

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
July 23, 2014

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Beach Administration Building.
Executive Session:	Mrs. Kane moved, seconded by Mr. Calvo for the Board to convene in Executive Session at 6:15 p.m. The motion was approved by unanimous roll call vote. Mrs. Kane moved, seconded by Mr. Calvo that the Executive Session be adjourned. The motion was approved by unanimous roll call vote.
Public Session:	President Calvo reconvened the Glassboro Board of Education at 7:05 p.m. at the Beach Administration Building.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975. Notice included the time, date and place of the meeting and to extent known, the agenda.
Members Present:	Mr. Calvo, Mrs. Jones, Mrs. Kane, Mr. Keith, Mr. McDonald, Mr. Stephens, Ms. Volz, Superintendent Silverstein, Curriculum Director Sochor, and Business Administrator/Board Secretary Pudelko.
Members Absent:	Mrs. Longley, Mr. Marino
Visitors:	23
Flag Salute:	The Flag Salute was given by all present.
Approval of Minutes:	President Calvo asked if there were any additions or corrections to the minutes. Mrs. Kane moved, seconded by Mrs. Jones that the minutes of the Executive Session, June 18, 2014, and the minutes of the Public Session, June 18, 2014, be approved. The motion was approved by unanimous roll call vote.
Opportunity for Public to Address the Board:	None at this time
Superintendent's Report:	Superintendent Silverstein reported on the following: - New hires this month: - Christine Grehlinger – Media Aide, Bowe School - Deneen Molloy – Secretary to the Supervisor of S.E.

President Calvo read the Bond Referendum Resolution to the Board of Education and public in attendance.

The Board of Education Members and public stated their comments, views and concerns regarding the upcoming Bond Referendum Election on September 30, 2014.

Mr. Calvo moved, seconded by Mr. Stephens that the Superintendent's Report be accepted.
The motion was approved by unanimous roll call vote.

Operations
Report:

Bus
Cameras:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the purchase and installation of eleven bus cameras to be installed in 54-Passenger Buses. Total cost is \$15,576.00 (\$10,179.00 from Safety Grant and \$5,397.00 included in the 2014-2015 budget).
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following Reports and Attachments:

- Handwritten Check List – June 1-30, 2014 (Attachment O:1)
- Board Secretary's Report – June 2014 (Attachment O:2)
- Revenue Report – June 2014 (Attachment O:3)
- Treasurer's Report – June 2014 (Attachment O:4)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2014. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23-2. 11(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2014. The Treasurer's Reports and Secretary's Reports are in agreement for the month of June 2014.

Board Secretary in accordance with N.J.A.C. 6A-23-2.11 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23-2.11 (c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over

July 23, 2014

expended in violation of N.J.A.C. 6A:23-2.11 (c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the authorized transfers for June 2014.
(Attachment O:5)
The motion was approved by unanimous roll call vote.

New Jersey School Boards
Association Membership Dues:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the renewal of the New Jersey School Boards Association membership dues for the 2014-2015 school year in the amount of \$14,779.34. (Attachment O:6)
The motion was approved by unanimous roll call.

Board
Policies:

Second Reading and
Adoption:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following Board Policies for a Second Reading and Adoption:

1. Policy 2430 – Co-Curricular Activities (Attach. O:7)
2. Regulation 2430 – Co-Curricular Activities (Attach. O:8)

The motion was approved by unanimous roll call vote.

First
Reading:

The following Policies are being presented to the Board of Education for a First Reading:

1. Policy 3240 – Professional Development for Teachers and School Leaders (Attachment O:9)
2. Regulation 3240 – Professional Development for Teachers and School Leaders (Attachment O:10)

Referendum
Resolution:

Mr. Calvo moved, seconded by Ms. Volz that the Board approve the Referendum Resolution approving the submission of a proposal to school district voters at a special election to be held on September 30, 2014. (Attachment O:11)
The motion was approved by unanimous roll call vote.

Security Drill
Report:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the attached Security Drill Report for June 2014. (Attach. O:12)
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board accept the Operations Report.
The motion was approved by unanimous roll call vote.

Administration
Report:

Resignations:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the resignation of Robert Lightcap effective July 24, 2014.
The motion was approved by unanimous roll call vote.

July 23, 2014

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify the resignation of Momo Goll effective July 21, 2014. The motion was approved by unanimous roll call vote.

Rescind Offer of Employment:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve to rescind the offer of employment to Jessica Thomas, Music Teacher at Glassboro High School, for the 2014-2015 school year. The motion was approved by unanimous roll call vote.

