

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
June 14, 2017

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:08 p.m. at the Glassboro High School.
Executive Session:	Mr. Calvo moved, seconded by Mr. Fanfarillo for the Board to convene in Executive Session at 6:10pm. The motion was approved by unanimous roll call vote.
Public Session:	President Calvo reconvened, seconded by Mr. Esgro for the Glassboro Board of Education at 7:00 p.m. at the Glassboro High School.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent known, the agenda.
Members Present:	Mr. Calvo, Mr. Fanfarillo, Mr. Halter, Mr. Keith (arrived at 6:21), Mrs. Longley, Ms. Volz, Mrs. Jones, Dr. Redondo, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, Business Administrator Scott Henry.
Members Absent:	All in attendance
Visitors:	25
Flag Salute:	The Flag Salute was given by all present.
Opportunity for Public to Address the Board:	None at this time
Approval of Minutes:	Mr. Calvo asked if there were any additions or corrections to the minutes. Mrs. Volz moved, seconded by Mr. Halter that the minutes of the Executive Session, May 24, 2017, and the minutes of the Public Session, May 24, 2017, be approved. The motion was approved by roll call vote.
President's Report:	Mr. Calvo updated all on the following items: Attended Class Night-over \$4,000,000 in scholarships were awarded the GHS students. Mr. Calvo congratulated all. He also thanked all of the donors for their generous donations.  Attended 6/15/17 Eighth Grade Promotion Ceremony. The ceremony went very well and Mr. Matthews did a wonderful job.
Presentation:	Recognition of the Sixth Grade NJ Math League Participants, presented by Aaron Edwards, Ryan Caltabiano and Deborah Redfield

Colin Hagerty  
Tristan Kopp  
Olawale Osinowo  
Zac Redondo  
Evan Saluago

Superintendent's  
Report:

Superintendent Silverstein reported on the following:

Attended the following Events:

Bowe 6<sup>th</sup> Grade Camping Trip  
Academic Awards Night  
Retirement Party for Kim Syvertsen and Susan Edwards  
Viewing for High School Student  
Key Communicators Meeting  
Baccalaureate/Class Night

Recognition of the 2016-17 retirees, presented by Dr. Silverstein

Theresa Grisi  
Sandra Carty  
William Wooton  
Elizabeth Marchese  
Marilyn Leon  
Pearl Satterfield  
Cheryl Jordan  
Wendy Atkinson  
Kim Syvertsen  
Ann Michael  
Susan Evans  
Mari Kat Heyel-Matteo  
Karen DeFrank  
Patricia Paulsen  
Barbara Heck  
Shirlene Harris  
Charla Blum-Zeck  
Carol Flaig  
Virginia Velykis  
Leander Drummond  
Eunice Howard  
Eileen Miller

Introduction of the new hires

Vanessa Poggioli, Grade 6 Math Teacher @ Bowe  
Sarah Rondeau, Grade 3 Inclusion Teacher @ Bullock  
Jeffrey Lake, Business/Computer Teacher @ GHS  
Dana Kaufman, Science Teacher @ GIS  
Victoria Toczykowski, ABA Teacher @ Rodgers  
David Brown, Grade 2 Teacher @ Bullock  
ToniAnn Azzarando, Grade 2 @ Bullock  
Suzanne Rutter, Kindergarten @ Rodgers  
Carl Aird, Grade 3 @ Bullock  
Stephanie Boyer, 1:1 Aide @ Rodgers  
David Cassell, Housekeeper  
Nelson Cresson, Housekeeper  
Tracy Bowman, Housekeeper

Currently interviewing to fill the remaining staff vacancies

HIB per June 2017 was zero.

11 YTD vs 18 YTD prior year

50% reduction in the Suspension Rate

Mr. Calvo moved, seconded by Mr. Keith that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote

Grants:

2017-2018 IDEA Grant Allocation

Mr. Calvo moved, seconded by Mr. Keith for the Individuals with Disabilities Education Act (IDEA) Grant Allocation for the 2017-2018 school year for public and non-public amounts. (attachment I:1)

Basic Ages 3-21		Preschool Ages 3-5	
Grant	Nonpublic Share	Grant	Nonpublic Share
\$604,860	\$3,456	\$24,627	\$-0-

The motion was approved by unanimous roll call vote.

Curriculum

Curriculum Development

Mr. Calvo moved, seconded by Mr. Keith for the following staff members to develop curriculum in June 2017 at the current Miscellaneous Pay Rate of \$37.00 per hour. This is included in the budget. (attachment I:2)

Staff Member	Subject	Hours
Jordan Faulkner	ELA – Grade 9	10
Lynn Hartman	ELA – Grade 10	10
Christopher Wood	ELA – Grades 11-12	10
Robert Preston	ELA – Grades 9-12	20
Christine Abrams	Academy – Art Academy	15
Brandi Sheridan	Math – Grades 4-6	15
Mary Aruffo	6 <sup>th</sup> STEM Elective Class	15
Aileen Matias-Castro	World Cultures – Grade 3	10
Amy Witkoski	Math - Kindergarten	10
Patricia Villarreal	Spanish – Grades 9-12	10
Rachael Melecio	Spanish – Grades 9-12	10
Anne-Sophie Meeks	Spanish/French – Grades 9-12	10
Melanie Sweeney	ELA Grades 4-6	10
Marian Dunn	Nursing Procedures	10

The motion was approved by unanimous roll call vote.

