

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
September 20, 2023

Call to Order	President Esgro called the meeting of the Glassboro Board of Education to order at 6pm.
Executive Session	President Esgro moved second by Mr. Hughes for the Board to convene in Executive Session at 6pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro Motion Carried 7-0-0 Mr. Esgro motioned, seconded by Ms. Volz, for the Board to close the Executive session at 6:45 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro Motion Carried 7-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7p.m.
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date and place of the meeting and, to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Ms. Roth, Mr. Stephens
Approval of Minutes	President Esgro asked if there were any additions or corrections to the minutes. Ms. Volz moved, seconded by Mr. Hughes, that the August 23, 2023, Executive Minutes, the August 23, 2023, Public Minutes be approved. (<i>Attachments 0.05A & 0.05B</i>)
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro Motion Carried 7-0-0
Opportunity for the Public to Address the Board	Mr. Esgro, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific agenda items.

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Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

None

Close Opportunity for Public to Address Mr. Esgro moved, seconded by Mr. Smith that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro

Motion carried 7-0-0

President Report President Esgro informed the Board of a shared services agreement to assist with maintenance of the grounds. He also announced that the Glassboro School District has been awarded it highest ever QSAC score and has been deemed “high performing” district. Announced that the district has received a unified grant but was denied all of the ROD grants. This will be discussed at the 9/26 referendum committee meeting and to contact Jody Rettig by e-mail if anyone would like to attend.

Report of the Superintendent of Dr. Silverstein reported the following:
Introduced the Student Government Association Representatives, Katryn Keating, and Emirhan Kir.
Mr. Bauer presented the Annual Technology Report
Ms. Kornicki presented the Annual Instructional Technology Report.
Mr. Esgro seconded by Ms. Volz, that the Board approve the President’s Report and the Superintendent’s report.

Roll Call Vote Yes: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

Administration Mr. Esgro moved, seconded by Ms. Volz to approve the Superintendent’s recommendations to:

Resignations Board approval of the resignation of Noelia Gonzalez effective September 22, 2023.
Board ratifies the resignation of Lisa Janicki effective August 31, 2023.
Board ratifies the resignation of Anthony Fields effective September 7, 2023.
Board ratifies the resignation of Teresa DeLaurentis effective September 7, 2023.
Board approves the resignation of Amy Walsh effective November 10, 2023.
Board approves the resignation of Jose Heredia effective September 29, 2023.

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Dismissal/Suspension Suspension Employee # 5882	Board ratifies a 3-day suspension, without pay, for employee #5882, effective September 12, 2023.
Suspension/ Termination-Employee # 6134	Board ratifies suspension, without pay, for Employee #6134, effective September 12, 2023, and approval for termination effective September 21, 2023.
Suspension-Employee #5384	Board ratifies a 1-day suspension, without pay, for Employee #5384, effective September 14, 2023.
Leave of Absence	Board approval of the attached September 2023 leave of Absence List.
New Employees	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:
Classroom Aide- Rodgers	Board ratifies Tomyra Perren as General/ Credentialed Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$16.33 per hour, pending settlement of the GESPA Agreement, effective September 18, 2023. This is a new position.
1:1 Aide-CST/GHS- Transition Program	Board approval of Ebony Hamilton, pending receipt of a positive criminal history background check, as an Associate Aide at CST/GHS Transitions Program in the position of 1:1 Aide for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour, pending settlement of the GESPA Agreement. Start date to be determined. This is a new position. (attachment)
1:1 Aide-CST/Bullock	Board approval of Amanda Turner, pending receipt of a positive criminal history background check, as an Associate Aide at CST/Bullock in the position of 1:1 Aide for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour, pending settlement of the GESPA Agreement. Start date to be determined. Ms. Turner is replacing Tara Trampe-Skriapas due to resignation.
1:1 Aide-CST-Bullock	Board approval of Sierra Slater, pending receipt of a positive criminal history background check, as an Associate Aide in the position of 1:1 Aide at CST/Bullock for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour, pending approval of the GESPA Agreement. Start date to be determined. Ms. Slater is replacing Nicholas Santosuosso.
1:1 Aide-CST/GHS	Board approval of Jasmine Kaur, pending receipt of a positive criminal history background check, as an Associate Aide in the position of 1:1 Aide at CST/GHS for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour, pending approval of the GESPA Agreement. Start date to be determined. Ms. Kaur is replacing Anthony Fields due to transfer.
1:1 Special Aide- CST/GHS	Board approval of Andrew Sheneman, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Special Education Aide at CST/GHS for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour, pending approval of the GESPA Agreement. Start date to be determined. Mr. Sheneman is replacing Megan Tyler due to prior assignment change.

