

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
February 19, 2020

- Call to Order** President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Glassboro High School.
- Executive Session** President Calvo moved, seconded by Mr. Hughes for the Board to convene in Executive Session at 6:00 p.m.
- YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.  
Motion Carried: 7-0-0  
President Calvo moved, seconded by Mr. Cibo for the Board to close Executive Session at 6:55 p.m.
- Roll Call** YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.  
Motion Carried: 7-0-0
- Public Session** President Calvo reconvened the Glassboro Board of Education at 7:05 p.m. at the Glassboro High School.
- Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act** President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.
- Notice included the time, date and place of the meeting and to extent known, the agenda.
- Flag Salute** The Flag Salute was given by all present.
- Members Present** Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Ricci, Mr. Stephens Dr. Tattersdill, Vice President Voltz, and President Clavo.
- Also, present, Superintendent Mark Silverstein, School Business Administrator Jennifer Johnson, Interim Director of Curriculum Danielle Sochor, Ms. Susan Hodges, Solicitor, SGA Executive President Owen Anderson and SGA Executive Vice President Morgan DiPatri.
- Members Absent** Mr. Esgro and Ms. Longley
- Visitors** 88
- Approval of Minutes** President Calvo asked if there were any additions or corrections to the minutes. Mr. Stephens moved, seconded by Mr. Cibo that the minutes of the January 25, 2020 School Board Retreat, January 22, 2020 Public Meeting and the January 22, 2020 Executive Meeting be approved.

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**Roll Call Vote** YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

**Opportunity for Public to Address the Board** President Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific agenda items.

**Roll Call Vote** YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

**Close Opportunity for Public to Address the Board** With no public comment, President Calvo moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

**Roll Call Vote** YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

**President's Report** President Calvo reported on the following:

Attendance at County School Board Association on January 23, 2020 with Ms. Ricci and Mr. Hughes. BOE

Retreat on January 25, 2020. NJSBA Leadership Training on February 8, 2020 with Ms. Ricci. Citizens Advisory Committee on Capital Improvement Bond. *(attachment 1)*

Ms. Volz moved, seconded by Mr. Stephens that the Board accept the President's Report

**Roll Call Vote** YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

**Superintendent's Report** Dr. Silverstein updated the Board on the following:

He attended: the Rodgers Valentine's dance and Rowan PDS conference.

Dr. Silverstein also stated the 2020-2021 Budget planning is underway. He was a guest speaker in Mr. Behl's GHS class.

Rich Booth, Buildings and Grounds Supervisor, gave a presentation on the Operations Annual Report. *(attachment 2)*

Mrs. Sochor, Principal of J. Harvey Rodger's presented student of the Month awards to J. Harvey Rodgers students.

Mr. Taibi, Principal of Dorothy L. Bullock presented awards to Dorothy L. Bullock students for Academic Achievement, Bulldog Buddy Classroom Coaches and Special Area Superstars.

President Calvo presented awards to PTO members Kay Whiting, Nicole Currie, and Erin Pimpenella for their efforts in successfully funding the playground project at J. Harvey Rodgers Elementary School. Christina Dickson was not in attendance but recognized.

President Calvo moved, seconded by Ms. Volz that the Board accept the Superintendent’s Report.

**Roll Call Vote**

YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.  
Motion Carried: 7-0-0

**Recess**

Mr. Calvo called a brief recess after presentations of awards.

President Calvo moved, seconded by Ms. Volz that the meeting be called back to order at 7:38 pm.

**Roll Call Vote**

YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.  
Motion Carried: 7-0-0

**Instructional Report**

Ms. Volz moved, seconded by Mr. Hughes to approve the Superintendents recommendations to

**Grants**

Approve the GEF Grant Awards (*attachments A01a1-A1d4*)

	Grant	Applicant	School	Amount
1)	Providing Varied & Quality Decodable Texts Options for Struggling Readers	Cheryl Tartaglione Lynn McConnell	Bullock	\$3,061.82
2)	The Write Stuff Published Book Project	Heather Rittman Cynthia Wiggins	Bowe	\$ 304.97
3)	Community Based Instruction Experiences	Alaeida DeColli	GHS	\$ 768.00
4)	Mobile Food Lab Experience	Alaeida DeColli	GHS	\$ 800.00

**Curriculum**

Amend the following 2019-2020 Curriculum Committee Members  
From: Shannon Batten to Danielle Fiscella at GIS  
From: Patricia Katley to Erin Pimpinella at Rodgers and Denise Barr at GIS  
(*attachment A04a*)

Approve GHS Social Studies

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Approve the course Math, Modeling and Application to be added to the Glassboro High School Program Planning Guide for the 2020-2021 school year. This course would be an extension of Algebra I and Geometry as required by New Jersey Graduation Requirements. No new staff will be needed to teach these courses. (attachment A04c)

Professional Development/  
Workshops  
Field Experiences

Approve the following and attached professional development/workshops. (attachment A05)

Rowan University-  
Clinical

Approve of Rowan University student, Judith Cruz-Lopez and Jacob Emig, to observe Susan Powers for 20 hours at Glassboro High School between February 20, 2020 and April 30, 2020. (attachment B01a)

RCSJ-Observations

Approve the following Rowan students to do Field Experience for 10 hours beginning February 20, 2020 at an agreed upon time between student and teacher:

(attachment B01b)

Student	Location	Staff Member
Carly Anderson	Bowe	Emily Gigliotti
Carli Thomas	Bowe	Cynthia Wiggins
Anjolie Torres	Bowe	Karin Pescatore

Enrollment/ADA

See attachment B02

Special Education/  
Other Student Issues  
Rowan University  
Research Student  
Issues

Approve Rowan University to conduct a research study during the Spring of 2020 with Glassboro High School students who receive accommodations. The purpose of this study is to use simulated meetings to support the transition of students with disabilities into college and provide students with an opportunity to practice speaking to a college professor about classroom supports they might receive if enrolled in college. Up to 20 participants will engage in a video-recorded conversation followed by answering questions in a small group, watching the video and debriefing with a professor. Consent and Agreement to Participate (Assent) forms will be completed. (attachments D01a-D01b)

OOD Placement-  
Student ID #20-10  
One-to-One Aide  
Student ID #12-23

Ratify placement of Student ID #20-10 at Deptford High School effective January 30, 2020. Cost to the district is \$14,472.50

Ratify the addition of a One-To-One Aide for Student ID #12-23 placed at Bankbridge Middle School, Gloucester County Special Services School District, effective January 13, 2020.

OOD Placement-  
Student ID #18-2

Ratify placement of Student ID #18-2 at Gloucester County Special Services School District-Bankbridge North Campus effective February 10, 2020. Cost to the district is \$19,320.00.

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- Athletics
- Approve District Baseball Team to play in the Norfolk, Virginia Beach Area Baseball Showcase Tournament during spring break from April 13, 2020 to April 16, 2020. The trip will be funded by the baseball booster club and students if necessary. Coaches Dan Brown and Mark Bridges will accompany the team to the tournament. There is no cost to the district. *(attachment E01)*
- Approve 2020 spring athletic schedules, including baseball, softball, boys tennis, boys track & field and girls track & field. *(attachment E02)*
- Miscellaneous  
SIG Grant 2020  
Extended School Year
- Approve to hire eight (8) teachers and two (2) supervisors, to be determined, for the SIG Grant 2020 Extended School Year Program from July 6, 2020 to July 23, 2020, Monday through Thursday, from 9:00 am to 1:00 pm at the current Miscellaneous Pay Rate of \$37.00 per hour. Funding is provided through the SIG Grant. Transportation costs in the amount of \$1,080.00 will be provided by district funds. *(attachment F01)*
- Tutoring GHS
- Ratify payment to the following staff members to participate in AM/PM tutoring at Glassboro High School at the hourly rate of \$37.00 for the 2019-2020 school year. Funding is provided through the ESEA-ESSA Title 1 Grant. *(attachment F02)*
- Field Trips
- Ratify and approve the following field trips for the 2019-2020 school year. *(attachment F03)*
- CPR/AED Classes
- Approve for three mandatory CPR/AED classes for MERT members for the 2019-2020 school year. Estimated cost for each class is \$437.50 (instruction cost) totaling \$1,312.50, in addition to CPR cards for 24 staff members at \$10.00 per card, totaling \$240.00. A list of participants will be provided at a later time. *(attachment F04)*
- Fourth Grade Parent Orientation
- Approve for payment to fourteen Fourth Grade Basic Skills and G&T Teachers for preparing and attending the Fourth Grade Parent Orientation, 2 hours each at per diem rate, on May 21, 2020. *(attachment F05)*
- Informational
- HIB Report  
Suspensions *(attachment G02)*  
Board Reports
1. Rodgers *(attachment G03a)*
  2. Bullock *(attachment G03b)*
  3. Bowe *(attachment G03c)*
  4. GIS *(attachment G03d)*

5. GHS/GHS Guidance/Athletics (*attachment G03e*)
6. Bullock Guidance (*attachment G03f*)
7. Bowe Guidance (*attachment G03g*)
8. GIS Guidance (*attachment G03h*)
9. CST (*attachment G03i*)
10. Interim Director of Curriculum & Instruction Report (*attachment G04*)
11. 2020 MAP Presentation, Building Principals
  - a. MAP Student Growth Fall to Winter
  - b. MAP Data Meetings Reflective Questions
12. February 14, 2020 In-Service Agendas
13. 8th Grade Dance Date & Time Change (*attachment G07*)

Roll Call Vote YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

**Operations Report** President Calvo moved, seconded by Ms. Volz to approve the Superintendents recommendations to

Building Issues None

Budget

Recommendations/

Grants

Approve the following Reports and Attachments:

1. Warrant Account Bill List February 2020 (*attachment D01a*)
2. Capital Projects Bill List December 2019 (*attachment D01b*)
3. Handwritten Check List December 1-31, 2019 (*attachment D01c*)
4. Board Secretary's Report December 2019 (*attachment D01d*)
5. Revenue Report December 2019 (*attachment D01e*)
6. Treasurer's Report December 2019 (*attachment D01f*)
7. Food Service Profit & Loss December 2019 (*attachment D01g*)

Board Secretary Certification

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2019. The Treasurer's Reports and Secretary's Reports are in agreement for the month of December 2019.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

- Board of Education Certification Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.  
The motion was approved by unanimous roll call vote.
- Transfer Authorization Approve the authorized transfers for December 2019. (*attachment O:8*)  
The motion was approved by unanimous roll call vote.
- Resolutions/  
Contracted Services To approve the second reading and adoption of the following policies/regulations:  
(*attachment E01a-E01k*)
- Policies/Regulations
- |                    |   |
|--------------------|---|
| Policy 0155        | Board Committees  |
| Policy 2110        | Philosophy of Education/District Mission Statement  |
| Regulation 2431.2  | Medical Examination to Participation on a School-Sponsored Interscholastic Intramural Team or Squad |
| Policy 4219        | Commercial Driver’s License Controlled Substance and Alcohol Testing                                |
| Policy 5330.04     | Administering an Opioid Antidote  |
| Regulation 5330.04 | Administering an Opioid Antidote  |
| Policy 8600        | Student Transportation  |
| Regulation 8600    | Student Transportation  |
| Policy 8630        | Bus Driver/Bus Aide Responsibility  |
| Regulation 8630    | Bus Driver/Bus Aide Responsibility  |
| Policy 8670        | Transportation of Special Needs Students  |
- Informational –  
Reports/  
Articles/Miscellaneous
- Reports
1. Maintenance Report (*attachment F01a*)
  2. Security Drill Report (*attachment F01b*)
  3. Variance Analysis Report
  4. Facility Request Report (*attachment F01e*)
  5. IT Report (*attachment F01f*)
- Articles  
Miscellaneous
1. District Logo Update
  2. District Website Update
  3. GHS/GIS Digital Signs Update
  4. GIS Custodians, Richard Booth
  5. 2019-2020 Efficiency Standards Budget Review Letter
  6. Lock Down Enhancements-GPD Update
  7. Quotes-Cameras & Panic Buttons
    - 1) Quote-Cameras-Helix Technology Group
    - 2) Quote-Panic Buttons-Helix Technology Group
  8. h. Bond Referendum Update



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**Roll Call** YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.  
Motion Carried: 7-0-0

**Administration Report** President Calvo moved, seconded by Ms. Volz to approve the Superintendents recommendations to

Resignations/  
Retirements/  
Approve resignation of Christian Galietta effective March 27, 2020.  
Approve resignation of Elizabeth Gomez effective March 6, 2020.  
Approve resignation of Karen Hopper effective March 11, 2020.  
Approve resignation of Nancy Cerbo effective February 28, 2020

Leaves of Absence/  
Rescind Action  
Resignations None  
Revocation of Tenure None

Dismissals/  
Suspensions None  
Leaves of Absence Approve Leave of Absences for:

Employee	Beginning Date	Anticipated Return Date	Type of Leave
Christine Abrams	02/20/2020	04/03/2020	FMLA
Wanda Chudzinski	01/14/2020	03/10/2020	FMLA
Daniel Loew	01/16/2020	03/26/2020	FMLA/Paternity
Virginia Keefer	04/08/2020	05/26/2020	FMLA/Paid LOA

Retirements Approve the retirements listed below:  
1. Kimberly Tursi effective March 1, 2020.  
2. Veronica Gianforcaro effective June 1, 2020.

New Employees/  
Transfers/  
Assignments/Contracts

New Employees-  
1:1 Aide Bowe Approve Katie Estrada, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of 1:1 Aide for the 2019-2020 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement. Start date to be determined. Ms. Estrada is replacing Denise Frattali due to retirement for the 2018-2019 school year, Step 1, at a salary of \$3,183.00 (*attachment A:1*)

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Health & Physical Education Teacher-Bowe	Approve Stephen Bishop, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Health & Physical Education Teacher at Thomas E. Bowe School for the 2019-2020 school year, BA Step 1, at a prorated annual salary of \$50,040.00. Start date to be determined. This position is funded through Emergency Aid Funds. Mr. Bishop is currently serving as a Long-Term Substitute at Bowe
Special Education Teacher-GIS	Approve Kelly Murphy, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at Intermediate School for the 2019-2020 school year, BA Step 1, at a prorated annual salary of \$50,040.00. Start date to be determined. This position is funded through Emergency Aid Funds.
Special Education Teacher-Bullock	Approve Kelly Vendetti, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Special Education Teacher at Dorothy L. Bullock School for the 2019-2020 school year, BA+15 Step 1, at a prorated annual salary of \$51,440.00. Start date to be determined. Ms. Vendetti is replacing Sonya Harris due to retirement. She is currently serving as a Long-Term Substitute in this position.
Student Assistance Coordinator (SAC)-GHS	Approve of Melissa Muth, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Student Assistance Coordinator (SAC) at GHS for the 2019-2020 school year, MA Step 1, at a prorated annual salary of \$55,640.00 and Guidance MA Step 1 at a prorated amount of \$2,782.00. totaling \$58,422.00. Start date to be determined. This is a new position funded through Emergency Aid Funds.
Athletics Volunteer Assistant Baseball Coach	Approve of Anthony Corma as Volunteer Assistant Baseball Coach for the 2020 season effective March 6, 2020.0
Head Softball Coach	Approve Michael Winter as Head Softball Coach, Step 1 at a salary amount of \$4,711.00, for the 2019-2020 school year effective February 1, 2020.

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- ESS Substitutes Approve the February 2020 ESS Substitute list. (*attachment B01h*)
- PC Support Tech Approve James Matisi, pending receipt of a positive criminal history background check, as PC Support Tech for the 2019-2020 school year at a prorated annual salary of \$40,000.00. Start date to be determined. Mr. Matisi is replacing Jessica Brown due to resignation.
- Approve Raymond Yansick, pending receipt of a positive criminal history background check, as PC Support Tech for the 2019-2020 school year at a prorated annual salary of \$40,000.00. Start date to be determined. This is an additional new position in the Technology Department.
- Public Relations Community Affairs Secretary Report – January 2020 (*attachment D01*)  
Miscellaneous Approve Kelly Pritchett as Stage Crew Advisor at a stipend amount of  
Co-Curricular \$2,195.00 and Auditorium Manager at a stipend of \$1,098.00 for the 2019-  
Clubs/Stage Crew 2020 school year due to resignation. (*attachment E01a1*)
- Ratify Kendall Appleby as Stage Crew Advisor and Auditorium Manager for the remainder of the 2019-2020 school year. Ms. Appleby will receive 50% of each stipend – Stage Crew Advisor, \$1,097.50 and Auditorium Manager, \$549.00. (*attachment E01a2*)
- Volunteer Outdoor Ratify Linda Rorer as Volunteer Outdoor Club Advisor for the remainder  
Club of the 2019-2020 school year due to the resignation of Dennis Scheuer.  
(*attachment E01b*)
- First Year Volunteer Ratify the First Year Volunteer Club, Strangers to Friends, for the 2019-  
Club-GHS-Strangers to 2020 school year effective January 2, 2020. The goal of this club is to  
Friends provide a safe environment where all students feel positive, accepted and  
connected to Glassboro High School, while participating in activities that  
will foster improved physical fitness, relationships and friendships. The  
club anticipates evolving into a Unified Sports Team. Prior to the district  
being titled a Unified Sports Program, we must first have an established  
club and file the appropriate paperwork put forth by Unified Sports (a  
trademarked name and division of the Special Olympics). Club Co-  
Advisors are Alaeida DeColli, Gina Keating, Allison Medora, and Arielle  
Visalli. (*attachment E01c*)
- Spring Musical- Approve Jean Bachen as Spring Musical Costumer for the 2019-2020  
Costumer school year at a stipend amount of \$1,372.00.

Course  
Reimbursement-Fall  
2019

Approve for tuition reimbursement to the following staff members for courses taken during the Fall 2019 semester. All required documentation has been submitted.

Lori Kaszupski	\$2,100.00
Rebecca Metelow	\$2,100.00
Carol Ceglia	\$ 105.00
Scott Rogers	\$ 395.10
Deborah Archer	\$ 586.00
Marci Shostak	\$2,100.00
Kimberly Sims	\$ 175.00
Tara Zaccardi	\$2,100.00
Shannon Killelea	\$ 175.00
Christina Gennaoui	\$2,100.00

Loss of Prep-GHS

Ratify the following staff members to be compensated for Loss of Prep during the spring semester at the hourly pay rate of \$37.00 for a total of \$49.00 per day. Cost to the district is \$13,486.50. *(attachment E03a)*

Richard Wisniewski  
Tara Zaccardi  
Karmin Humes

Approve Jamie Cleary for Loss of Prep at the hourly rate of \$37.00 for a total of \$49.00 per day to teach one block of Geometry, a High School level course, at Intermediate School during Mr. Hagerty’s leave of absence for 12 weeks starting in March 2020. This course is required to be taught by someone certified to teach High School Math. Cost to the district is \$3,969.00. *(attachment E03b)*

3 or More Prep-GHS

Ratify payment for Alaeida DeColli for 3 or more preps for the Fall 2019 and Spring 2020 semesters at the rate of \$500 per semester at Glassboro High School. *(attachment E04)*

AEHS Staff

Approve Susan Powers as an Alternative Evening High School Science Teacher at the rate of \$37.00 per hour due to the resignation of Dennis Scheuer. Ms. Powers will assist students with their APEX Science course work. *(attachment E05)*

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COA Interview Process Approve the interview process.

Superintendents' Mid-Year Evaluation President Calvo moved, seconded by Ms. Volz that the Board approval of the 2019-2020 Superintendent's Mid-Year Evaluation.

**Roll Call** YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

Opportunity for Public to Address the Board President Calvo moved, seconded by MS. Volz that the floor be open to the public to address the Board.

**Roll Call** YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

Close Opportunity for Public to Address the Board President Calvo moved, seconded by Mr. Hughes that the floor be closed to the public regarding addressing the Board.

**Roll Call** YES: Mr. Cibo, Mr. Hughes, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Mrs. Volz, Mr. Calvo.

Motion Carried: 7-0-0

Adjournment President Calvo moved, seconded by Mr. Cibo that the meeting be adjourned (8:46).

Respectfully submitted,

*Jennifer Johnson*

Jennifer Johnson  
School Business Administrator/Board Secretary