Professional

Development/Workshops

Mr. Calvo moved, seconded by Mr. Keith for Cynthia Wiggins and Heather Butler to attend Kappa Delta Pi Convo 2017 from October 26-28, 2017 in Pittsburgh, PA to include the following. (attachment I:3)

Registration: \$299.00 each – Title II Account for workshop registration

Hotel: \$149.00 (plus additional tax & fees) each for 4 nights - District

Travel: \$247.00 round trip by Greyhound Bus (2 adults) - District

Ms. Wiggins and Ms. Butler will be presenting two professional development workshops on Total Participation Techniques and the Beauty of Co-Teaching. The motion was approved by unanimous roll call vote.

Summer Professional Development Training

Mr. Calvo moved, seconded by Mr. Keith of the attached professional development/ workshops. (attachment I:4)  
The motion was approved by unanimous roll call vote.

Summer Professional Development Training

Mr. Calvo moved, seconded by Mr. Keith for up to 100 teachers to attend Summer Professional Development Training Sessions on Writing Workshop, ELA and Math Curriculum Implementation and Strategies for Special Education Students in General Education Classrooms. Teacher will be paid the current contracted rate of \$37.00 per hour. Funding is provided through NCLB Title II carryover funds. (attachment I:5).  
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Keith for the following staff members to serve as presenters for the Summer Professional Development Training.

Staff Member	Hours	Rate
Andrea Foglietta	Up to 12 Hours	\$37.00 Per Hour
Susan Kornicki	Up to 12 Hours	\$37.00 Per Hour
Melanie Sweeney	Up to 12 Hours	\$37.00 Per Hour

The motion was approved by unanimous roll call vote.

2017-2018 District Level Professional Development Plans

Mr. Calvo moved, seconded by Mr. Keith approval to implement the District Level Professional Development Plan and the Individual School Professional Development Level Plans for the 2017-2018 school year. (attachments I:6-11)  
The motion was approved by unanimous roll call vote.

Field Experiences/Enrollment  
Field Experience  
Rowan-Practicum

Mr. Calvo moved, seconded by Mr. Keith for the following Rowan Students for Practicum in Teaching and Learning B-English at the High School on September 20, 27, October 4, 11, 18, 25 and November 1, 8, 2017. (attachment I:12)

Teacher	Student
Christi Baldissero	Katherine Barnshaw Stephen Burton
Alexis George	Brianna Cummings Carlos DeLeon
Lynn Hartman	Margaret DeGroat Holly Falvey
Maureen Morrison	Rachel Gagliardo Jessica Greene
Christopher Wood	Robert Grilli Joseph Ivins

The motion was approved by unanimous roll call vote.

Rowan-Clinical Practice

Mr. Calvo moved, seconded by Mr. Keith approval of the following Rowan students for Clinical Practice placement. (attachment I:13)  
September 6, 2017 to December 21, 2017

Teacher	Student	Location
Nicole Werner	Kaitlyn Alzert	Bullock
Heather Steward	Jennifer Lahman	Bullock
Andrea Dalfonso	Amanda Cordero	Bullock

October 30, 2017 to December 21, 2017

Teacher	Student	Location
Wanda Chudzinski	Melissa Glenn	GIS

The motion was approved by unanimous roll call vote.

Rowan-Sophomore Field Experience

Mr. Calvo moved, seconded by Mr. Keith approval of the following Rowan students for Sophomore Field Experience (Health & Physical Education) on September 28, 2017 and October 5, 2017. (attachment I:14)

Teacher	Student
Michael Bittner	Rob Ruggiero Alexandra Savino Zachary Schoellig Mark Tessier
Richard Brattelli	Allen Valentine Brett Weinberg Brandon Williams Keith Zimmerman

The motion was approved by unanimous roll call vote.

Rutgers/Woodrow Wilson  
Foundation Teaching Fellow-Mentor

Mr. Calvo moved, seconded by Mr. Keith approval of Rutgers student and Woodrow Wilson Foundation Teaching Fellow, Joe Dalessandro, to be mentored by Susan Powers at Glassboro High School for the 2017-2018 school year. (attachment I:15)

The motion was approved by unanimous roll call vote.

Enrollment/ADA

Enrollment/ADA (attachment I:16)

Special Education/Other Student  
Issues  
2017-2018 OOD Placements

Mr. Calvo moved, seconded by Mr. Keith for out-of-district placement for the attached list of students for the 2017-2018 school year, including extended school year services and one-to-one aides where appropriate. Exact tuition rates have not yet been received from the receiving schools. An updated list will be submitted when these figures are received.

The motion was approved by unanimous roll call vote.

OOD Extended School Year  
Placement-Student ID #18-1

Mr. Calvo moved, seconded by Mr. Keith for placement of Student ID #18-1 at the 2017 Hi-Step Summer Program at Beeler Elementary School effective July 5, 2017. Cost to the district is \$3,600.00.

The motion was approved by unanimous roll call vote.

OOD Extended School Year  
Placement-Circle of Friends

Mr. Calvo moved, seconded by Mr. Keith for placement of the following students at the 2017 Circle of Friends Summer Program at Bankbridge Regional School effective July 10, 2017.