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LLD Teacher-Bullock	Board approval of Beth Annette McCreight, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as LLD Teacher at Dorothy L. Bullock School for the 2023-2024 school year, BA Step 18, at an annual salary of \$88,473.00. Start date to be determined. Ms. McCreight is replacing Amy Walsh due to resignation
ABA Aide-CST/ Rodgers	Board approval of Fahad Baloch, pending receipt of a positive criminal history background check, as an ABA Aide at CST/Rodgers for the 2023-2024 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.90 per hour in addition to a \$250.00 per month stipend, pending approval of the GESPA Agreement. Start date to be determined. Mr. Baloch is replacing Michelle Gordon due to resignation.
Bus Drivers/Bus Aides Transportation Aide	Board ratifies Angeline Ungrue as Transportation Aide for the 2023-2024 school year, 4.5 hours per day, 5 days per week, Step L1Y1, at a salary rate of \$19.46 per hour, effective September 6, 2023. Ms. Ungrue is replacing Anna Marie Santore due to resignation.
Bus Driver	Board ratifies Anthony Porreca as Bus Driver for the 2023-2024 school year, 6.5 hours per day, 5 days per week, Step L1Y1, at a salary rate of \$23.71 per hour, effective September 12, 2023. This is a new position.
Substitute Custodian/ Housekeeper	Board ratifies Armando Espinosa-Molina as Substitute Custodian/Housekeeper, on an as-needed basis, for the 2023-2024 school year at the Miscellaneous Pay Rate of \$15.25 per hour, effective September 6, 2023. Mr. Espinosa-Molina was hired as Custodian/Housekeeper student summer help during the summer of 2023.
ESS Substitutes	Board approval of the September 2023 ESS Substitute list. (<i>Attachment 1.B01h</i>)
Rescind Action Business Technology/ Computers Teacher- Bowe Middle School	Board ratifies rescinding the offer of employment to Danielle Conto-Miller as Business Technology/Computers Teacher at Thomas E. Bowe Middle School for the 2023-2024 school year.
Job Description – Business Operations Specialist	Board approval of the revised Job Description for Business Operations Specialist. (<i>Attachment 1.C01</i>)
Community Affairs Secretary Report	July 2023 (<i>Attachment 1.D01</i>)
Miscellaneous School District NJQSAC Placement	Glassboro School District NJQSAC Placement (<i>Attachment 1.E01</i>) NJQSAC District Information & Score Summary (<i>Attachment 1.E01a</i>) NJQSAC Instruction & Program (<i>Attachment 1.E01b</i>) NJQSAC Fiscal Management (<i>Attachment 1.E01c</i>) NJQSAC Governance (<i>Attachment 1.E01d</i>) NJQSAC Operations (<i>Attachment 1.E01e</i>) NJQSAC Personnel (<i>Attachment 1.E01f</i>) NJQSAC Declaration Page (<i>Attachment 1.E01g</i>)
ASD, Saturday School Monitors-Bowe	Board approval of all certificated staff members of Thomas E. Bowe Middle School as After-School Detention and Saturday School Monitors for the 2023-2024 school