Leave of Absence:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve an extension of FMLA with a new anticipated return date of August 4, 2014. The motion was approved by unanimous roll call vote.

Music Teacher, Glassboro High School:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Leonor Thomas, pending receipt of a positive criminal history background check, as Music Teacher at the Glassboro High School, at an annual salary of \$53,958.00, BA+30, Step 6, for the 2014-2015 school year, effective September 1, 2014. Ms. Thomas is replacing Nicholas Forte who resigned due to relocation, effective June 30, 2014. The motion was approved by unanimous roll call vote.

Language Arts/Literacy Teacher, Intermediate School:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve, pending receipt of a positive criminal history background check, Jennie Hara as Language Arts/Literacy Teacher at the Intermediate School for the 2014-2015 school year at an annual salary of \$46,855.00, BA, Step 1, effective September 1, 2014. Ms. Hara is replacing Michelle Meehan who is transferring to Bullock School in September. Funding is provided through the NCLB Title I RAC Grant. The motion was approved by unanimous roll call vote.

Substitute Nurses:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following individuals as Substitute Nurses for the 2014-2015 school year:

Barbara Balassaitis	Judith Shone-Tamaska
Susan Donaldson	Joann Sparacio
Sandra Schmittinger	Christa Taylor

The motion was approved by unanimous roll call vote.

Media Aide, Thomas E. Bowe School:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Christine Grehlinger, pending receipt of a positive criminal history background check, as Media Aide, Thomas E. Bowe School, for the 2014-15 school year, 5.75 hours per day, 5 days per week, effective September 2, 2014. Rate of pay will be Step 1 at a salary of \$13.99 per hour. Ms. Grehlinger is replacing Allison Kopakowski who resigned effective June 30, 2014. The motion was approved by unanimous roll call vote.

Secretary to the Supervisor of Special Education, 2014-2015:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Deneen Molloy as Secretary to the Supervisor of Special Education for the 2014-2015 school year at an annual salary of

July 23, 2014

\$40,880.00, Step 6, 12-month "A" Secretary, effective September 2, 2014, in addition to working up to 10 days at per diem rate during the month of August for training. Ms. Molloy is replacing Margaret Marcasciano who is retiring effective September 1, 2014.

The motion was approved by unanimous roll call vote.

Employee Transfer/
Appointment:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the reappointment of Timothy Hagerty as Math Teacher at Intermediate School for the 2014-2015 school year at an annual salary of \$47,419.00, BA, Step 2, effective September 1, 2014. Mr. Hagerty's 2013-2014 position was funded under the RAC Grant. Mr. Hagerty will be replacing Mr. Willis who has been reassigned as Financial Literacy Teacher.

The motion was approved by unanimous roll call vote.

Lead Teacher,
J. Harvey Rodgers School:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Wendy Atkinson as Lead Teacher at J. Harvey Rodgers School for the 2014-2015 school year effective September 1, 2014 at the Board/GEA Agreement rate of \$1,375.00.

The motion was approved by unanimous roll call vote.

Extended School Year
Program, 2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify Nancy Downham as a Substitute Classroom Aide for the Extended School Year Program from July 1, 2014 to July 31, 2014 at the Miscellaneous Pay Rate, currently \$13.57 per hour. Funding is provided through the IDEA Grant.

The motion was approved by unanimous roll call vote.

Job
Descriptions:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the Director of Curriculum, Special Education and Personnel Job Description effective August 1, 2014.

Mr. Calvo moved, seconded by Mrs. Kane that the Board amend the Director of Curriculum, Special Education and Personnel Job Description to include: Possession of a Master's Degree, a Supervisor's Certificate and five years' experience in Special Education. (Attachment A:1)

The motion was approved by roll call vote with Mrs. Jones abstaining.

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the Supervisor of Special Education Job Description and related job posting effective August 1, 2014. (Attachment A:2)

The motion was approved by unanimous roll call vote.

Summer Fitness
Club Advisor:

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify Mark Maccarone as Summer Fitness Club Advisor for the 2014-2015 school year, effective June 1, 2014, at the stipend rate of \$500.00.

The motion was approved by unanimous roll call vote.

Fitness Club
Summer Volunteers:

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify the following staff members as Volunteers for the Summer Fitness Club:

July 23, 2014

Greg Maccarone
Abdul Payne
Timothy Hagerty
The motion was approved by unanimous roll call vote.

Fall Coaching
Positions, 2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following 2014 fall coaching positions:

Field Hockey

Head Coach	Jeneen Sperratore-Callahan	Step 4	\$4,292.08
Assistant Coach	*Jennie Hara	Step 1	\$2,950.81

Fall Cheerleading

Head Coach	Maureen Morrison	Step 4	\$4,023.83
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Boys Soccer

Head Coach	Mark Bridges	Step 4	\$6,438.12
Assistant Coach	Matthew Enuco	Step 2	\$3,487.32

Football

Head Coach	Mark Maccarone	Step 4	\$8,852.42
Assistant Coach	Greg Maccarone	Step 4	\$5,365.10
Assistant Coach	Abdul Payne	Step 4	\$5,365.10
Assistant Coach	Timothy Hagerty	Step 1	\$3,487.32

Girls Tennis

Head Coach	Linda Clark	Step 4	\$3,755.57
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Girls Soccer

Head Coach	Scott Rogers	Step 4	\$6,438.12
Assistant Coach	Maureen Cullen	Step 4	\$4,023.83

Cross Country

Head Coach	Bruce Farquhar	Step 4	\$3,755.57
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Field Hockey (Grade 7 & 8)

Head Coach	Kristi Twardziak	Step 1	\$1,475.40
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* Pending positive criminal history background check

The motion was approved by unanimous roll call vote.

Event Staff,
2014-2015:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following individuals to work home athletic events as chain crew, ticket sellers, ticket takers, security, site managers, clock/timers, field markers (track), videotaping, scoreboard operator and announcing:

Robert Hemmes	Jamie Cleary	Christopher Wood
Tina Glacken-Brown	Greg Maccarone	Robert Preston
Abdul Payne	Joan Beebe	Lynlee Phillips
Herbert Neilio	Richard Wisniewski	Bruce Hunter
Kim Syvertsen	Christine Abrams	Jeneen Sperratore-Callahan
James Moore	Nancy Brown	Sharon Mucerino
Matthew Enuco	Karmin Humes	Jennifer Hunter
John Cino	Stephen Belh	Tina Spadafora
Bruce Farquhar	David Davenport	Benjamin Fiedler
Richard Morrison	Joyce Calzonetti	Caterina Dawson

July 23, 2014

Event Staff are paid as follows:

Videotaping football games	\$90.00 per event
Security for High School events	\$50.00 per event
Chain Crew	\$45.00 per game
Football Clock Operators	\$45.00
Basketball Clock Operators/Timers	\$38.00 per Varsity/ JV Games
Track & Field Timers/Marker	\$50.00
Announcer	\$50.00 per game
Site Managers	\$100.00 per event
The motion was approved by unanimous roll call vote.	

Superintendent's
Evaluation:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the Superintendent's Final Evaluation for the 2013-2014 school year.
A non-binding vote was held, however, a sufficient legal voting quorum was not present at this meeting.

Extended School Year
Transportation Staff:

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify the following Transportation Department employees for the 2013-2014 Extended School Year Program. Bus Drivers working in a Bus Aide capacity will be paid the Substitute Bus Aide Miscellaneous Pay Rate, currently \$13.50 per hour:

<u>Staff Member</u>	<u>Position</u>
Deborah Archer	Substitute Bus Aide
Sidney Desiderio	Bus Driver
JoeAnn Vandemark	Substitute Bus Aide
Marlo Wright Jackson	Substitute Bus Aide
Teresa Gilmore	Bus Aide
Marie Harris	Bus Aide
Ashley Walker	Bus Aide

The motion was approved by unanimous roll call vote.

Director of Curriculum,
Special Education & Personnel:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Danielle Sochor as Director of Curriculum, Special Education and Personnel for the 2014-2015 school year at a prorated salary of \$129,024.72 effective August 1, 2014. This adjustment is a projected overall savings to the district of \$45,000.00 in the Special Education Department.
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Administration Report be accepted.
The motion was approved by unanimous roll call vote.

Instruction
Report:

IDEA Part B
Grant Allocation:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the Individuals with Disabilities Education Act (IDEA) Part B Grant Allocation for the 2014-2015 school year. (Attach. I:1)

July 23, 2014

Preschool Grant Allocation	\$ 23,979.00
Basic Ages 3-21 Grant Allocation	\$ 619,737.00
Non-Public Share	\$ 19,992.00

The motion was approved by unanimous roll call vote.

Perkins
Grant:

Mr. Calvo moved, seconded by Mrs. Kane that Board approval be given to authorize an amendment to the submission of the Perkins Secondary Consolidated Grant for the 2014-2015 school year and accept the grant award of these funds upon the subsequent approval for the fiscal year 2015 Perkins Application in the amount of \$18,839.00. (Attachment I:2)

The motion was approved by unanimous roll call vote.

Curriculum
Development:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve to rescind the appointment of Barbara Jones to develop curriculum for STEM for the 2014-2015 school year and approve Michele Keating to develop STEM Curriculum from July 1, 2014 until May 1, 2015, up to 10 hours, at the Miscellaneous Pay Rate, currently \$35.00 per hour.

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve for Mary Aruffo to assist Richard Morrison and Michele Keating in developing the STEM Curriculum, up to 5 hours at the Miscellaneous Pay Rate, currently \$35.00 per hour, to be completed between July 1, 2014 and May 1, 2015. This is included in the 2014-2015 budget.

The motion was approved by unanimous roll call vote.

Field
Experience:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following Stockton College student for Biology Fieldwork Placement at Glassboro High School beginning September 3, 2014 to December 10, 2014 for 80 hours.

<u>Student</u>	<u>Staff Member</u>	<u>Grade</u>
Noelle Walker	Gin Keefer	9

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following Rowan University student for Counseling Internship Placement at Glassboro High School beginning September 2, 2014 to May 4, 2015 for 80 hours.

<u>Student</u>	<u>Staff Member</u>	<u>Grade</u>
Alescia Kennon	Margaret Mattioli	9-12

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following Fairleigh Dickinson University student for Student Teaching Placement at Thomas E. Bowe School beginning September 2, 2014, concluding after 75 days.

July 23, 2014

<u>Student</u>	<u>Staff Member</u>	<u>Grade</u>
Kaitlin O'Neill	Jason Clark	6

The motion was approved by unanimous roll call vote.

Out-of-District
Placements:

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify placement of Student ID #15-10 at LARC School for the 2014 Extended School Year and the 2014-2015 school year effective July 1, 2014. Cost to the district is \$6,968.10 for the Extended School Year and \$41,808.60 for the 2014-2015 school year. This is included in the 2014-2015 budget.

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify the contract with Gloucester County Special Services School District for Educational Consultation Services for Student ID #05-08 for the 2014-2015 school year and 2014 extended school year from September 1, 2014 to July 1, 2015. The student will receive services for up to 2 hours per month for 12 months at a rate of \$11.00 per hour. Total cost to the district is \$2,664.00. This is included in the 2014-2015 budget.

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify placement of Student ID #15-11 at Bankbridge South Middle School for the 2014 Extended School Year and the 2014-2015 school year effective July 1, 2014. Cost to the district is \$3,900.00 for the Extended School Year and \$35,100.00 for the 2014-2015 school year. This is included in the 2014-2015 budget.

The motion was approved by unanimous roll call vote.

Teachscape Professional
Services Agreement:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the renewal of the Teachscape Professional Services Agreement in the amount of \$28,407.00. Teachscape, Inc. is a provider of services related to EE4NJ. This is included in the 2014-2015 budget. (Attachment I:3)

The motion was approved by unanimous roll call vote.

HIB Committee
Members, 2014-2015:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following individuals as Harassment, Intimidation, and Bullying Committee members for the 2014-2015 school year.

Anti-Bullying Coordinator	Danielle Sochor
Anti-Bullying Specialist – Rodgers	Denise Gallagher
Anti-Bullying Specialist – Bullock	TBD
Anti-Bullying Specialist – Bowe	Tammy Belcher
Anti-Bullying Specialist – GIS	Dave Davenport
Anti-Bullying Specialist –GHS	Marybeth Ragozzino

The motion was approved by unanimous roll call vote.

HIB
Report:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the attached Harassment, Intimidation and Bullying Report for the month of June 2014. (Attachment I:4)

The motion was approved by unanimous roll call vote.

July 23, 2014

Suspension
Report:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the attached Suspension Report for June 2014.
(Attachment I:5)
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Instruction Report be accepted.
The motion was approved by unanimous roll call vote.

Old
Business:

None at this time

New
Business:

Mrs. Kane read a thank you note from a recent Glassboro High School graduate.

Opportunity for Public to
Address the Board:

Residents requested that the Board of Education consider hiring an Assistant Tennis Coach for the Girls and Boys Tennis Teams. They stated that Tennis is the only sport that does not have an Assistant Coach.

The Glassboro High School Sports Hall of Fame will hold its Induction Banquet on October 2, 2014 at Masso's Crystal Manor.

The Bond Referendum Election is scheduled for September 30, 2014 at 2:00 p.m. to 9:00 p.m. at the Board Office.

Adjournment:

Mr. Calvo moved, seconded by Mr. Stephens that the meeting be adjourned (8:30 p.m.).
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Walter S. Pudelko
Business Administrator/
Board Secretary