The motion was approved by unanimous roll call vote.

Student ID #17-4 / \$1,120.00 for four (4) weeks

Student ID #17-6 / \$ 840.00 for three (3) weeks

OOD Placement-Student ID #17-19

Mr. Calvo moved, seconded by Mr. Keith ratify placement of Student ID #17-19 at Pineland Learning Center effective May 24, 2017. Cost to the district is \$4,487.36.

The motion was approved by unanimous roll call vote.

Miscellaneous  
2017 Orton Gillingham Graduate  
Course

Mr. Calvo moved, seconded by Mr. Keith ratify payment to the following teachers for participating in the 2017 Orton Gillingham graduate course from January 2017 to June 2017, 39 hours each at \$37.00 per hour. Funding is provided through Title II. (attachment I:17)

Kara Belmonte	Shannon Killelea	Alisa McDermott
Rona Johnson	Lynn McConnell	Marissa Smith
Simone Marques	Kimberly Sims	Renee Hart
Janice Roper	Amanda Fordyce	Alexandra Hitzelberger
Heather Butler	Lacy Lupi	Rita Procopio

The motion was approved by unanimous roll call vote.

Child Study Team-Summer Work

Mr. Calvo moved, seconded by Mr. Keith for 11 members of the Child Study Team to work during the summer, 5 days each at per diem rate, not to exceed the budgeted amount of \$25,000.00. The summer work includes initial planning meeting, conducting evaluations, IEP meetings, case management responsibilities and planning for the 2017-2018 school year. (attachment I:18)

The motion was approved by unanimous roll call vote.

HIB School Self-Assessment

Mr. Calvo moved, seconded by Mr. Keith for the Harassment, Bullying, and Intimidation School Self-Assessment for determining grades under the Anti-Bullying Bill of Rights. The time period is from January 1, 2017 to June 30, 2017. (attachments I:19-22)

The motion was approved by unanimous roll call vote.

Informational

1. HIB Report
2. Suspensions (attachment I:23)
3. Board Reports
  - a. Rodgers (attachment I:24)
  - b. Bullock (attachment I:25)
  - c. Bowe (attachment I:26)
  - d. GIS (attachment I:27)
  - e. GHS/GHS Guidance/Athletics (attachment I:28)
  - f. Bullock Guidance (attachment I:29)
  - g. Bowe Guidance (attachment I:30)
  - h. GIS Guidance (attachment I:31)
  - i. CST (attachment I:32)
4. Chief Academic Officer Report (attachment I:33)

Operations Report

- Building Issues
1. Rodgers School
  2. Bullock School
  3. Bowe School
  4. Intermediate School
    - a. GIS School Boiler Status Report (attachment O:1)
  5. High School
  6. Beach Administration Building
  7. Technology

Transportation  
Bus Lease Purchase Financing  
Agreement

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the financing agreement with Key Government Finance, Inc. to provide financing for the lease purchase of two 54 passenger Blue Bird busses. Purchase price of busses is \$177,982.48 to be financed for five years at a rate of 2.5%. (attachment O:2)

The motion was approved by unanimous roll call vote.

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve the following Reports and Attachments:

Budget Recommendations/Grants

- Warrant Account Bill List – June 2017 (attachment O:3)
- Capital Projects Bill List – June 2017 (attachment O:4)
- Handwritten Check List – May 1-31, 2017 (attachment O:5)
- Board Secretary’s Report – May 2017 (attachment O:6)
- Revenue Report – May 2017 (attachment O:7)
- Treasurer’s Report – May 2017 (attachment O:8)
- Food Service Profit & Loss – May and June 2017 (attachment O:9-10)

The motion was approved by unanimous roll call vote.

Board Secretary’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Treasurer’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of May 2017. The Treasurer’s Reports and Secretary’s Reports are in agreement for the month of May 2016.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer  
Authorization:

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve the authorized transfers for May 2017.

(Attachment O:11)

The motion was approved by unanimous roll call vote.

SIG Grant Application Renewal

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the School Improvement Grant (SIG) Application Renewal for the 2017-2018 school year. (attachment O:12)

The motion was approved by unanimous roll call vote.

Resolutions/Contracted Services  
Policies/Regulations  
First Reading

Mr. Fanfarillo moved, seconded by Mr. Keith for the first reading of the following policies/regulations. (attachments O:13-26)

1)	Policy 1240	Evaluation of Superintendent
2)	Regulation 1240	Evaluation of Superintendent
3)	Policy 1310	Employment of SBA/BS
4)	Policy 1510	Americans with Disabilities Act

5)	Regulation 1510	Americans with Disabilities Act
6)	Policy 2415.30	Title I-Educational Stability for Children in Foster Care
7)	Policy 3111	Creating Positions
8)	Policy 3141	Resignation
9)	Policy 3144	Certification of Tenure Charges
10)	Regulation 3144	Certification of Tenure Charges
11)	Policy 3159	Teaching Staff Member/School District Reporting Responsibilities
12)	Policy 7446	School Security Program
13)	Policy 8350	Records Retention

The motion was approved by unanimous roll call vote.