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- Middle School year, on an as-needed rotating basis, at the rate of \$38.11 per hour. *(Attachment 1.E02)*
- ASD Monitors-Bullock Board approval of all certificated staff members of Dorothy L. Bullock School as After-School Detention Monitors for the 2023-2024 school year, on an as-needed rotating basis, at the rate of \$38.11 per hour. *(Attachment 1.E03)*
- Volunteer Assistant Football Coach Board ratify Lynell Payne as Varsity/JV Volunteer Assistant Football Coach for the 2023-2024 school year effective September 6, 2023.
- 2023-2024 Alternative Evening High School/Alternative Evening Middle School Board approval of the attached Alternative Evening High School/Alternative Evening Middle School staff for the 2023-2024 school year. *(Attachment 1.E05a)*
- Board approval of all certified staff at Thomas E. Bowe Middle School and Glassboro High School as Substitute Teachers, on an as-needed basis, for AEHS/AEMS for the 2023-2024 school year, Monday through Friday, 4 hours per day, at the rate of \$41.00 per hour. *(Attachment 1.E05b)*
- Assistant Varsity Football Coach Board rescinds the offer of Volunteer Coach and ratify Tariq Wright as Assistant Varsity Football Coach for the 2023-2024 school year, Step 4, at the stipend amount of \$6,641.00. *(Attachment 1.E06)*
- SONJ-Unified Champion Schools Grant Advisors Board approval of the following staff members as SONJ-Unified Champion Schools Advisors for the 2023-2024 school year. *(Attachment 1.E07)*

School	Position	Advisor	Stipend
Bullock	Co-Building Coordinator	Lauren DeGrazia	\$1,500.00
	Co-Building Coordinator	Mallory McLaughlin	\$1,500.00
Bowe MS	Building Coordinator	Courtney Gonzalez	\$2,000.00
	Club Advisor	Amy McLaughlin	\$2,000.00
GHS	District/Building Coordinator	Alaeida DeColli	\$3,000.00
	Club Advisor	Denise Rossi	\$3,000.00

- CST Case Manager Board approval for the following staff members to share CST Case Management responsibilities for students assigned to current staff vacancy position at a stipend amount of \$750.00 each per month until vacancy position is filled, with a prorated stipend for September 2023, not to exceed \$14,250.00. *(Attachment 1.E08)*
- Smriti Keating
Nasya Alpheaus

- CST Aide Training Board ratifies one (1) hour of training to the following staff members in Behavior Improvement Plan Implementation led by BCBA to be paid at their hourly rate, not to exceed \$60.00. *(Attachment 1.E09)*

Staff Member	Hourly Rate
Catherine Plourde	\$16.10
Tameeka Outtene	\$16.09

- Extracurricular Activities-CST Aides Board approval for District CST Aides to be compensated at their hourly rate for extracurricular activities based on IEP mandate, not to exceed \$3,000.00. *(Attachment 1.E10)*

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2023-2024 AV Manager-District Board approval for reappointment of David Dutka as the District AV Manager for the 2023-2024 school year at the rate of \$41.00 per hour with a minimum of three (3) hours per event. (*Attachment 1.E11*)

Operations

Donation-Snack Stand Supplies Board approval for the attached parent group list to donate supplies, including paint and appliance donations, to upgrade the Glassboro School District snack stand. (*Attachment 2.B01a*)

Budget Recommendations Board approval of the following Reports per attachments:
a. Warrant Account Bill List August 2023 (*attachment 2.D01a*)
b. Handwritten Check List July 1-31, 2023 (*attachment 2.D01b*)
c. Board Secretary's Report July 2023 (*none at this time*)
d. Revenue Report July 2023 (*attachment 2.D01d*)
e. Treasurer's Report July 2023 (*none at this time*)
f. Food Service Profit & Loss July 2023 (*none at this time*)

Board Secretary Report Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2023. The Board Secretary certifies that no line-Item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2023. The Treasurer's Reports and Secretary's Reports are in agreement for the month of August 2023.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization Board approval of the authorized transfers for August 2023. (*Attachment 2.D02a*)

