitated the entire program and Mr. Calvo publicly thanked Mr. Matthews and his staff for a job well done. Glassboro High School Graduation Ceremony was on June 15, 2016 and was held at Rowan University. Opportunity for Public to Parents and students voiced their objections to an elementary Address the Board: school music teacher's contract not being renewed for the 2016-2017 school year. Mr. Calvo stated that if a teacher does not have tenure or if a position is abolished, the teacher has the right to request a hearing with the Board. This did not happen. A resident stated that non-transparent and shadowy ways are the ways decisions are being made and its very unfortunate. A resident stated that there needs to be better communication between the Board of Education and community moving forward. A resident voiced his displeasure regarding the separation of two teachers who have taught together for many years. Mr. Calvo moved, seconded by Mr. Keith that the meeting be Adjournment: adjourned (8:22 p.m.). The motion was approved by unanimous roll call vote.

Respectfully submitted,

Kathy Mastran Interim School Business Administrator/ Board Secretary