## Second Reading/Adoption

Mr. Fanfarillo moved, seconded by Mr. Keith for the second reading and adoption of the following policies/regulations. (attachments O:27-39)

1)	Policy 2320	Independent Study Programs (Abolished)
2)	Policy 2460	Special Education
3)	Regulation 2460	Special Education
4)	Regulation 2460.1	Special Education-Location, Identification, and Referral
5)	Regulation 2460.8	Special Education-Free and Appropriate Public Education
6)	Regulation 2460.9	Special Education-Transition From Early Intervention Programs to Preschool Programs
7)	Regulation 2460.15	Special Education-In-Service Training Needs for Professional and Paraprofessional Staff
8)	Regulation 2460.16	Special Education, Instructional Material To Blind or Print-Disabled Students
9)	Policy 2622	Student Assessment
10)	Policy 5116	Education of Homeless Children
11)	Regulation 5116	Education of Homeless Children
12)	Policy 5465	Early Graduation (Abolished)

The motion was approved by unanimous roll call vote.

## 2017-2018 Tax Requisition Schedule

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the attached Tax Requisition Schedule for the 2017-2018 school year. (attachment O:40)

The motion was approved by unanimous roll call vote.

## ARFA Access Agreement-GIS

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the attached Access Agreement with ARFA Enterprises to allow access to the Glassboro Intermediate School property in order to perform groundwater testing relating to soil contamination. (attachment O:41)

The motion was approved by unanimous roll call vote.

## Strauss Esmay Proposal

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the proposal from Strauss Esmay to provide the district policy alert and support as well as DISTRICTOnline and PUBLICACESSOnline services for the 2017-2018 school year. Total cost for these services if \$5,630.00. (attachment O:42)

The motion was approved by unanimous roll call vote.

## Annual Report on District Contracts

Mr. Fanfarillo moved, seconded by Mr. Keith for the acknowledgement of the following:



Pursuant to PL 2015, Chapter 47, the Glassboro Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200. (attachment O:43)

The motion was approved by unanimous roll call vote.

Referendum Project: Playground  
Mulch Timber Award

Mr. Fanfarillo moved, seconded by Mr. Keith approval to award a contract to RubbeRecycle for the installation of playground mulch, walk off mats and border timbers per the attached proposals. This award is being made through the Education Services Commission of New Jersey Cooperative Purchasing Agreement #14/15-09. Total contract cost is \$192,959.00. (attachment O:44)  
The motion was approved by unanimous roll call vote.

2017-2018 Professional Medical  
Staffing Contract

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the Professional Medical Staffing contract to provide substitute nursing services to the district on an as-needed basis. Rate for substitute nurses will be \$50.00 per hour. There is no increase in rates from the previous contract. (attachment O:45)  
The motion was approved by unanimous roll call vote.

2017-2018 Source4Teachers  
Renewal

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the Addendum to extend the Agreement with Source4Teachers to provide substitute services to the district. Rates are detailed in Attachment A. There is no increase in rates for the 2017-2018 school year. (attachment O:46)  
The motion was approved by unanimous roll call vote.

2017 District Auction

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the 2017 District Auction to be held on Thursday, July 13, 2017 on the far field behind Thomas E. Bowe School. Items may be viewed beginning at 9:00 am with the auction beginning at 10:00 am. (attachment O:47)  
The motion was approved by unanimous roll call vote.

Lego League Competition

Mr. Fanfarillo moved, seconded by Mr. Keith approval to host a First Lego League Competition sponsored by Rowan University at Glassboro Intermediate School on January 20, 2018 from 7:00 am to 4:00 pm. Glassboro, along with Salem, Stratford and Vineland, will host approximately 12 teams consisting of students, parents and coaches. Attendance is expected to be approximately 200 people. The STEM Academy will collect registrations fees of \$85.00 per team, totaling \$1,020.00. Cost to the district will be approximately \$250.00 for custodial overtime. (attachment O:48)  
The motion was approved by unanimous roll call vote.

Informational –  
Reports/Articles/Miscellaneous

#### Reports

- a. Maintenance Report (attachment O:49)
- b. Security Drill Report (attachment O:50)
- c. Variance Analysis Report
- e. Facility Request Report (attachment O:51)

#### Miscellaneous

- a. 2017-2018 Health Benefit Renewal Analysis
- b. Record Retention Update (attachment O:52)

Security  
Drill:

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve the Security Drill Report for the month of May 2016.  
The motion was approved by unanimous roll call vote.

Administration Report:  
Leaves of Absence:

Mrs. Longley moved, seconded by Mr. Calvo approval for the following:  
Kim Mueller has requested FMLA beginning June 15, 2017 with an anticipated return date of July 13, 2017.  
The motion was approved by unanimous roll call vote.

Retirement:

Mrs. Longley moved, seconded by Mr. Calvo approval for the retirement of Eileen Miller effective July 1, 2017.  
The motion was approved by unanimous roll call vote.

New  
Employees/Transfers/Assignments/  
Contracts  
Teachers/Nurses/Secretaries/Aides

Mrs. Longley moved, seconded by Mr. Calvo approval for the following:

1. Teacher-Grade 6 Math

Pending receipt of a positive criminal history background check, of Vanessa Poggioli as Grade 6 Math Teacher at Thomas E. Bowe School, MA Step 5, at an annual salary of \$57,428.00 effective September 1, 2017. Ms. Poggioli is replacing Susan Kornicki currently being filled by a Long-Term Substitute.

