

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
January 23, 2019

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 6:03 p.m. at the Glassboro High School.
Executive Session	President Calvo moved, seconded by Mr. Esgro for the Board to convene in Executive Session at 6:03 p.m. The motion was approved by unanimous roll call vote.  President Calvo moved, seconded by Mr. Stephens for the Board to close Executive Session at 6:35 p.m. The motion was approved by unanimous roll call vote.
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:00 p.m. at the Glassboro High School.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	President Calvo, Mr. Cibo, Mr. Esgro, Mr. Fanfarillo, Mr. Hughes, Mr. Stephens, Ms. Ricci, Dr. Tattersdill, Ms. Volz. Also Superintendent Mark Silverstein, School Business Administrator Scott Henry, Chief Academic Officer Danielle Sochor and Ms. Susan Hodges, Solicitor.
Members Absent	None
Visitors	75
Approval of Minutes	President Calvo asked if there were any additions or corrections to the minutes. Mr. Stephens moved, seconded by Mr. Esgro that the minutes from the December 12, 2018 Public Meeting, December 12, 2018 Executive Meeting, January 3, 2019 Reorganization Meeting, and January 3, 2019 Reorganization Executive Meeting be approved. The motion was approved by unanimous roll call vote.
Opportunity for Public to Address the Board	President Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific agenda items. The motion was approved by unanimous roll call vote.

None at this time.

President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

President's Report

President Calvo reported on the following: NJSBA Board of Directors meeting; Camden/Gloucester Joint County SBA meeting; upcoming Glassboro BOE retreat; Distinguished Alumni inductees. (*Attachment 1*)

President Calvo moved, seconded by Mr. Esgro that the Board accept the President's Report.

The motion was approved by unanimous roll call vote.

Mr. Stephens recognized the Bowe School "Bulldogs of Character" for the months of September, October, and November.

Superintendent's Report

Dr. Silverstein updated the Board on the following:

He attended the Borough reorganization meeting. Preparation has begun on the 2019-20 District Budget. The district is dealing with declining enrollment, expect additional cuts in State Aid. All programs/schools will be reviewed for efficiencies. The school calendar has been revised to align parent/teacher conferences at elementary schools to reduce the number of early dismissals.

Dr. Silverstein introduced new hire, Jason Kellum. Mr. Kellum is a Glassboro High School graduate whom Dr. Silverstein mentored for four years.

President Calvo moved, seconded by Mr. Esgro that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote.

Instructional -  
Grants/Assessments/  
Curriculum/Workshops/  
Professional Development

President Calvo moved, seconded by Ms. Volz to amend the Instruction Agenda to include the approval of a new course offering at Glassboro High School: Intro to Business/Economics.

The motion was approved by unanimous roll call vote.

Grants

Italian  
American  
Cultural  
Education  
Grant

Ms. Volz moved, seconded by Mr. Esgro that the Board approve for submission and acceptance of a written grant proposal by Caterina Dawson to IACE (Italian American Cultural Education) Foundation for the funding of 60 Italian textbooks and one teacher manual. These books would be provided to the district at no cost and will be used as a resource for students studying Italian.

The motion was approved by unanimous roll call vote.