Resolutions/ Contracted Services Book Disposal-GHS Board approval for the disposal of outdated GHS History textbooks. The textbooks are over ten-years old, in poor condition, and have recently been replaced. (*Attachment 2.E01*)

MOA Between Glassboro BOE/ Board approval and ratification of the MOA Between the Glassboro Board of Education and the Glassboro Educational Support Professionals Association (GESPA) for the period July 1, 2023, through June 30, 2028. (*Attachment 2.E02*)

a. GESPA Salary Guides-Aides (*Attachment 2.E02a*)
b. GESPA Salary Guides-Housekeepers (*Attachment 2.E02b*)

- c. GESPA Salary Guides-Custodians (*Attachment 2.E02c*)
- d. GESPA Salary Guides-Grounds (*Attachment 2.E02d*)
- e. GESPA Salary Guides-Maintenance (*Attachment 2.E02e*)

Maintenance of Equity Aide -Budget Transfers Board approval to appropriate the unbudgeted general fund State Aid received from the state as of July 2023 in the amount of \$1,192,620. The second budget transfer of funds will be recommended as attached. (*Attachment 2.E03*)

- Informational
- a. Maintenance Report (*Attachment 2.F01a*)
 - b. Security Drill Report (*Attachment 2.F01b*)
 - c. Facility Request Report (*Attachment 2.F01c*)
 - d. IT Report (*Attachment 2.F01d*)

Miscellaneous
 ROD Grant Funding Status (*Attachment 2.F03a*)
 Request for School Events Form (*Attachment 2.F03b*)
 Transportation-Bullock School

Instruction

Grants

NJ CAP Grant Board approval for submission and acceptance of the New Jersey Child Assault Prevention Program Grant and Waiver for the 2023-2024 school year. CAP's Bullying Prevention Program is an initiative of New Jersey Child Assault Prevention (NJ CAP) for schools and is funded through the NJ Department of Children and Families. CAP's Bullying Prevention Program offers a series of workshops for staff, parents, and students to assess the specific nature of bullying in the school, to train adults in appropriate intervention strategies and to improve student interaction. (*Attachment 3.A01a*)

- 1) NJ CAP Application (*Attachment 3.A01a1*)
- 2) NJ CAP Waiver (*Attachment 3.A01a2*)
- 3) NJ CAP Approval Letter (*Attachment 3.A01a3*)

GEF Grant Board approval for the submission and acceptance, if awarded, of the following Glassboro Education Foundation Grant for the 2023-2024 school year. (*Attachment 3.A01b*)

"Coding for Preschool and Kindergarten Students" (*Attachment 3.A01b1*)
 J. Harvey Rodgers School - Erin Pimpinella - \$2,261.29

SONJ-Unified Champions Schools Grant Awards Board approval for the acceptance of grant funding awarded to Glassboro Unified in partnership with Special Olympics New Jersey Unified for the 2023-2024 school year. Glassboro Unified strives to provide inclusive opportunities in clubs and sports for students in order to build friendships and community. (*Attachments 3.A01c, 3.A01c1, 3.A01c2, 3.A01c3*)

1)	Dorothy L. Bullock School	\$4,500.00
2)	Thomas E. Bowe Middle School	\$5,000.00
3)	Glassboro High School	\$7,500.00

Professional Development/workshop Board approval of the attached professional development/workshops. (*Attachment 3.A05*)

Field Experience Rowan University- Board ratify amending the following Rowan University student for Clinical Practice

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Clinical practice placement. (*Attachment 3.B01a*)

From: September 5, 2023 to December 20, 2023

Student	Teacher	Location
Jayda Candelaria	Kelly Franklin-Moxey	Rodgers

To: September 5, 2023 to December 20, 2023

Student	Teacher	Location
Jayda Candelaria	Alicia Smith	Rodgers

Rowan University-
HPE Field Experience

Board approval for Rowan University graduate student, Arielle Sosland, to accompany Rowan faculty member with HPE Field Experience at J. Harvey Rodgers School and Glassboro High School on September 28, October 5, 12, 19, 26, November 2 and 16, 2023. (*Attachment 3.B01b1*)