2. Teacher-Grade 3 Inclusion

Pending receipt of a positive criminal history background check, of Sarah Rondeau as Grade 3 Inclusion Teacher at Dorothy L. Bullock School, BA Step 1, at an annual salary of \$48,795.00 effective September 1, 2017. Ms. Rondeau is replacing Patricia Paulsen due to retirement.

3. Teacher-Business/Computer-GHS

Pending receipt of a positive criminal history background check and certification, of Jeffrey Lake as Business/Computer Teacher at GHS, MA Step 1, at an annual salary of \$54,395.00 effective September 1, 2017. Mr. Lake is replacing Kim Syvertsen due to retirement.

4. Teacher-Science-GIS

Pending receipt of a positive criminal history background check and transcripts, of Dana Kaufman as Science Teacher at GIS, BA+30 Step 1, at an annual salary of \$51,595.00 effective September 1, 2017. Ms. Kaufman is replacing Denise Barr due to change of position.

5. Teacher-Grade 2

Pending receipt of a positive criminal history background check, of David Brown as Grade 2 Teacher at Dorothy L. Bullock School, BA+15 Step 1, at an annual salary of \$50,195.00 effective September 1, 2017. Mr. Brown is replacing Nicole Werner due to transfer.

6. Teacher-ABA/Special Ed

Pending receipt of a positive criminal history background check, of Victoria Toczykowski as ABA/Special Education Teacher at J. Harvey Rodgers School, MA Step 1, at an annual salary of

\$54,395.00 effective September 1, 2017. Ms. Toczykowski is replacing Charla Blum-Zeck due to retirement.

7. 1:1 ABA Aide

Pending receipt of a positive criminal history background check, of Stefanie Boyer as an Associate Aide at Rodgers in the position of 1:1 Aide for the 2017-2018 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$14.92 per hour. Ms. Boyer is replacing Terri Zeldin.

8. Teacher-Grade 2

Pending receipt of a positive criminal history background check, of ToniAnn Azzarano as Grade 2 Teacher at Dorothy L. Bullock School, BA Step 1, at an annual salary of \$48,795.00 effective September 1, 2017. Ms. Azzarano is replacing Barbara Heck due to retirement.

9. Teacher-Kindergarten

Pending receipt of a positive criminal history background check, of Suzanne Rutter as Kindergarten Teacher at J. Harvey Rodgers School, BA Step 2, at an annual salary of \$49,295.00 effective September 1, 2017. Ms. Rutter is replacing Wendy Atkinson due to retirement.

10. Teacher-Grade 3

Pending receipt of a positive criminal history background check, of Carl Aird as Grade 3 Teacher at Dorothy L. Bullock School, BA+15 Step 1, at an annual salary of \$50,195.00 effective September 1, 2017. Mr. Aird is replacing Laure Budney due to transfer.

The motion was approved by unanimous roll call vote.

Housekeepers / 2016-2017 School  
Year

a. Mrs. Longley moved, seconded by Mr. Calvo approval of David Cassell as Housekeeper for the 2016-2017 school year, Step 1, at a prorated annual salary of \$24,266.00 effective June 19, 2017. Mr. Cassell is replacing Shirlene Harris due to retirement.

b. Mrs. Longley moved, seconded by Mr. Calvo approval of Roxanne Burt as Housekeeper for the 2016-2017 school year, Step 1, at a prorated annual salary of \$24,266.00 effective June 19, 2017. Ms. Burt is replacing Barbara Myers due to transfer.

c. Mrs. Longley moved, seconded by Mr. Calvo approval of Nelson Cresson as Housekeeper for the 2016-2017 school year, Step 1, at a prorated annual salary of \$24,266.00 effective June 19, 2017. Ms. Cresson is replacing Kenneth Romer due to resignation.

d. Mrs. Longley moved, seconded by Mr. Calvo approval of Tracy Bowman, pending receipt of a positive criminal history background check, as Housekeeper for the 2016-2017 school year, Step 1, at a prorated annual salary of \$24,266.00 effective June 19, 2017. Ms. Bowman is replacing Eunice Howard due to retirement.

The motion was approved by unanimous roll call vote.

Housekeepers / 2017-2018 School  
Year

a. Mrs. Longley moved, seconded by Mr. Calvo approval to reappoint David Cassell as Housekeeper for the 2017-2018 school

year, Step 1, at an annual salary of \$24,895.00 effective July 1, 2017.

b. Mrs. Longley moved, seconded by Mr. Calvo approval to reappoint Roxanne Burt as Housekeeper for the 2017-2018 school year, Step 1, at an annual salary of \$24,895.00 effective July 1, 2017.

c. Mrs. Longley moved, seconded by Mr. Calvo approval to reappoint Nelson Cresson as Housekeeper for the 2017-2018 school year, Step 1, at an annual salary of \$24,895.00 effective July 1, 2017.

d. Mrs. Longley moved, seconded by Mr. Calvo approval to reappoint Tracy Bowman, pending receipt of a positive criminal history background check, as Housekeeper for the 2017-2018 school year, Step 1, at an annual salary of \$24,895.00 effective July 1, 2017.

The motion was approved by unanimous roll call vote.

Source4Teachers  
Substitutes:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the June 2016 Source4Teachers Substitute List.

(Attachment A:1)

The motion was approved by unanimous roll call vote.

Employee Transfer/Appointments  
Transfer-Custodian

Mrs. Longley moved, seconded by Mr. Calvo approval for the voluntary transfer of Barbara Meyers from Dorothy L. Bullock School to Thomas E. Bowe School effective June 19, 2017. This transfer will fill the vacancy created by the retirement of Leander Drummond. (attachment A:2)

The motion was approved by unanimous roll call vote.

Staff Transfers-Fall 2017

Mrs. Longley moved, seconded by Mr. Calvo approval of the following staff transfers for the Fall 2017. (attachment A:3)

Staff Member	Position Held 2016-17	Transfer –Fall 2017
Cheryl Tartaglione	Spec Ed MD Teacher/Bowe	BSI Teacher Bullock
Linda Massari	Spec Ed Teacher Rodgers	Spec Ed Teacher GHS (ICR)
Janet Mary Donnell	Spec Ed Teacher GHS (ICR)	Spec Ed Teacher GIS (ICR)

The motion was approved by unanimous roll call vote.

Assignments  
Supervisor of Basic Skills

Mrs. Longley moved, seconded by Mr. Calvo approval of Melanie Sweeney as Supervisor of Basic Skills for the 2017-2018 school year, 10-months at an annual salary of \$80,000.00, effective September 1, 2017. Ms. Sweeney has been an Inclusion Class Teacher at Bullock for the past 7 years.

The motion was approved by unanimous roll call vote.

Supervisor of Special Education

Mrs. Longley moved, seconded by Mr. Calvo approval of Christine Williams as Supervisor of Special Education for the 2017-2018 school year at an annual salary of \$80,000.00 effective September 1, 2017. Ms. Williams is currently a School Psychologist in the district and will be replacing Nanci Moore due to resignation.

The motion was approved by unanimous roll call vote.

Public Relations

Community Affairs Secretary Report – May 2017 (attachment A:4)

Miscellaneous  
2017 Summer Employment-Rodgers

Mrs. Longley moved, seconded by Mr. Calvo approval of the following staff members to be paid for summer hours in preparation for the opening of the 2017-2018 school year. This is included in the budget. (attachment A:5)

- a. Charlene White to be paid up to 24 hours at the current Miscellaneous Pay Rate of \$37.00 per hour for testing new incoming Kindergarten students for class placement for the 2017-2018 school year.
- b. The PDS Committee members to meet over the summer, up to 9 hours each at the current Miscellaneous Pay Rate of \$37.00 per hour, to plan and create the Professional Development School Action Plan. The PDS Committee members are Amy Witkoski, Carrie Owens, and Christine Williams.
- c. Nancy Fiebig to be paid up to 30 hours at the per diem rate of \$319.70 per day to check medical records and notify parents of needed additional documents to complete student registration for the 2017-2018 school year.

The motion was approved by unanimous roll call vote.

2017 Summer Employment-Bowe

Mrs. Longley moved, seconded by Mr. Calvo approval for the following staff members to be paid for summer hours in preparation for the opening of the 2017-2018 school year. This is the same as last year and is included in the budget. (attachment A:6)

- a. Six (6) teachers to be paid for 6 hours each. Duties will include creating EdConnect Assessments and analyzing PARCC related items.
- b. Tammy Belcher to be paid for 2 days at per diem rate
- c. Michael Sharkey to be paid for 6 days at the current Miscellaneous Pay Rate of \$37.00 per hour

Duties will include but are not limited to the following:

- Administrative assistance
- Completion of master schedule
- Test review
- Assistance with student placement
- Grade analysis
- Update student and parent handbook
- Review and update emergency procedures
- Planning Back-To-School Night
- General duties in preparation for opening of schools

The motion was approved by unanimous roll call vote.

2017 Summer Employment-GIS

Mrs. Longley moved, seconded by Mr. Calvo approval for the following staff members to be paid for summer hours in preparation for the opening of the 2017-2018 school year. This is included in the budget. (attachment A:7)

- a. David Davenport to be paid ten (10) days at per diem rate. Mr. Davenport will assist with master schedule, student placement, additional courses, planning and articulation for full implementation of Positive Actions Whole School Reform Model, joint planning

with newly hired Guidance Counselor for lesson preparation and design. Positive Actions required trainings.

b. Eight (8) teachers to be paid for 6 hours each at the current Miscellaneous Pay Rate of \$37.00 per hour. School Leadership Team will assist with data desegregation, School Improvement Plan, FOCUS School requirements, updates, professional development direction, review of SIP, alignment of SIP goals and SIG requirements.

c. Six (6) teachers to be paid for 16 hours each at the current Miscellaneous Pay Rate of \$37.00 per hour. Teachers will begin to design, develop, and prepare for delivery of full blown 1:1 initiative. Teachers will collaboratively review google apps, documents, and other relevant tools and prepare to turnkey staff training for google classroom and additional technologies that 1:1 initiative will provide.

d. Newly hired 10-month Secretary to be paid an hourly salary rate up to five (5) days. Training will be provided for new registrations, placements, enrollments, transfers, assisting with scheduling, developing homerooms, files prepared for review, district transfers, release of transfer documentation, and assistance with scheduling inputs, and coordination of Positive Action.

The motion was approved by unanimous roll call vote.

#### 2017 Summer Employment-GHS

Mrs. Longley moved, seconded by Mr. Calvo approval of Margaret Mattioli, Mary Beth Ragozzino and Robin Boyd to be paid per diem rate to work additional summer hours. This is necessary in the scheduling component during the summer. Ms. Mattioli and Ms. Ragozzino would work an additional 15 days and Ms. Boyd a total of 20 additional days. The additional days for Ms. Boyd are due to her taking on some of the duties of guidance director. This is the same as last year and is included in the budget. (attachment A:8)

The motion was approved by unanimous roll call vote.

#### 2017 Summer Employment – Sports

Mrs. Longley moved, seconded by Mr. Calvo approval for the following staff members to work during the summer to review sports physicals and properly file the paperwork in the student's medical file at the High School and Intermediate School. This is the same as last year and included in the budget. (attachment A:9)

Erin Perewiznyk, up to 5 days, at per diem rate

Catherine Straube, up to 2 days, comp time

The motion was approved by unanimous roll call vote.

#### Substitute Housekeepers-Summer 2017

Mrs. Longley moved, seconded by Mr. Calvo approval for the reappointment of the following individuals as Substitute Housekeepers for the months of July and August 2017, on an as-needed basis, at the Miscellaneous Pay Rate, currently \$10.00 per hour. (attachment A:10)

Thomas Riley  
Valerie Willis  
Michael Massi

The motion was approved by unanimous roll call vote.

#### 2017-2018 Foremen

Mrs. Longley moved, seconded by Mr. Calvo approval of the following staff members as Foremen for the 2017-2018 school year to be paid \$2,150.00 (50% to be paid in December; the remaining 50% in June) effective July 1, 2017. (attachment A:11)

Location	Day Foreman	Night Foreman
Glassboro High School	Quay Foster	Steven Robinson
Glassboro Intermediate School	Kenneth Carver	Francis Foley
Thomas E. Bowe School	Barbara Myers	Norman Edwards
Dorothy L. Bullock School	Anthony Mangino	John Dougherty
J. Harvey Rodgers School	Vera Faux	Anthony Marano

Maintenance Foreman	Brian Douthitt
Grounds Foreman	Michael Fanfarillo

The motion was approved by unanimous roll call vote.

#### Course Reimbursement

Mrs. Longley moved, seconded by Mr. Calvo approval for tuition reimbursement for the following staff members for courses taken during the Spring 2017 semester. All required documentation has been submitted. (attachment A:12)

Aileen Matias-Castro	\$ 56.30
Nancy Brown	\$1,881.00
Carrie Owens	\$2,000.00
Elizabeth Calvo	\$ 69.00
Deborah Archer (pending certificate)	\$ 650.00

The motion was approved by unanimous roll call vote. Mr. Calvo abstained from this vote.

#### SIG Committee-Summer Hours

Mrs. Longley moved, seconded by Mr. Calvo approval for the following staff members to be paid from June 19, 2017 to August 30, 2017, up to 24 hours each at the rate of \$37.00 per hour. The committee will review the SIG PRESS grant progress, Positive Action Program implementation, and Positive Action Exploratory block development. Total cost is \$3,552.00. Funding is provided through the SIG grant. (attachment A:13)

Wanda Chudzinski  
Andrew Kerns-Pancoast  
Susan Mallardi  
LaVonya Wilson-Mitchell

The motion was approved by unanimous roll call vote.

#### SIG Committee / 2017-2018 School Year

Mrs. Longley moved, seconded by Mr. Calvo approval for the following staff members to receive payment as SIG Committee members for the 2017-2018 school year up to 9 hours per month each from September 1, 2017 to June 30, 2018, at the rate of \$37.00 per hour. The committee will hold monthly meeting to review the SIG PRESS grant progress, Positive Action Program implementation, climate data, academic and discipline data, plan and attend

school-wide and community events. Total cost is \$13,320.00. Funding is provided through the SIG grant. (attachment A:14)

Wanda Chudzinski  
 Andrew Kerns-Pancoast  
 Susan Mallardi  
 LaVonya Wilson-Mitchell

The motion was approved by unanimous roll call vote.

Positive Action Training-Summer Hours

Mrs. Longley moved, seconded by Mr. Calvo approval for payment up to 40 teachers to be trained in Positive Action frameworks to support implementation with fidelity from June 19, 2017 to August 30, 2017, up to 5 hours each at the rate of \$37.00 per hour. Total cost is \$7,400.00. Funding is provided through the SIG grant. (attachment A:15)  
 The motion was approved by unanimous roll call vote.

Positive Action Exploratory Curriculum-Summer Hours

Mrs. Longley moved, seconded by Mr. Calvo approval for payment up to 40 teachers to write curriculum for Positive Action Exploratory blocks to ensure implementation with fidelity from June 19, 2017 to August 30, 2017, up to 5 hours each at the rate of \$37.00 per hour. Total cost is \$7,400.00. Funding is provided through the SIG grant. (attachment A:16)  
 The motion was approved by unanimous roll call vote.

Alternative Evening High School

Mrs. Longley moved, seconded by Mr. Calvo approval of the following Alternative Evening High School staff for the 2017-2018 school year at the current Miscellaneous Pay Rates. (attachment A:17)

Name	Position	Hrs Per Week
Robin Boyd	Principal	20
Robert Hemmes	Substitute Principal Experiential Learning	As Needed 4
Margaret Mattioli	Guidance Counselor	8
Daniel Beaver	Math Teacher Instructional Lab	7 6
Karmin Humes	History Teacher Instructional Lab	7 6
Patricia Methos	English Teacher	7
Dennis Scheuer	Science Teacher Instructional lab	7 2
Richard Wisniewski	ICS Teacher	10
Michelle Graves	ICS Teacher	8
Tara Guiliani	ICS Teacher	8
Monroe Willis	Supplemental Math Teacher/Mentor	8
Ralph Antonucci	Health & PE Teacher	8
Teresa White	BD Teacher	16
Caterina Dawson	Italian Teacher	8
Carol Ceglia	Substitute Teacher GIS Teacher	As Needed
Patricia Yanez	TV Tech Teacher	10

The motion was approved by unanimous roll call vote.

2017-2018 Substitute Nurses

Mrs. Longley moved, seconded by Mr. Calvo approval for the reappointment of the following individuals as Substitute Nurses for the 2017-2018 school



year at the current Miscellaneous Pay Rate of \$175.00 per day. (attachment A:18)

Barbara Balassaitis  
Nicole Bruno  
Jenna Christinzie  
Susan Donaldson  
Sandy Schmittinger  
Judith Shone-Tamaska  
Christa Taylor  
Lucinda Quint

The motion was approved by unanimous roll call vote.

2017 Extended School Year  
Supervisor

Mrs. Longley moved, seconded by Mr. Calvo approval of Kelly-Ann Marchese as Supervisor for the 2017 Extended School Year Program from July 5, 2017 to July 27, 2017 at the stipend amount of \$4,000.00.(attachment A:19)

GHS Department Chairpersons

Mrs. Longley moved, seconded by Mr. Calvo approval of the following individuals as GHS Department Chairpersons for the 2017-2018 school year. (attachment A:20)

Christopher Wood, English/Social Studies  
17 teachers (2 part-time)  
Current rate of pay \$1,515.00 +(17 x \$46) \$782.00 = \$2,297.00

Janice Rynkiewicz, Math/Science  
18 teachers  
Current rate of pay \$1,515.00 + (18 x \$46) \$828.00 = \$2,343.00  
The motion was approved by unanimous roll call vote.

2017 Extended School Year-  
Transportation

Mrs. Longley moved, seconded by Mr. Calvo approval of the attached list of individuals to work during the summer during the 2017 Extended School Year. Bus Drivers will be paid at their current hourly rate. Bus Aides will be paid at the Miscellaneous Pay Rate, currently \$13.50 per hour. Bus Drivers who work as bus Aides will be paid the Miscellaneous Pay Rate, currently \$13.50 per hour. (attachment A:21-22)  
The motion was approved by unanimous roll call vote.

Gift Agreement-Rowan University-  
STEAM

Mrs. Longley moved, seconded by Mr. Calvo approval of the Gift Agreement between Rowan University and the Glassboro Board of Education pending legal review by the district solicitor. The Glassboro Board of Education agrees to donate \$11,850.00 in exchange for three (3) Glassboro High School students to attend Rowan University's 2017 STEAM Academy in July 2017. A total of five (5) district students will be attending. This is included in the budget. (attachment A:23)  
The motion was approved by unanimous roll call vote.

New Business

Healing Wings  
Breakfast 6/19 to 8/31 for all children  
Summer Youth Initiative for 7-14 years old  
PFC-Walter Piper funeral 6/17/17

Opportunity for Public to  
Address the Board:

A resident inquired about the student who went missing from the Bullock School.

Mr. Taibi and Mr. Calvo responded that the child was returned safely to school and parents were notified.

Patricia Paulsen thanked the Board for the retirement gift and stated she was honored to be a Glassboro teacher.

A resident stated he was not satisfied with the way a disciplinary action was handled with his son on the Senior Trip. He has met with Dr. Sneathen and Dr. Silverstein but would like to make the Board aware of the situation.

Mr. Calvo requested he email his request and any documentation to the Board of consideration.

A resident thanked Dr. Silverstein and Mr. Calvo for attending the Orchid Club Luncheon. The resident also stated he attended the Key Communicators Meeting on the new High School schedule. He stated that the meeting was very informative. The same resident asked how the Bullock student was able to leave the building.

Mr. Calvo responded that we are not permitted to lock doors and the student ran out the side entrance before he could be caught. The new security cameras helped identify the exit the student used to leave the building.

The same resident also stated he was not happy with the way the discipline was handled on the Senior trip.

He requested the Superintendent and Board re-visit the situation

He was discouraged not to attend the discipline meeting with the student and his family when BOE policy permits this.

A resident expressed his support for the student and family involved in the above discipline issue. He is disappointed how the situation was handled and would like a complete investigation.

Mr. Calvo moved, seconded by Mr. Keith that the meeting be adjourned (8:04 p.m.).

Adjournment:

The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry  
School Business Administrator/  
Board Secretary