- Italian American Cultural Education Grant Ms. Volz moved, seconded by Mr. Esgro that the Board approve to accept a competitive grant from Amazon and Edhesive to facilitate the instruction for an Intro to Computer Science course. This course will fulfill the new state requirement for teaching computer science at the high school level. Ms. Keating applied for this grant via the STEM Academy and it was awarded. The grant consists of Computer Science Curriculum and training for Barbara Jones.  
The motion was approved by unanimous roll call vote.
- GEF Grant Submission Ms. Volz moved, seconded by Mr. Esgro that the Board approve for submission the following Education Foundation Grants for the 2018-2019 school year:  
1) “The Zen Den”, Dorothy L. Bullock School, Richard Taibi, \$2,000.00. (*attachment I:1*)  
2) “LEER-Using Sustained Silent Reading to Engage Students in Spanish Class, Glassboro High School, Rachael Melecio, \$1,465.00. (*attachment I:2*)  
The motion was approved by unanimous roll call vote.
- Curriculum Ms. Volz moved, seconded by Mr. Esgro that the Board approve the proposal for a new course at the Glassboro High School: Intro to Business/Economics. (*attachment I:3*)  
The motion was approved by unanimous roll call vote.
- Professional Development/ Workshops Ms. Volz moved, seconded by Mr. Esgro that the Board approve the following attached professional development/workshops. (*attachment I:4*)  
1) NAPDS Conference: Lisa Rencher and Andrea LoCastro to attend the NAPDS Conference in Atlanta, Georgia from February 14-15, 2019. Ms. Rencher and Ms. LoCastro will be presenting a professional development workshop – “Using PDS to Increase the Number of Students with Disabilities.”  
Registration: \$445.00 each – Title II Account for workshop registration  
Hotel: \$179.00 (plus additional tax and fees) both for 1 night - District  
Travel: \$339.40 each (flight and fees) – District  
2) Creating Trauma Sensitive School Conference: Michelle Rullo and Katie Evans to attend the Creating Trauma Sensitive School Conference in Washington, DC from February 17-19, 2019. Ms. Rullo and Ms. Evans will be moderators at the conference.

Registration cost is deferred since they will be moderators at the conference.

Hotel: \$175.00 (plus additional tax and fees) a night for both for 2 nights - District

Parking: \$40.00 (plus additional tax) per day for 2 days - District

The motion was approved by unanimous roll call vote.

Field Experiences/  
Enrollment

Rowan-Shadowing Ms. Volz moved, seconded by Mr. Esgro for the approval of Rowan student, Rachel Simonetti, for a field experience shadowing with David Davenport at Glassboro Intermediate School from January 24, 2019 to May 31, 2019. Ms. Simonetti is required to observe for 70 hours.

The motion was approved by unanimous roll call vote.

Rowan-Internship Ms. Volz moved, seconded by Mr. Esgro for the approval of Rowan International Studies student, Ross Baron, for a student internship with Caterina Dawson at Glassboro High School from January 25, 2019 to May 3, 2019. The student is required to fulfill 10 hours per week.

The motion was approved by unanimous roll call vote.

Rowan-Field Experience Ms. Volz moved, seconded by Mr. Esgro to approve the following Rowan students to do Field Experience at Glassboro High School:

March 29, 2019; April 5, 2019; April 12, 2019; April 26, 2019 and/or May 3, 2019.

Student	Subject	Staff Member
Carly Christopher	Biology	Michele Memis
Chase Harris	Biology	Michele Memis
Rebecca Kwiecien	Biology	Michele Memis
Evan Scott	Math	Amy Stewart

The motion was approved by unanimous roll call vote.

Felician University – Clinical Practice Ms. Volz moved, seconded by Mr. Esgro for the approval of Felician University student, Kelly Murphy, for clinical practice placement with Mark Bridges at Glassboro Intermediate School from January 24, 2019 to May 10, 2019.

The motion was approved by unanimous roll call vote.

Rowan-Clinical Practice Ms. Volz moved, seconded by Mr. Esgro to amend the following Rowan student for Clinical Practice Placement from January 24, 2019 to May 10, 2019 as follows:

From:

Student	Staff Member	School
Joseph Ivins	Christopher Wood	GHS

To:

Student	Staff Member	School
Joseph Ivins	Lynn Hartman	GHS

The motion was approved by unanimous roll call vote.

Rowan-  
Learning  
Assistant

Ms. Volz moved, seconded by Mr. Esagro to approve Rowan student, Kyril Kavetsky, as a Learning Assistant in Reiner Dichman-Schmidt's Physics classroom at the High School for three hours per week from January 24, 2019 to May 3, 2019 at a time to be decided between them. The motion was approved by unanimous roll call vote.