Board approval of the following Rowan University students for HEP Field Experience with Elizabeth Conley at J. Harvey Rodgers School on September 28, October 5, 12, 19, 26, and November 2 and 16, 2023. (*Attachment 3.B01b2*)

Alexander Blaker	Julian Gravener	Katelyn Sandin
Matthew Boblenz	Ryan Hannah	Michael Sauers
Ryan Cook	Keri Leach	Brendan Seybert
Ian Farrell	Nicholas Masciulli	Kyle Seybert
Evan Francisco	Rafael Melendez	Aaron Strong
Antino Fratello	Vincent Piantadosi	Jeremiah Wilson
Colby Garrison	Victoria Ptak	Thomas Zaccaria
Joseph Jay Gourley	John Rooney	Melvin Mackenzie

Wilmington University-
Counseling Internship

Board ratify the Internship of Wilmington University Counseling student, Carley Epley, at Dorothy L. Bullock School with Katie Evans for the 2023-2024 school year. (*Attachment 3.B01c*)

Enrollment/ADA

None at this time

Special Education/
Other Student Issues

Early Dismissal-Prom-
GHS

Board approval to allow only those students attending Prom on Friday, May 17, 2024, to be dismissed after Sixth Block. Requests will only be granted with written approval from the student's legal parent/guardian. Transportation will not be provided as the district will be operating on a full-day schedule. (*Attachment 3.D01*)

Behavior Interventions

Board approval for Behavior Interventions to provide limited services in school daily with supervision visits periodically for a student during the 2023-2024 school year. This student will receive support two days per week for 1.5 hours each day along with periodic supervision review. Behavior Interventions has provided background clearances for all staff. This is a parent requested service. There is no cost to the district. (*Attachment 3.D02*)

OOD Placements
Student ID # 19-9

Board ratifies placement of student ID # 19-9 at YALE School for the 2023-2024 school year, effective July 1, 2023. Cost to the district is \$73,966.20.

OOD Placement-

Board ratifies out-of-district placement for Student ID #23-023 at Durand Inc. for

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Student ID #22-03 the 2023-2024 school year, effective July 1, 2023. Cost 125,033.90.

ESSER III Funds- Board approval for the following School Counselors to be paid through ESSER III School Counselors funds. (*Attachment 3.F01*)

Staff Member	Location	Salary	Benefits (45% Estimated)
Brittinee Garcia	Bowe MS	\$ 69,700.00	\$30,085.20
MollyAnne Stevenson	Bowe MS	\$ 72,010.00	\$31,219.20

Informational

1. HIB Report
2. Suspensions
3. Board Reports
 - a. Rodgers (*Attachment3.G03a*)
 - b. Bullock (*Attachment 3.G03b*)
 - c. Bowe (*Attachment 3.G03c*)
 - d. GHS/GHS Guidance/Athletics (*Attachment 3.G03d*)
 - e. AEHS (*None at this time*)
 - f. Rodgers Guidance (*attachment 3.G03f*)
 - g. Bullock Guidance (*None at this time*)
 - h. Bowe MS Guidance (*None at this time*)
 - i. CST (*Attachment3.G03i*)
4. Chief Academic Officer Report (*Attachment 3.G04*)
5. Volunteer Application and Process
6. State Performance Plan Indicator 11

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Mr. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

Old Business None

New Business None

Opportunity for Public to Address the Board Mr. Esgro moved, seconded by Mr. Smith that the floor be open to the public to address the board.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

None

Close Opportunity For Public to Address The Board Mr. Esgro moved, seconded by Ms. Dempster that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Mr. Smith, Ms. Volz, Mr. Esgro

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Motion Carried 7-0-0.

Adjournment Mr. Esgro moved, seconded by Mr. Smith that the meeting be adjourned
(7:24 pm)

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0.

Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary