

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 27, 2020

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 pm. Conducted as a virtual meeting.
Executive Session	President Calvo moved, seconded by Mr. Stephens for the Board to convene in Executive Session at 6:00 pm.
Roll Call Vote	<p>YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.</p> <p>Motion Carried 9-0-0</p>
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:10 p.m. Conducted as a virtual meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975. Notice included the time, date, and place of the meeting and to extent know, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	<p>Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Vice President Volz and President Calvo.</p> <p>Also present, Superintendent Mark Silverstein, School Business Administrator Jennifer Johnson, Dr. Rob Preston, Interim Chief Academic Officer, Ms. Susan Hodges, Solicitor</p>
Members Absent	none
Visitors	64
Approval of Minutes	President Calvo asked if there were any additions or corrections to the minutes. Mr. Hughes moved, seconded by Mr. Stephens That the minutes to April 29, 2020 Public meeting and the April 29, 2020 Executive meeting be approved.
Roll Call Vote	<p>YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.</p> <p>Motion Carried 9-0-0</p>
Opportunity for the Public to Address the Board	President Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific items.

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Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Kevin Lee, resident of Glassboro, asked “why the board was in a rush to extent the Superintendent’s contract and apposes to extend his contract.”

President Calvo explained process to extend the Superintendents contract and the Board intends to table the motion and readdress in the Fall.

Close Opportunity for Public to Address the Board President Calvo moved, seconded by Ms. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Presidents Report Mr. Cibo moved, seconded by Mr. Stephens that the Board accept the President’s Report and attachments. (0.07c)

President Calvo reported the following:

- NJSBA Board of Directors virtual meeting on May 8, 2020
- GHS Sports Hall of Fame Committee on May 11, 2020
- Gloucester County School Boards Association on May 18, 2020
- Graduation ceremonies Resolution (0.07b)
- Resolution S23 to oppose Tax Revenue Bill (0.07a)

Mr. Esgro moved, and Mr. Stephens seconded to approve the Resolution for Graduation ceremonies.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Mr. Stephens moved, and Mr. Esgro seconded to approve Resolution S23 to oppose Tax Revenue Bill. (attachment 0.07a)

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

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Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Report of the
Superintendent of
Schools**

Dr. Silverstein Presented the following:

- Recognition of 2019-2020 SGA Representatives, Dr. Mark Silverstein
 - Owen Anderson, Executive President
 - Morgan DiPatri, Executive Vice-President
- Monique Stoweman-Burke explained the three graduation ceremonies scheduled for the Class of 2020.
 - June 10, 2020 drive by Graduation A GHS decorated with a DJ and diploma pick up if available and Staff will be present
 - June 11, 2020 Drive in movie virtual ceremony
 - July in person Graduation ceremony per CDC guidelines

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Open Public Session President Calvo moved, seconded by Mr. Stephens that the floor be open to the public to address the Board regarding Graduation.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Margaret DiPatri, Kim Bridges, Janeen Callahan, Ed Keith, DiAnne Kelly, and various parents identified with their WebEx username, parents/residents/staff addressed the board with additional graduation ceremony concerns.

**Close Opportunity for
Public to Address
the Board** President Calvo moved, seconded by Ms. Stephens that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Instruction Ms. Volz moved, seconded by Mr. Hughes to approve the Superintendents recommendations for

Curriculum
Development

Board approval for Marian Dunn to develop Nursing Procedures curriculum from July 1, 2020 to October 31, 2020, up to 20 hours at the current Miscellaneous Pay Rate of \$37.00 per hour. The review and revisions to this curriculum is

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particularly pertinent this year in light of changes due to the COVID-19 pandemic.
(*attachment A.04a*)

Professional
Development/
Workshops

Board approval of the attached professional development/ workshops. (none at this time)

Field Experiences
/Enrollment

Field Placement-
Rowan University

Board approval of the following Rowan University students for Field Placement for one half-day on October 22, 2020 and October 29, 2020 at Glassboro High School.
(*attachment 1.E01*)

Health & Physical Education

Student	Staff Member
Adam Becker	Paul Cynewski
Sarah Berardi	Maria Grady
Christian Coffey	Arielle Visalli
Eryka Colucci	Brett Hillman

Enrollment/ADA

(none at this time)

Special Education/
Other Student Issues

OOD Placement-
Student ID #20-14

Board ratify placement of Student ID #20-14 at Red Bank Elementary School, West Deptford for the 2019-2020 school year effective October 17, 2019. Cost to the district is \$13,291.02. This placement is based on McKinney-Vento status.

OOD Placement-
Student ID #20-15

Board ratify placement of Student ID #20-15 at West Deptford Middle School, West Deptford for the 2019-2020 school year effective October 17, 2019. Cost to the district is \$12,457.50. This placement is based on McKinney-Vento status.

CLCCP at Rowan

Board approval for Student ID #20-41925 to utilize the Board Approved College Level Course Credit Program at Rowan University. The student will be taking Psychology of Personality at the university. The student/ parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost is \$700.00 per course

2020-2021 OOD
Placements

Board approval of the attached list of students who will continue in their out-of-district placements for the 2020-2021 school year, including extended school year services and one-to-one aides where appropriate.

Athletics

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2020-2021 Fall Sports Schedule	Board approval of the following 2020-2021 Fall Sports Schedules. (<i>attachments 1.E01-1.E01a-j</i>) <ul style="list-style-type: none">a. Field Hockey-JVb. Field Hockey-MSc. Field Hockey-Varsityd. Football-JVe. Football-Varsityf. Soccer-Boys-JVg. Soccer-Boys-Varsityh. Soccer-Girls-JVi. Soccer-Girls-Varsityj. Tennis-Girls-Varsity
Miscellaneous	
Student Code of Conduct & Restorative Justice Component-GHS	Board approval of the Student Code of Conduct and Restorative Justice Component (Social & Emotional Learning Through Transformative & Restorative Practices at GHS for the 2020-2021 school year. (<i>attachment 1.F01</i>) <ul style="list-style-type: none">a. Student Code of Conduct (<i>attachment 1.F01a</i>)b. Student Code of Conduct-Summary of Changes (<i>attachment 1.F01b</i>)c. Social & Emotional Transformative & Restorative Practices (<i>attachment 1.F01c</i>)
NJQSAC Statement of Assurance/District Performance Review	Board approval of the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance and the District Performance Review (DPR) for the 2020-2021 school year. (<i>attachment 1.F02</i>) <ul style="list-style-type: none">a. NJQSAC Placement Letter (<i>attachment 1.F02a</i>)b. NJQSAC District Performance Review/Statement of Assurance (<i>attachment 1.F02b</i>)
Early Childhood Education Preschool Education Aid/PEA One Year Preschool Program Plan	Board approval of the revised New Jersey Department of Education Division of Early Childhood Education Preschool Education Aid 2020-2021 District Budget Planning Worksheet and 2020-2021 Preschool Expansion Aid (PEA) One-Year Preschool Program Plan. (<i>attachment 1.F03</i>) <ul style="list-style-type: none">a. 2020-2021 District Enrollment & Planning Workbook (<i>attachment 1.F03a</i>)
School Health-Related Closure Preparedness Plan	Board approval of the attached School Health-Related Closure Preparedness Plan. Pursuant to P.L. 2020, c.27, the revised plans must be approved by the District Board of Education. (<i>attachment 1.F04</i>) <ul style="list-style-type: none">a. Glassboro School District Emergency Plan (<i>attachment 1.F04a</i>)b. NJDOE Checklist for School Health-Related Closure Plans (<i>attachment 1.F04b</i>)
Informational	HIB Report (<i>attachment 1.G01</i>) Suspensions (<i>attachment 1.G02</i>) Board Reports <ul style="list-style-type: none">a. Rodgers (<i>attachment 1.G03a</i>)b. Bullock (<i>attachment 1.G03b</i>)c. Bowe (<i>attachment 1.G03c</i>)d. GIS (<i>attachment 1.G03d</i>)e. GHS/GHS Guidance/Athletics (<i>attachment 1.G03e</i>)f. Bullock Guidance (<i>attachment 1.G03f</i>)

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g. Bowe Guidance (*attachment 1.G03g*)

h. GIS Guidance (*attachment 1.G03h*)

i. CST (*attachment 1.G03i*)

Interim Director of Curriculum & Instruction Report (*attachment 1.G04*)

School Nurses Closure Logs

GHS Graduation Summary

GHS End-of-Year Activities

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Operations

Mr. Esgro moved, seconded by Mr. Stephens to approve the Superintendents recommendations for

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe School
4. Intermediate School
5. High School
6. Beach Administration Building
7. Technology
 - a. District Social Media Accounts

Board approval of the following staff members to manage/update the below listed building social media accounts for the 2020-2021 school year. (*attachment 2.A07a*)

School	Account(s)	Staff Member
GIS	Facebook / Instagram	Brittinee Garcia
	Instagram	Matthew Schwarz

Transportation

Cooperative
Transportation
Services-GCSSSD

Board approval of the contract renewal for Participation in Cooperative Transportation Services with Gloucester County Special Services School District (GCSSSD) for the 2020-2021 school year. The district's portion of each cooperative route for Special Education, Vocation, Public and Homeless Students is 7%; and 4% for Non-Public Students. There is no change in administrative fee. (*attachment 2.C01a*)

Transportation
Routing System-
Transfinder

Board approval to upgrade the district's current on-site hosted transportation routing system, Transfinder, to a cloud-hosted service for the remainder of the current contract in the amount of \$812.00, and the 2020-2021 school year renewal in the amount of \$8,650.00. The current contract period is September 1, 2019 through August 31, 2020. This approval will mean a monthly increase of \$270.84. Updates will be immediate, and the IT Department will no longer have to maintain the transportation system. (*attachment 2.C02-a*)

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Bus Evacuation
Drill-Spring 2020

(*attachment 2.C03*)

Budget Recommendations/
Grants

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List May 2020 (*attachment 2.D01a*)
- b. Capital Projects Bill List May 2020 (none at this time)
- c. Handwritten Check List March 1-31, 2020 (*attachment 2.D01c*)
- d. Board Secretary's Report March 2020 (*attachment 2.D01d*)
- e. Revenue Report March 2020 (*attachment 2.D01e*)
- f. Treasurer's Report March 2020 (*attachment 2.D01f*)
- g. Food Service Profit & Loss March 2020 (*attachment 2.D01g*)
- h. Food Service Profit & Loss April 2020 (*attachment 2.D01h*)
- i. Food Service Dashboard-March 2020 (*attachment 2.D01i*)
- j. Food Service Dashboard-April 2020 (*attachment 2.D01j*)

Board Secretary
Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's
Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2020. The Treasurer's Reports and Secretary's Reports are in agreement for the month of March 2020.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer
Authorization

Approve the authorized transfers for March 2020.

SHIF Grant

Board approval of the attached proposal for submission of the School Health Insurance Alliance Grant Application for the 2020-2021 school year.

- 1) Proposal to Institute A New GHS Wellness Center (*attachment 2.D03a1*)
- 2) GHS Wellness Center Inventory Wish List (*attachment 2.D03a2*)
- 3) GHS Wellness Center User Agreement (*attachment 2.D03a3*)
- 4) GHS Wellness Center Agreement to Policies/Waiver Form (*attachment 2.D03a4*)

SIG Grant-NGO#5

Board approval for submittal of and accepting funds from the NJ School Improvement Grant (SIG) in the amount of \$439,198.00 to be used September 1, 2020 through August 31, 2021. (*attachments 2.D04-a*)

Resolutions/

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Contracted Services Policies/Regulations Board approval of the first reading of the following policies and regulations. (*attachments 2.E01a&b*)

Policy 2431	Athletic Competition
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Policies/Regulations Board approval of the second reading of the following policies and regulations. (*attachments 2.E01a1-b9*)

Bylaw 0152	Board Officers
Policy 0174	Legal Services
Policy 6112	Reimbursement of Federal & Other Grant Expenditures
Regulation 6112	Reimbursement of Federal & Other Grant Expenditures
Policy 7243	Supervision of Construction
Policy 8210	School Year
Policy 8220	School Day
Regulation 8220	School Closings
Policy 8462	Reporting Potentially Missing or Abused Children

Professional Medical Staffing, LLC Staffing Agreement Board approval of the Professional Medical Staffing, LLC Staffing Agreement to provide substitute nursing services to the district on an as-needed basis. Rate for substitute nurses will be \$50.00 an hour for July 1, 2020 through June 30, 2021. There is no increase in fee. (*attachment 2.E02b*)

Tax Levy Payment Schedules Board approval of the revised 2019-2020 Tax Levy Payment Schedule and the 2020-2021 Tax Levy Payment schedule. The revised 2019-2020 schedule did not change in total but reflects the correct monthly schedule provided to the Borough Tax collector. (*attachment 2.E03*)

- a. 2019-2020 Revised Tax Levy Payment Schedule (*attachment 2.E03a*)
- b. 2020-2021 Tax Levy Payment Schedule (*attachment 2.E03b*)

State Contracting Purchasing Resolution Board approval of the attached resolution authorizing the Business Administrator to purchase supplies and equipment under state contract when there is a benefit to the district. (*attachment 2.E04*)

2020-2021 Tuition Rates Board approval of the 2020-2022 tuition rates as presented below. No part-time programs effective 2020-2021. Preschool classrooms will combine 3-year old and 4-year old students. (*attachment 2.E05*)

PROGRAM	Pre-K/K	Grades 1-5	Grades 6-8	Grades 9-12
20-21 Tuition	\$17,711	\$14,855	\$15,451	\$17,080
19-20 Tuition	\$14,693	\$14,168	\$14,779	\$17,264
Difference	\$ 3,018	\$ 687	\$ 672	(\$ 184)

PROGRAM	LLD	Autism	MD	PSD
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20-21 Tuition	\$22,850	\$19,363	\$40,150	\$44,100
19-20 Tuition	\$28,991	\$24,999	\$30,061	\$24,999
Difference	(\$ 6,141)	(\$ 5,636)	\$10,089	\$19,101

2020-2021
Right-to-Know
Proposal

Board approval of the Proposal from Pars Environmental, Inc. to provide professional services regarding the New Jersey Right-To-Know (RTK) and Public Employees Occupational Safety and Health (PEOSH) Hazard Communication Standard (HCS) compliance in the amount of \$2,550.00. *(attachments 2.E06a-b)*

Net-Zero Lighting
Program

Board approval to increase the Net-Zero Lighting Program at Dorothy L. Bullock School funded through the NJ Clean Energy Program Rebates from \$31,475.00 to \$41,005.00. Initial costs were approved at the March 18, 2020 BOE Meeting. This increase is a result of an LED light replacement outside of the building, all flat panels hallway lighting and dimmable lights in the school nurse's office. The district will be reimbursed through the rebate program. *(attachment 2.E07)*

Food Service
Contract Renewal-
Chartwells

Board approval for renewal of the Food Service Management Contract with Chartwells for the 2020-2021 school year. The management fee will Chartwells increase 2% from \$0.1550 to \$0.1581 per meal and the food service management guarantee will decrease from \$78,339.00 to \$52,000.00. *(attachment 2.E08)*

Informational – Reports
/Articles/Miscellaneous

Reports

- a. Maintenance Report / District Update *(attachment 2.F01a)*
- b. Security Drill Report *(attachment 2.F01b)*
- c. Variance Analysis Report
- e. Facility Request Report (none at this time)
- f. IT Report *(attachment 2.F01f)*

Articles

Miscellaneous

- a. Facilities Start Up List *(attachment 2.F03a)*
- b. Approved 2020 Summer Food Service Program *(attachment 2.F03b-c)*
Meals will continue to be made available to children under 18 years of age to ALL Glassboro Families. The current schedule of pick up and deliveries on Mondays and Thursdays, 10:00am to noon, will continue until school is back in session. The lunch survey will continue to be sent out bi-weekly to all Glassboro Families on Sunday evenings after 7:00pm. And menu options will continue to be available on the website.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

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Administration

Ms. Longley moved, seconded by Mr. Stephens to approve the recommendations of the Superintendent of Schools in regard to all employee actions for

Resignations

Board approval for the resignation of Danielle Sochor effective June 30, 2020.

Board approval for the resignation of Christine Morello effective June 9, 2020

Leaves of Absence

Employee	Beginning Date	Anticipated Return Date	Type of Leave
Rachel Morrison	08/31/20	01/03/21	FMLA/Maternity
Christine Abrams	Postponed		FMLA Postponed
Daniel Loew	Postponed		FMLA Postponed
Jacqueline Dickol	6/30/20	12/31/21	NJFLA/Intermittent
Kaitlyn Bross	08/31/20	06/30/21	FMLA/Maternity

New Employees

Pre-K Teacher-Rodgers Board approval of Denise Davis, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Pre-K Teacher at J. Harvey Rodgers School for the 2020-2021 school year, BA Step 10, at an annual salary of \$58,348.00, pending settlement of the GEA Agreement, effective August 31, 2020. Ms. Davis is replacing Patricia Kately due to retirement.

Pre-K Teacher-Rodgers Board approval of Alicia Smith, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Pre-K Teacher at J. Harvey Rodgers School for the 2020-2021 school year, MA Step 7, at an annual salary of \$59,773.00, pending settlement of the GEA Agreement, effective August 31, 2020. Ms. Davis is replacing Linda Keith due to retirement.

Grade 4 Teacher-Bowe Board approval of Saadiqa Smart, pending certification clearance from the NJ Department of Education, transcripts, and a positive criminal history background check, as Grade 4 Teacher at Thomas E. Bowe School for the 2020-2021 school year, BA+15, Step 1, at an annual salary of \$51,440.00, pending settlement of the GEA Agreement, effective August 31, 2020. Ms. Smart is replacing Karen Martorana due to retirement.

Art Teacher-GIS Board approval of Patricia Nehrbauer, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Art Teacher at GIS for the 2020-2021 school year, BA Step 5, at an annual salary of \$52,540.00, pending settlement of the GEA Agreement, effective August 31, 2020. Ms. Nehrbauer is replacing Wanda Chudzinski due to retirement.

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Housekeeper	Board approval of Ana Heredia, pending receipt of a positive criminal history background check, as Housekeeper for the 2019-2020 school year, Step 1, at a prorated annual salary of \$25,630.00 and reappointment for the 2020-2021 school year, Step 1, at an annual salary of \$25,630.00, pending settlement of the 2020-2021 GESPA Agreement. Start date to be determined. Ms. Heredia is replacing Gaila Waiters due to resignation.
ESS (formerly Source4 Teachers) Substitutes	Board approval of the April 2020 ESS Substitute list. (<i>attachment 3.B01h</i>)
Employee Transfer/ Appointments	
Transfer-Custodian	Board approval for the transfer of Anthony Marano, Custodian, from J. Harvey Rodgers School to Intermediate School, in addition to the assignment of Night Foreman to be paid a prorated amount of \$1,075.00, pending settlement of the July 1, 2019 to June 30, 2020 GESPA Agreement, effective June 1, 2020.
Transfer-Bullock	Recommend Board approval for the transfer of Heather Stewart from Grade 1 Teacher to Basic Skills Reading Teacher at Dorothy L. Bullock School effective August 31, 2020. There is no change in salary. Ms. Stewart is replacing Cheryl Tartaglione due to retirement (<i>attachment 3.B02b</i>)
Assignments	
Substitute Nurse	Board approval of Marian Dunn as Substitute Nurse Caller for the 2020-2021 school year at a stipend amount of \$350.00. (<i>attachment 3.B03a</i>)
Head Teacher- GIS	Board approval of Denise Barr as Head Teacher at Intermediate School for the 2020-2021 school year at a stipend amount of \$1,408.00, pending settlement of the 2020-2021 GEA Agreement. (<i>attachment 3.B03b</i>)
Job Descriptions	Motion Carried 9-0-0 Board approval of the attached Job Description for Supervisor of Curriculum & Instruction (Educational Technology and Visual & Performing Arts). (<i>attachment 3.C01</i>)
Public Relations	
Miscellaneous	Community Affairs Secretary Report – April 2020 (<i>attachment 3.D01</i>)
2020-2021 Summer Employment	
SIG Grant Training/ Curriculum Writing	Board approval for payment up to 40 teachers and support staff to receive training/write curriculum for Positive Action/Exploratory blocks to ensure achievement of SIG Press Grant goals from June 15, 2020 to August 31, 2020, each to be paid at the stipend rate of \$37.00 per hour for a total of 100 hours and

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a total cost of \$3,700.00. Funding is provided through the SIG Grant. (*attachment 3.E01a1*)

SIG Data Specialist Board approval of Jennifer Budmen as SIG Data Specialist at the stipend rate of \$37.00 per hour, up to 48 hours, from June 15, 2020 to August 31, 2020. Funding is provided through the SIG Grant. (*attachment 3.E01a2*)

Positive Action/SIG PRESS Grant Board approval of the following individuals to receive a stipend in the amount of \$37.00 per hour to manage the Positive Action and SIG PRESS Grant information beginning June 15, 2020 to August 31, 2020. Funding is provided through the SIG Grant. (*attachment 3.E01a3*)

SIG PRESS Grant Project Coordinator	Denise Barr	Up to 96 hours
SIG PRESS Grant Teaching Coach	Carol Ceglia	Up to 96 hours
SIG PRESS Grant Counselor	Brittinee Garcia	Up to 96 hours

SIG Committee Board approval of the following individuals as SIG Committee Members at the stipend rate of \$37.00 per hour, up to 48 hours each, beginning June 15, 2020 to August 31, 2020. The committee will review the SIG PRESS Grant progress, Positive Action Program implementation and Positive Action Exploratory block development. Funding is provided through the SIG Grant. (*attachment 3.E01a4*)

Andrew Kerns-Pancoast	Matthew Schwarz
David Davenport	Suzanne Carson
Susan Mallardi	Diane Villec

SIG Family & Community Liaison Board approval of Stephen Belh as SIG Family & Community Liaison from June 15, 2020 to August 31, 2020, up to 48 hours at the stipend rate of \$37.00 per hour. Funding is provided through the SIG Grant. (*attachment*) Spring Coaches Stipend Survey Results (*attachment 3.E01a5*)

GHS Board approval of the following staff members for 2020 summer employment at GHS. This is included in the budget. (*attachment 3.E01b*)

Robin Boyd	Guidance Counselor	Up to 25 days at per diem rate
Marybeth Ragozzino	Guidance Counselor	Up to 20 days at per diem rate

GIS Board approval of the following staff members for 2020 summer employment at GIS. This is included in the budget. (*attachment 3.E01c*)

David Davenport	Guidance Counselor	Up to 10 days at per diem rate
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Oneda Lee	Secretary	Up to 10 days at per diem rate
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SciP Improvement Panel	Up to 6 Hours at \$37.00 per hour
David Davenport	Jennifer Budmen
Suzanne Carson	Matthew Schwarz
Diane Villec	Carol Ceglia
Denise Barr	Andrew Kerns-Pancoast

Superintendent
Authorization

Board approval for authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President during July, August and September 2020 before the regularly scheduled Board Meetings

GHS Department
Chairperson

Board approval of the following individuals as GHS Department Chairpersons for the 2020-2021 school year. (*attachment 3.E03*)

Christopher Wood, English/Social Studies

18 teachers

Current rate of pay \$1,515.00 + (18 x \$46) \$828.00 = \$2,343.00*

Janice Rynkiewicz, Math/Science

18 teachers

Current rate of pay \$1,515.00 + (18 x \$46) \$828.00 = \$2,343.00*

*Pending settlement of the 2020-2021 GEA Agreement

2020-2021 Alternative
Evening High School

Board approval of the following Alternative Evening High School staff for the 2020-2021 school year at the current Miscellaneous Pay Rates in addition to 25 APEX Computer Program site licenses at \$150.00 per license. (*attachments 3.E04a-b*)

Teachers: A combination of teacher hours will not exceed more than 64 hours per week.

Carol Ceglia	Richard Wisniewski
Caterina Dawson	Tara Zaccardi
Karmin Humes	Christopher Wood
Patricia Mesthos	Andrea Serra
Susan Powers	Christina Duffy
Monroe Willis	Ralph Antonucci

Principal: 4.5 hours/night – 18 hours/week (to be determined between them)

Denise Barr
Robert Hemmes

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Counselor: 4 hours/week

Karmin Humes

Health/Physical Education Teacher: 4 hours/week

Ralph Antonucci

2020-2021
Co-Curricular Advisors-
GIS

Board approval of the following Intermediate School Co-Curricular Advisors for the 2020-2021 school year. (*attachment 3.E05*)

Co-Curricular Activity	Advisor(s)	* Stipend Amount
Floor Hockey	David Davenport	\$1,079.00
Math Counts	Suzanne Carson	\$1,503.00
Art Club	TBD	TBD
National Junior Honor Society	Jennifer Budmen	\$1,100.00
GLOW	Brittinee Garcia	\$1,079.00
Building Men	Monroe Willis Bradley Fithian	\$ 549.00 \$ 549.00
Renaissance	Monroe Willis Ilisa Noble	\$ 823.00 \$ 823.00
Music Club	Katharine Baer	\$1,079.00
Student Council/Government Association	Danielle Fiscella	\$1,646.00
Green Team	Lisa Montana	\$1,136.00

*Pending settlement of the 2020-2021 GEA Agreement

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Contracts
Resolution-
Superintendents
Employment Contract Ms. Longley moved, and seconded by Mr. Stephens that the board table the resolution of the Superintendent's contract effective July 1,2020 and revisit in the fall.

Roll Call Vote YES: Mr. Cibo (abstained 3.B04a), Mr. Esgro (abstained 3.B04a), Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo abstained (3.B04a).

Motion Carried 6-0-3

May 27, 2020

Old Business	Citizens Advisory Committee met twice and wonderful feedback. Future meetings to be determined at this time. Strategic Plan end of next year with number of community members involved. 1-1 across the board and infrastructure.
New Business	President Clavo discussed looking at Budgets as state revenue is down. The state cannot afford to pay all districts. State aid is wiped out. There may be concerns that we received 1.5 million emergency aid. The board will look close at the whole process. Superintendent and administration are looking into opening in the fall. Looking at strategies and tasks to be fully prepared moving forward. Public service message the Borough has a fantastic program for the community. Boro Bucks Program is available to all residents. You can buy \$5 to \$50 worth of bucks from 6-15 to 6-18 at town square from 9-4 p.m. The borough will match 100% of purchases. This is to help get vendors back in business.
Opportunity for Public to Address the Board open	President Calvo moved, seconded by Mr. Hughes that the (chat box) floor be to the Public to address the board.
Roll Call Vote	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried 9-0-0
Close Opportunity For Public to Address The Board closed	President Calvo moved, seconded by Mr. Hughes that the (chat box) floor be to the public regarding addressing the Board.
Roll Call Vote	YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried 9-0-0
Adjournment	President Calvo moved, seconded by Mr. Hughes that the meeting be adjourned (8:29).

Respectfully submitted,

Jennifer Johnson

Jennifer Johnson
School Business Administrator/Board Secretary