Rowan-  
Practicum in  
Instruction &  
Assessment

Ms. Volz moved, seconded by Mr. Esagro to amend the following Rowan students for Practicum in Instruction & Assessment in the Inclusive Education as follows:

From:

Student	Teachers	Grade
Erin Beach	Sarah Rondeau / Sonya Harris	3
Kevin Dippold	Sarah Rondeau / Sonya Harris	3

To:

Student	Teachers	Grade
Erin Beach	Jacqueline Applegate/Desarea Simberg	3
Kevin Dippold	Jacqueline Applegate/Desarea Simberg	3

The motion was approved by unanimous roll call vote.

Eastern  
University-  
Practicum  
School  
Counseling

Ms. Volz moved, seconded by Mr. Esagro for approval of Eastern University student, Brittany Hill, for Practicum in School Counseling with Amanda Brice at Dorothy L. Bullock School from January 24, 2019 to June 10, 2019. The student is required to spend 100 clock hours in an educational setting.

The motion was approved by unanimous roll call vote.

Enrollment/ADA

See *attachment I:5*

President Calvo recognized and congratulated Teacher of the Year winners.

Special Education/  
Other Student Issues

OOD Placement-  
Student ID #19-G

Ms. Volz moved, seconded by Mr. Stephens that the Board ratify placement of Student ID #19-G at Delsea Regional School District effective September 6, 2018. This placement is based on McKinney-Vento status. Cost to the district is \$18,846.00.

The motion was approved by unanimous roll call vote.

Board Certified  
Assistant Behavioral  
Analyst

Ms. Volz moved, seconded by Mr. Stephens for the approval of Andrea Foglietta as a BCaBA (Board Certified Assistant Behavioral Analyst) to service district MD students at J. Harvey Rodgers School and Dorothy L. Bullock School for the 2018-2019 school year from February 2019 to June 2019 at the stipend amount of \$5,000.00. This will allow her to service district programs as a consultant providing applied behavior analysis therapy and supervise behavior analysis. Funding is provided through district funds and has been budgeted for the 2018-2019 school year. *(attachment I:6)*  
The motion was approved by unanimous roll call vote.

Homeschooling

Ms. Volz moved, seconded by Mr. Stephens for the approval of the attached request for homeschooling for the remainder of the 2018-2019 school year. *(attachment I:7)*  
The motion was approved by unanimous roll call vote.

Miscellaneous

Extended School  
Day Tutoring  
Program-Bowe

Ms. Volz moved, seconded by Mr. Stephens for Board to ratify payment to the following staff members for the Extended School Day/Tutoring Program at Thomas E. Bowe School, 2 days per week, 1 hour per day. Please be advised, students were selected using a variety of measures including PARCC data, classroom performance, teacher input, I&RS recommendations, and parent requests were also accepted. Funding is provided through ESEA-ESSA funds at the hourly rate of \$37.00:

Effective November 14, 2018 to June 14, 2019

Vanessa Poggioli	Susan Avis	Anthony Corma
Jennifer DiLorenzo	Shannon Killelea	Kaitlyn Bross

Substitutes: Effective December 1, 2018 to June 14, 2019

Lacy Lupi	Dana Maiorini
Charles "Jason" Clark	Janice Roper

The motion was approved by unanimous roll call vote.

Extended School  
Day Program-GIS

Ms. Volz moved, seconded by Mr. Stephens for Board to ratify Danielle Fiscella to participate in the Extended School Day Program at Intermediate School from December 2018 to May 2019 as a Substitute, 1.5 hours per day as needed at the hourly rate of \$37.00. Funding is provided through ESSA funds.  
The motion was approved by unanimous roll call vote.

Extended School  
Day/Tutoring  
Program-GHS

Ms. Volz moved, seconded by Mr. Stephens for Board to ratify payment for Robin Boyd to participate in the Extended School Day/Tutoring Program as a substitute at the Glassboro High School from January to June 2019. Funding provided through ESEA-ESSA funds at the hourly rate of \$37.00.  
The motion was approved by unanimous roll call vote.

Field Trips

Ms. Volz moved, seconded by Mr. Stephens that the Board ratify and approve the following field trips for the 2018-2019 school year.

School	Grade	Date	Field Trip	Staff Member(s)
GHS	10-12	2/13/19	Consumer Bowl Competition	Barbara Jones
GHS	9-12	5/22/19	Six Flags	Barbara Jones
GHS	10-11	1/3/19	Camden County College	Nancy Brown
GHS	10-12	3/7/19	Mt. Zion Church Peter Mott House Johnson House	Tina Spadafora
GHS	9-11	3/22/19	Rowan University	Alaeida Decolli
GHS	9-11	1/14/19	Shop Rite of Glassboro	Alaeida Decolli
GHS	9-12	1/12/19 1/16/19 1/23/19 1/26/19 1/30/19 2/02/19	Kingsway High School  Woodbury Court House	Dustin Dapp John Cino
GHS	9-11	1/31/19	Nick's Pizza	Alaeida Decolli
Bullock	3	2/1/19	Rowan Planetarium	Sarah Rondeau Sonya Harris Ralph Scott Donna Romalino Jennifer Alleman
Bullock	3	2/11/19	Superior Court, Woodbury, NJ	Aileen Matias-Castro
Bullock	3	2/28/19	Rowan Planetarium	Jacqueline Applegate Desarea Simberg Carl Aird Stephanie Bernstiel

The motion was approved by unanimous roll call vote.

Informational

HIB Report (*attachment I:8*)

Suspensions (*attachment I:9*)

Board Reports

1. Rodgers (*attachment I:10*)
2. Bullock (*attachment I:11*)
3. Bowe (*attachment I:12*)
4. GIS (*attachment I:13*)
5. GHS/GHS Guidance/Athletics (*attachment I:14*)

6. Bullock Guidance (*attachment I:15*)
7. Bowe Guidance (*attachment I:16*)
8. GIS Guidance (*attachment I:17*)
9. CST (*attachment I:18*)
10. Chief Academic Officer Report (*attachment I:19*)
11. Status of SEL Initiative, LaVonya Wilson-Mitchell (*attachment I:20*)
12. Speech to Glassboro School Board on 12/12/18 (*attachment I:21*)
13. Parent/Teacher Conference Schedule Proposal (*attachment I:22*)
14. Interdistrict Amicus Brief Filing (*attachment I:23*)
15. Choice Minority OPRA Request (*attachment I:24*)
16. NJ Interdistrict Press Release (*attachment I:25*)
17. Notice of Motion Seeking Leave to Appear (*attachment I:26*)
18. 2018-2019 Governor's Educator of the Year Recipients (*attachment I:27*)
19. Alternative Evening High School Update (*attachment I:28*)

Operations Report

Mr. Esagro moved, seconded by Mr. Stephens that the board approve the Operations Agenda.

The motion was approved by unanimous roll call vote

Building Issues

Building Issues

1. Rodgers School
  - a. Pre-School playground update  
President Calvo informed all that the Rodgers and Bullock Parent Teacher Organizations have been fund-raising to purchase new playground equipment for their respective schools. He instructed the principals to forward all information to Mr. Henry who will then forward to our architect, FVHD to come up with a cost proposal to hopefully be included in the 2019-2020 budget. (*attachment O:1*)
2. Bullock School
3. Bowe School
  - a. HVAC update (*attachment O:2*)
4. Intermediate School
5. High School
6. Beach Administration Building
7. Technology

Transportation Report

1. Updated Bus Route Data (*attachment O:3*)
2. Transportation Employees 2018-2019 Contracts (*attachment O:4*)
3. 2018-2019 Transportation Staff Work Day/Hours (*attachment O:5*)



January 23, 2019

Budget  
Recommendations/Grants

Mr. Esgro moved, seconded by Mr. Stephens that the Board approve the following Reports and Attachments:

1. Warrant Account Bill List January 2019 (*attachment O:6*)
2. Capital Projects Bill List January 2019 (*attachment O:7*)
3. Handwritten Check List December 1-31, 2018 (*attachment O:8*)
4. Board Secretary's Report December 2018 (*attachment O:9*)
5. Revenue Report December 2018 (*attachment O:10*)
6. Treasurer's Report December 2018 (*attachment O:11*)
7. Food Service Profit & Loss November 2018 (*attachment O:12*)
8. Food Service Profit & Loss December 2018 (none at this time).

Board Secretary  
Certification

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of November 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2018. The Treasurer's Reports and Secretary's Reports are in agreement for the month of December 2018.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education  
Certification

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The motion was approved by unanimous roll call vote.

Transfer Authorization

Mr. Esgro moved, seconded by Mr. Stephens for the approval of the authorized transfers for December 2018. (*attachment O:13*)  
The motion was approved by unanimous roll call vote.

Resolutions/Contracted  
Services

Mr. Esgro moved, seconded by Mr. Stephens for the approval of the revised job description for Supervisor of Buildings and Grounds.

*(attachment O:14)*

The motion was approved by unanimous roll call vote.

Informational  
Reports/ Articles/  
Miscellaneous

Reports

1. Maintenance Report *(attachment O:15)*
2. Security Drill Report *(attachment O:16)*
3. Variance Analysis Report *(attachment O:17)*
4. Facility Request Report *(attachment O:18)*
5. IT Report *(attachment O:19)*

Miscellaneous

1. Collective Bargaining Agreements
  - a. GESPA Agreement – July 1, 2016 to June 30, 2020  
*(attachment O:20)*
  - b. GEA Agreement – July 1, 2017 to June 30, 2019  
*(attachment O:21)*
  - c. GPSA Agreement – July 1, 2017 to June 30, 2020  
*(attachment O:22)*
2. Block Scheduling Negotiations

Technology Customer Satisfaction Survey Results

1. GPSD Staff Technology Survey Report *(attachment O:23)*
2. GPSD Parent Technology Survey Report *(attachment O:24)*
3. GPSD Student Technology Survey Report *(attachment O:25)*

LED Sign Quotes *(attachment O:26)*

Administration Report

President Calvo moved, seconded by Mr. Esagro to amend Administration Agenda to include attached addendum.  
*(attachment A:1)*

The motion was approved by unanimous roll call vote.

Mr. Fanfarillo moved, seconded by Mr. Stephens that the board approve the Administration Agenda.

The motion was approved by unanimous roll call vote.

Resignations/Retirements/  
Leaves of Absence/  
Rescind Action

Resignations

1. Mr. Fanfarillo moved, seconded by Mr. Stephens to accept the resignation of Daniel Ferentz effective January 31, 2019.

The motion was approved by unanimous roll call vote.

Dismissals/  
Suspensions

Termination

1. Mr. Fanfarillo moved, seconded by Mr. Stephens to approve the termination of Employee #5127, effective January 23, 2018.  
*(attachment A:2)*

The motion was approved by unanimous roll call vote.

Leaves of Absence

Mr. Fanfarillo moved, seconded by Mr. Stephens to approve the following leaves of absence:

Employee	Beginning Date	Anticipated Return Date	Type of Leave
Melanie Storey	01/02/19	05/01/19	Unpaid LOA Extension
Susan Kornicki	12/05/18	01/02/19	FMLS/Paid LOA
Joan Johnson	12/12/18	01/24/19	Paid/Unpaid LOA
Kimberly Tursi	01/08/19	02/07/19	FMLA Extension
Kimberly Mueller	12/21/18	06/28/19	FMLS/Paid LOA
Cathy McDonald	12/02/18	12/31/18	Intermittent FMLA
Sonya Harris	01/08/19	TBD	FMLA/Unpaid LOA
Emily Ggliotti	02/15/19	09/01/19	FMLA/Paid/Unpaid LOA
Nicole Shaw	01/01/19	01/23/19	Paid LOA Extension
Karen Martorana	01/14/19	01/28/19	FMLS/Paid LOA Extension
Rita Procopio	01/14/19	03/11/19	

The motion was approved by unanimous roll call vote.

Retirements

Mr. Fanfarillo moved, seconded by Mr. Stephens to approve the retirements listed below:

1. Joan Mannino effective June 30, 2019 (*attachment A:3*)
2. Elsie Tout effective July 1, 2019 (*attachment A:4*)

The motion was approved by unanimous roll call vote.

New Employees/Transfers/  
Assignments/Contracts  
Substitute Nurse

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve Jamie Santore-Steinour as Substitute Nurse, on an as-needed basis, for the 2018-19 school year at the miscellaneous pay rate of \$175.00 per day.

The motion was approved by unanimous roll call vote.

Secretary GIS

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve Oneda Lee pending receipt of a positive criminal history background check, as 10-month Secretary “B” at Intermediate School at a prorated salary of \$24,831.00. Start date to be determined. Ms. Lee is replacing Karen Hooper due to position change. (*attachment A:5*)

The motion was approved by unanimous roll call vote.

Special Education  
Teacher-Bowe

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve Lia Dunn, pending receipt of a positive criminal history background check, as Special Education Teacher, BA+15, Step 1, at Thomas E. Bowe School for the 2018-2019 school year at the prorated salary of \$50,273.00. Start date to be determined. Ms. Dunn is replacing Kristina Stump due to resignation. (*attachment A:6*)

The motion was approved by unanimous roll call vote.

ABA/Pre-school Aide-  
Rodgers

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve Megan Tyler as Associate Aide in position of ABA/Pre-School Aide at J. Harvey Rodgers School for the 2018-2019 school year, 5.75

hours per day, Step 1, at a salary rate of \$15.19 per hour effective January 28, 2019. Ms. Tyler is currently working as a Cafeteria Aide at Rodgers. This is a new position approved in the 2018-2019 budget. (*attachment A:7*)

The motion was approved by unanimous roll call vote.

Part-Time Drama  
Teacher- GHS

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve Kelsey Brown, pending receipt of a positive criminal history background check, as Part-Time Drama Teacher, BA, Step 1, at Glassboro High School for the 2018-2019 school year at a prorated annual salary of \$16,128.09. Start date to be determined. Ms. Brown is replacing Jennifer Grasso due to resignation. (*attachment A:8*)

The motion was approved by unanimous roll call vote.

ABA Aide-Rodgers

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve Jennifer Garcia-Contreras, pending receipt of a positive criminal history background check, as General/Credentialed Aide in position of ABA Aide at J. Harvey Rodgers School for the 2018-2019, 5.75 hours per day, Step 1, at a salary rate of \$14.52 per hour. Start date to be determined. Ms. Garcia-Contreras is replacing Brandi Floyd due to resignation. (*attachment A:9*)

The motion was approved by unanimous roll call vote.

Teacher of  
Supplemental  
Instruction-Bowe

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve Jason Kellum, pending receipt of a positive criminal history background check, as Teacher of Supplemental Instruction, BA, Step 1, at Thomas E. Bowe School for the 2018-2019 school year at a prorated annual salary of \$48,873.00 Start date to be determined. R. Kellum will be utilized as a Substitute, pending receipt of a Substitute Certificate, until certification is received. He is replacing Josephine Dolente due to resignation. (*attachment A:10*)

The motion was approved by unanimous roll call vote.

Principal Rodgers  
School

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve Monica Poland, pending receipt of a positive criminal history background check, as Principal of J. Harvey Rodger School for the 2018-2019 school year, 12-month position, at the prorated annual salary of \$105,000.00. Projected start date is late May 2019. Ms. Poland is replacing Aaron Edwards due to resignation, (*attachment A:11*)

The motion was approved by unanimous roll call vote.

Bus Driver

Mr. Fanfarillo moved, seconded by Mr. Stephens for Board to approve Benjamin Brooks as Bus Driver for the 2018-2019 school year, 4.5 hours per day, 5 days per week at the hourly rate of \$21.09 effective January 24, 2019. (*attachment A:12*)

The motion was approved by unanimous roll call vote.

Substitute Bus Driver Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve Amelia Salvatore as Substitute Bus Driver, on an as-needed basis, for the 2018-2019 school year at the Miscellaneous Pay Rate of \$17.50 per hour effective January 24, 2019. (*attachment A:13*)  
The motion was approved by unanimous roll call vote.

- A. Custodians/Housekeeper
- B. Substitute Custodians/Grounds
- C. Athletics

D. Mr. Fanfarillo moved, seconded by Mr. Stephens that the Board approve the January 2019 ESS Substitute list. (*attachment A:14*)

The motion was approved by unanimous roll call vote.

ESS Substitutes

- E. Other

#### Employee Transfer/Appointments

Employee Transfer/  
Appointments  
Kindergarten  
Teacher-Rodgers  
FMLA Assignment

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve the hire of Lindsey Ale, currently a Part-Time Teacher of Supplemental Instruction, as a full-time Kindergarten Teacher, BA Step 1, with benefits for the remainder of the 2018-2019 school year effective January 24, 2019 to June 30, 2019 at a prorated annual salary of \$48,873.00. Ms. Ale is replacing Amanda Fordyce due to FMLA maternity leave. (*attachment A:15*)

The motion was approved by unanimous roll call vote.

- F. Contracts
- G. Miscellaneous

Reinstatement

1. Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve the reinstatement of Employee #5606 effective January 24, 2019 based on receipt of necessary documentation. (*attachment A:16*)

The motion was approved by unanimous roll call vote.

- H. Legal
- I. Job Descriptions

Public Relations

Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve the Community Affairs Secretary Report for December 2018. (*attachment A:17*)

The motion was approved by unanimous roll call vote.

Miscellaneous  
Girls Basketball  
Skills Club

1. Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve the establishment of a Co-Curricular Girls Basketball Skills Club with Monroe Willis and Lisa Montana as co-advisors for the 2018-2019 school year at a stipend amount of \$568.00 each. This club will be conducted in lieu of a Girls

Middle School Basketball Team due to low participation and will run from March 4, 2019 to April 18, 2019, 3 days per week from 2:15 pm to 3:30 pm. This club will provide an opportunity to learn and practice fundamental basketball skills in preparation for playing on the high school team. (attachment A:18)

The motion was approved by unanimous roll call vote.

First Year Volunteer Club

- Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve the First Year Volunteer Club, NJ Future Educators Association for the 2018-2019 school year. This club will recruit and develop prospective teachers through the dissemination of innovative programing and relevant research by elevating the image of teaching. Co-curricular Advisor is Nancy Brown. (attachment A:19)

The motion was approved by unanimous roll call vote.

Change of Degree and/or Salary Status

- Mr. Fanfarillo moved, seconded by Mr. Stephens for the Board to approve the following individuals for a change of degree and/or salary status. After reviewing their records it is recommended that the change of degree and/or salary status be effective February 1, 2019. (attachment A:20)

Sarah Rondeau	BA to BA +15
Nancy Brown	BA+30 to MA
Carol Ceglia	MA+15 to MA+30
Scott Rogers	MA to MA+15
Tara Zaccardi	BA+15 to BA+30

The motion was approved by unanimous roll call vote.

Opportunity for Public to Address the Board

President Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

Bullock PTO President thanked the Board for supporting the new playground. President Calvo stated the funds may be included in the 2019-2020 budget if sufficient funds are available. Funds would be available 7/1/2019.

Several parents raised issues with negative lunch account balances. President Calvo requested NutriServe to attend the February meeting and give a short presentation on the point of service (POS) system.

Traci Davis requested a copy of the Transportation Survey. President Calvo requested the survey results be shared with all transportation employees.

January 23, 2019

President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board.  
The motion was approved by unanimous roll call vote.

Adjournment

President Calvo moved, seconded by Mr. Esgro that the meeting be adjourned (7:54).  
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry  
School Business Administrator/Board Secretary