

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 22, 2024

Call to Order	President Esgro called the meeting of the Glassboro Board of Education to order at 5:30pm.
Executive Session	Ms. Volz motioned, Mr. Stephens second, for the Board to convene in Executive Session.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Ms. Volz. Motion Carried 7-0-0 Dr. Tattersdill entered at 5:34pm.
Executive Session	Mr. Hughes moved, seconded by Ms. Dempster, for the Board to close the Executive session at 6:42pm
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz. Motion Carried 8-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz Also present: Superintendent Mark Silverstein, School Business Administrator Michael Sloan, Chief Academic Officer Robert Preston, Susan Hodges, Solicitor
Members Absent	Mr. Smith
Visitors	42
Approval of Minutes	President Esgro asked if they were any additions or corrections to the minutes. Mr. Stephens moved, Ms. Volz second that the April 24, 2024, Executive Minutes, April 24, 2024, Public Minutes, and the May 6, 2024, Special Meeting Minutes be approved. (<i>Attachment(s) 0.05A, 0.05B, 0.05C</i>)
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

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Motion Carried 8-0-0

Opportunity for Public to Address Ms. Volz, seconded by Mr. Stephens that the floor be open to the public to address the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Public Address None

Close Opportunity for Public to Address Ms. Dempster moved, seconded by Ms. Volz that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Smith, Mr. Stephens, Ms. Volz.

Motion Carried 8-0-0

President's Report Good evening. The Board of Education met on May 6, 2024, to update our board goals. Tonight, we will be adopting those. On May 9th Mrs. Longley, Dr. Silverstein and I attended the Hall of distinguished Alumni dinner as Mrs. Volz was inducted. Congrats again. Board Members have been attending school functions and NJSBA meetings. Multiple awards will be given out tonight for students and staff. Mr. Olivo our Buildings and Grounds Supervisor will be presenting the operations annual report. I will now turn it over to Dr. Silverstein.

24-25 Glassboro Board of Education Goals and Objectives Board approval of the Glassboro Board of Education Goals & Objectives for the 2024-2025 school year. (*attachment 0.07A*)

Ms. Volz moved seconded by Mr. Stephens, that the Board approve the President's report and the 2024-2025 Board of Education Goals and Objectives.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Report of the Superintendent of Schools The superintendent presented the HIB data, providing valuable insights into our district's progress. Additionally, several important district events were updated, reflecting our commitment to continuous improvement.

A. Recognition of the 2023-2024 SGA Representatives, Dr. Mark Silverstein

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Katryn Keating, SGA Executive President
Emirhan Kir, SGA Executive Vice-President

B. Recognition of the 2023-2024 Governor’s Educators & Educational Services Professionals of the Year, Dr. Mark Silverstein

Governor’s Educators of the Year		Educational Services Professionals of the Year	
Elizabeth Conley	Rodgers	Kelly Jacobs	Rodgers
Dana Maiorini	Bullock	Catherine Plourde	Bullock
Vanessa Poggioli	Bowe MS	Brittinee Garcia	Bowe MS
Alaeida DeColli	GHS	Gina Keating	GHS

C. Recognition of the 2023-2024 Service Recognition Program Recipients, Dr. Mark Silverstein

Abigail Palen	IT
Bernadette Gennaoui	Secretary
Thomas Ogren	Transportation
Thomas Barber	Security Aide
Anthony Mangino	Custodian

D. Operations Annual Report, Miguel Olivo

Ms. Volz moved, seconded by Mr. Stephens, that the Board approve the Superintendent’s report.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

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Motion Carried 8-0-0

Amendment Mr. Stephens moved, seconded by Ms. Dempster to amend the agenda to add a psychological evaluation for Employee #5023 (1.3.A.1).

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Administration Ms. Volz moved, seconded by Mr. Stephens, to approve the Superintendent's recommendation to:

Resignations Board approval for the resignation of Christopher Wood effective June 30, 2024.

Board ratify the resignation of Karyn Paccione effective May 1, 2024.

Board approval for the resignation of Courtney Gonzalez effective June 30, 2024.

Board approval for the resignation of Amy McLaughlin effective June 30, 2024.

Board approval for the resignation of Christina Parks effective June 30, 2024.

Board approval for the resignation of Christi Baldissero effective June 30, 2024.

Board approval for the resignation of Tracey Smith effective June 30, 2024.

Board approval for the resignation of Sierra Slater effective June 30, 2024.

Administrative Leave Board ratify Administrative Leave, with pay, for Employee #5023, until such time as determined by the Glassboro Board of Education.

Suspension 1) Board ratify suspension, with pay, for Employee #6200 effective April 30, 2024, through May 3, 2024.

2) Board ratify suspension, without pay, for Employee #6200 effective May 6, 2024, until such time termination is determined by the Glassboro Board of Education.

Termination Board approval for the termination of Employee #6200 effective May 23, 2024.

Leaves of Absence Board approval of the attached April 2024 Leave of Absence list. (attachment 1.A04a)

Retirement Board approval for the retirement of Georgette Brown effective December 31, 2024.

New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

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Occupational Therapist	Board approval of Selina Delgado, pending clearance from the NJ Department of Education and a positive criminal history background check, as Occupational Therapist at CST for the 2024-2025 school year, MA Step 7, at an annual salary of \$66,972.00, effective September 3, 2024. Ms. Delgado is replacing Beth Grygo due to retirement.
English Teacher GHS	Board approval of Jacob DePaolo, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as English Teacher at GHS for the 2024-2025 school year, MA Step 5, at an annual salary of \$64,922.00, effective September 3, 2024. Mr. DePaolo is replacing Christopher Wood due to resignation.
Grade 3 Teacher Bullock	Board approval of Briana Dunner, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Grade 3 Teacher at Dorothy L. Bullock School for the 2024-2025 school year, BA Step 4, at an annual salary of \$58,572.00, effective September 3, 2024. Ms. Dunner is replacing Jessica Schofield due to an assignment change.
Security Aide GHS	Board approval of Montrell Headen, pending receipt of a positive criminal history background check, as Security Aide at GHS for the 2024-2025 school year, 5 hours per day, 5 days per week, Step 1, at a salary rate of \$19.51 per hour. Start date to be determined. This is a new position.
Grade 3 Teacher Bullock	Board approval of Alexandra Helm, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Grade 3 Teacher at Dorothy L. Bullock School for the 2024-2025 school year, BA Step 2, at an annual salary of \$57,322.00, effective September 3, 2024. Ms. Helm is replacing Carl Aird due to an assignment change.
Security Aide Rodgers	Board approval of Scott Armellino, pending receipt of a positive criminal history background check, as Security Aide at J. Harvey Rodgers School for the 2024-2025 school year, 5 hours per day, 5 days per week, Step 1, at a salary rate of \$19.51 per hour, effective September 5, 2024. This is a new position.
Kindergarten Teacher-Rodgers	Board approval of Gabrielle Hus, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Kindergarten Teacher at J. Harvey Rodgers School for the 2024-2025 school year, BA Step 4, at an annual salary of \$58,572.00, effective September 3, 2024. Ms. Hus is replacing Megan Volk due to resignation.
English Teacher GHS	Board approval of Eryn Genova, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as English Teacher at GHS for the 2024-2025 school year, BA Step 7, at an annual salary of \$61,372.00, effective September 3, 2024. Ms. Genova is replacing Allison Swank due to resignation.
Preschool Special Education Teacher	Board approval of Nicholas Meehl, pending clearance from the NJ Department of Education and receipt of a positive criminal history

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Rodgers	background check, as Preschool Special Education Teacher at J. Harvey Rodgers School for the 2024-2025 school year, BA+30 Step 4, at an annual salary of \$61,372.00, effective September 3, 2024. Mr. Meehl is replacing Brenda Russell due to retirement.
Preschool Special Education Aide Rodgers	Board approval of Tally Wentz, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Preschool Special Education Aide at CST/J. Harvey Rodgers School for the 2024-2025 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour in addition to a Toileting stipend in the amount of \$500.00, effective September 5, 2024. This is a new position.
Kindergarten Special Education Teacher Rodgers	Board approval of Darryl Price, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Kindergarten Special Education Teacher at J. Harvey Rodgers School for the 2024-2025 school year, BA+15 Step 7, at an annual salary of \$62,772.00, effective September 3, 2024. This is a new position.
Classroom Aide Rodgers	Board approval of Tiffany Chandler, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Classroom Aide at J. Harvey Rodgers School for the 2024-2025 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour in addition to a Toileting stipend in the amount of \$500.00, effective September 5, 2024. Ms. Chandler is replacing Carol Anderson due to resignation.
Kindergarten Teacher-Rodgers	Board approval of Maire Kennedy, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Kindergarten Teacher at J. Harvey Rodgers School for the 2024-2025 school year, BA Step 1, at an annual salary of \$56,822.00, effective September 3, 2024. Ms. Kennedy is replacing Christi Baldissero due to resignation.
English Teacher GHS	Board approval of Nicole Ramirez, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as English Teacher at GHS for the 2024-2025 school year, BA Step 1, at an annual salary of \$56,822.00, effective September 3, 2024. Ms. Ramirez is replacing Christi Baldissero due to resignation.
Housekeeper	a. Board approval of Kendrick Huston, pending receipt of a positive criminal history background check, as Housekeeper for the 2023-2024 school year, Step 6, at a prorated salary of \$31,471.00. Start date to be determined. Mr. Huston is replacing Jose Heredia's previous position. (attachment) b. Board approval for the reappointment of Kendrick Huston as Housekeeper for the 2024-2025 school year, Step 6, at an annual salary of \$32,815.00, effective July 1, 2024
ESS Substitutes	Board approval of the April 2024 ESS substitute list. (<i>attachment 1.B01h</i>)
Treasurer of School	Board ratify Darren Harris as Treasurer of School Monies for the 2023-2024 school

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Monies	<p>year at a prorated annual salary of \$8,305.00, effective May 8, 2024. Mr. Harris is replacing Karyn Paccione due to resignation. (attachment)</p> <p>Board approval to reappoint Darren Harris as Treasurer of School Monies for the 2024-2025 school year at an annual salary of \$8,305.00, effective July 1, 2024.</p>
Transfer Aide-CST	<p>Board approval for the transfer of Tameeka Outtene, Special Education Aide, from Dorothy L. Bullock School to J. Harvey Rodgers School for the 2024-2025 school year. Ms. Outtene will fill a new position to support incoming students based on IEP need. (attachment 1.B02a)</p>
School Business Administrator	<p>Board approval of the 2024-2025 Employment Contract for Michael Sloan, School Business Administrator.</p>
Drama Teacher GHS	<p>Board approval of Heather Sirisky, Drama Teacher at GHS, from part-time (50%) to full-time (100%) for the 2024-2025 school year, MA Step 2, at an annual salary of \$62,922.00, effective September 3, 2024. (attachment 1.B04b)</p>
FT Phys ED Teacher Rodgers	<p>Board approval of Chad Yates, Physical Education Teacher at J. Harvey Rodgers School, from part-time (80%) to full-time (100%) for the 2024-2025 school year, BA Step 2, at an annual salary of \$57,322.00, effective September 3, 2024. (attachment 1.B04c)</p>
Full-Time Special Education Aide-CST	<p>Board approval of Vasiliki Ofidis, Special Education Aide at CST/Thomas E Bowe Middle School from part-time (2 days per week) to full-time (5 days per week) for the 2024-2025 school year, Step 3, at an annual salary of \$21,124.00, effective September 5, 2024. Ms. Ofidis will be replacing Maya Stokes (3 days per week) due to resignation. (attachment 1.B04d)</p>
Classroom Aide Rodgers	<p>Board approval for the reappointment of Teresa Colamesta as an Associate Aide in the position of Classroom Aide at J. Harvey Rodgers School for the 2024-2025 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour in addition to a Toileting stipend in the amount of \$500.00, effective September 5, 2024. Ms. Colamesta's start date with the district was May 16, 2024.</p>
Community Affairs	<p>Community Affairs Secretary Report – March 2024 (attachment 1.D01)</p>
Superintendent Authorization	<p>Board approval for authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President beginning July 1, 2024, through June 30, 2025, before the regularly scheduled Board Meetings.</p>
Seeds to Success Youth Farm Stand	<p>Board approval of Robert Hemmes and Arielle Marshall as Facilitators for the Seeds to Success Youth Farm Stand for a maximum of 160 shared hours, at the rate of \$42.00 per hour, beginning July 2, 2024, through August 1, 2024. The facilitator's responsibilities will consist of completing paperwork, i.e., student paperwork, community collaborating, ordering produce from local farms, making bank deposits, etc. Facilitator one would work from approximately 9:00 am to 4:30 pm Tuesday through Thursday for 6.5 hours a day for 5 weeks. Facilitator two</p>

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would work from approximately 9:00 am to 1:00 pm Tuesday through Thursday for 4 hours per day for 5 weeks. (*attachment 1.E02*)

Board approval of eight (8) GHS students to work the Seeds to Success Youth Farm Stand beginning July 1, 2024, through August 1, 2024, 5 weeks, 4 hours per day, 3 days per week at the minimum wage rate of \$15.13 per hour. Student workers will be recommended by the Child Study Team and listed on a later agenda for approval.

Summer Employment
Transportation

Board approval of the following Transportation Dept. staff members to work during the summer on an as-needed basis. (*attachment 1.E03*)

Bus Drivers	Transportation Aides
Courtney Alvarez	Loretta Conner
Stephanie Alvarez	Melissa Cowart
Jordan Barrett	Teresa Gilmore
Benjamin Brooks	Elaine Johnson
Sidney Desiderio	Joan Johnson
Stephen Frasca	Sharah Schaffer
Marie Harris	Angeline Ungrue
Mary Angela Jackson	
Bernard Marshall	
Robert Martinelli	
Thomas Ogren	
Barbara Rescinito	
Marian Romain	
Tracey Smith	
Shamera Stevenson	
Ronald Thomas	
Joeann VanDemark	
Shyretta Withers	
Lueena Willis	

Bowe MS Green
Team Community
Event

Board ratify the Thomas E. Bowe Middle School Green Team Co-Curricular Club to conduct a community event on Saturday, May 11, 2024, from 9:00 am to 12:00 pm to plant flowers in the Glassboro Town Square to receive grant funding in the amount of \$500.00. Lisa Montana will be leading and supervising students. Students will be responsible for their own transportation to and from the event.

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Parents and students will be required to sign permission slips and an insurance waiver form to participate. Funding is provided through Glassboro Parks & Recreation. (*attachment 1.E04*)

24-25 Department
Chairpersons- GHS

Board approval of the following individuals as GHS Department Chairpersons for the 2024-2025 school year. (*attachment 1.E05*)

Gregory Maccarone, English/Social Studies
15 teachers
Current rate of pay \$1,763.00 +(15 x \$53) \$795.00 = \$2,558.00

Janice Rynkiewicz, Math/Science
16 teachers
Current rate of pay \$1,763.00 + (16 x \$53) \$848.00 = \$2,611.00

Arthur Myers, V&PA
16 teachers
Current rate of pay \$1,763.00 + (16 x \$53) \$848.00 = \$2,611.00

Summer Employment

Board approval of the following staff members for 2024 summer employment at GHS. (*attachment 1.E06*)

Reviewing grades, programming students, and finalizing master schedule

Robin Boyd	Guidance Counselor	Up to 20 days at per diem rate
Marybeth Ragozzino	Guidance Counselor	Up to 15 days at per diem rate
Melissa Ullom	Guidance Counselor	Up to 10 days at per diem rate

Processing sports physicals

Erin Perewiznyk	School Nurse	Up to 4 days at per diem rate
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24-25 ASD/ESD
Saturday School
Monitors & Restorative
Justice Facilitators

Board approval of all GHS certificated staff members as After-School Detention Monitors, Evening School Detention Monitors, Saturday School Monitors and Restorative Justice Program Facilitators, on an as-needed rotating basis, for the 2024-2025 school year, at the stipend amount of \$38.11 per hour. (*attachment 1.E07*)

After School Detention Monitors, Monday through Thursday, 2:00 pm to 3:00 pm
Evening School Detention Monitors, Tuesday, and Thursday, 2:00 pm to 5:00 pm
Saturday School Monitors – As Needed
Restorative Justice Program Facilitators, up to 60 hours

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24-25 Student Assistance Coordinator Board approval of Melissa Ullum as Student Assistance Coordinator for the 2024-2025 school year at a stipend amount of \$42.00 per hour, not to exceed \$6,384.00. This position is mandated by the state and provides education and intervention to students experiencing substance abuse and other social/emotional issues (18A:40A-8). N.J.A.C. 6A:9B-14.2 state the SAC position shall be separate and distinct from any other employment position in the school. *(attachment 1.E08)*

24-25 AV Manager Board approval for reappointment of David Dutka as the District AV Manager for the 2024-2025 school year at the rate of \$42.00 per hour with a minimum of three (3) hours per event. *(attachment 1.E09)*

24-25 AEHS Teachers Board approval of all certificated secondary education staff members as Alternative Education High School Teachers for the 2024-2025 school year. *(attachment 1.E10)*

24-25 Certificate Based Curricular Program Advisors Board approval of the following staff members as certificate-based curricular program advisors for the 2024-2025 school year. *(attachment 1.E11)*

Staff Member	Program	Stipend
Jordan Armstrong	Journalism/Yearbook	\$3,120.00
Robert Hemmes	Serving Learning Supervisor	\$4,440.00

2024-2025 Academy Advisors Board approval of the following staff members as Academy Advisors for the 2024-2025 school year. *(attachment 1.E12)*

Staff Member	Academy	Stipend
Susan Powers	STEM/Bio-Med	\$2,544.00
Arthur Myers	V&PA	\$1,915.00
Lawrence Hickman	Business	\$1,915.00

23-24 Testing Technology Support Amendment Board ratify amending the 2023-2024 Testing Technology Support staff as follows. *(attachment 1.E13)*

Staff Member	Location	Fall 2023	From	To
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			Spring 2024	Spring 2024
Michael Sharkey	Bullock	\$500.00	\$500.00	\$250.00
Katie Evans	Bullock	\$250.00	\$250.00	\$500.00

Summer Employment
Bowe MS Counselor
/Nurse

Board approval of the following staff members for 2024 summer employment at Thomas E. Bowe Middle School. (*attachment 1.E14*)

Brittinee Garcia	Guidance Counselor	Up to 8 days at per diem rate
Brandon Leydon	Guidance Counselor	Up to 8 days at per diem rate
TBD	School Nurse	Up to 10 days at per diem rate

I&RS Team (Funded through Title I funds)

Lisa Rencher, Co-Chair	Stacy Smith
Jordan Hess, Co-Chair	TBD
Andrea LoCastro	TBD

Summer Employment
Assistant School
Safety Specialist

Board approval to compensate Yuna Park, Assistant School Safety Specialist, up to 5 days at per diem rate for summer employment to complete tasks associated with the School Safety Specialist position and related preparations for the 2024-2025 school year. (*attachment 1.E15*)

23-24 Co-Curricular
Clubs – Bullock

Board ratify the following Dorothy L. Bullock School Co-Curricular Club Advisors for the 2023-2024 school year. (*attachment 1.E16*)

Co-Curricular Activity	Advisor(s)	Stipend
Renaissance Committee Coordinators	Dana Maiorini	\$ 928.00
	Lauren Hoffman	\$ 928.00

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Yearbook	Michael Sharkey	\$1,856.00
Band (Beginner)	Angelina Coppola	\$ 619.00
Band (Advanced)	Angelina Coppola	\$1,238.00
Orchestra (Beginner)	Rachel Johns	\$ 619.00
Orchestra (Advanced)	Rachel Johns	\$1,238.00
Student Council	Emily Gigliotti	\$ 773.50
	Samantha Vicario	\$ 773.50
Multicultural Club	Aileen Matias-Castro	\$1,535.00

24-25 Head Boys
Basketball Coach

Board approval of Lynell Payne as Head Boys Basketball Coach for the 2024-2025 school year, Step 1, at a stipend amount of \$8,633.00, effective December 2, 2024. (*attachment 1.E17*)

Summer Employment
Rodgers

Board ratify approval for the following staff members to be compensated up to 40 hours each at \$42.00 per hour to provide support with reviewing preschool student files, placement of preschool students, planning for changes within the preschool program (Grow NJ), support with parent/family outreach to the preschool students at the J. Harvey Rodgers School and Glassboro Head Start for 2024-2025. Funding is 100% covered through the Preschool Expansion Aid (PEA). (*attachment 1.E18*)

Brad Unick (Preschool Instructional Coach)
Kelly Hayes (Preschool Intervention Specialist)
Kelly Franklin-Moxey (Community Parent Involvement Specialist)

Summer Employment
Bullock

Board approval of the following staff members for 2024 summer employment at Dorothy L. Bullock School. (*attachment 1.E19*)

Katie Evans	Guidance Counselor	Up to 5 days at per diem rate
Tammy Belcher	Guidance Counselor	Up to 5 days at per diem rate
Marian Dunn	School Nurse	Up to 10 days at per diem rate

Position Change
Operations

Board approval to change the position of HVAC Technician to Maintenance. (*attachment 1.E20*)

Summer Student

Board approval to hire five (5) student workers to work with the Maintenance

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Workers-Operations Department over the summer. Students will work 7:00 am to 3:30 pm, Monday through Friday, starting July 1, 2024, through August 9, 2024, at the rate of \$15.13 per hour. The submission of students for Board approval will be submitted at a later date. (*attachment 1.E21*)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Operations

Ms. Volz moved, seconded by Mr. Stephens to approve recommendations to:

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe Middle School
4. High School
5. Beach Administration Building
6. Technology

Joint Transportation Agreement-Monroe Township

Board ratify the 2023-2024 transportation jointure with Glassboro Public School (as joiner) and Monroe Township Public Schools (as host) for transportation of one (1) student at a per diem rate of \$121.84, beginning on November 8, 2024, and ending on June 17, 2024. (*attachment 2.C01*)

Budget Recommendations

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List May 2024 (*attachment 2.D01a*)
- b. Handwritten Check List April 1-30, 2024 (*attachment 2.D01b*)
- c. Revised Board Secretary's Report July 2023 (*attachment 2.D01c*)
- d. Revised Board Secretary's Report August 2023 (*attachment 2.D01d*)
- e. Revised Board Secretary's Report September 2023 (*attachment 2.D01e*)
- f. Board Secretary's Report March 2024 (none at this time)
- g. Board Secretary's Report April 2024 (none at this time)
- h. Revenue Report April 2024 (*attachment 2.D01h*)
- i. Revised Treasurer's Report-July 2023 (*attachment 2.D01i*)
- j. Revised Treasurer's Report-August 2023 (*attachment 2.D01j*)
- k. Revised Treasurer's Report-September 2023 (*attachment 2.D01k*)
- l. Treasurer's Report March 2024 (none at this time)
- m. Treasurer's Report April 2024 (none at this time)
- n. Food Service Profit & Loss April 2024 (*attachment 2.D01n*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of March 2024 and April 2024. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of March 2024 and April 2024. The Treasurer's Reports and Secretary's Reports are in agreement for the months of March 2024 and April 2024.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year

Transfer Authorization Board approval of the authorized transfers for April 2024. (*attachment 2.D02a*)

Policies/Regulations (*attachment 2.E01*)
Board approval for the first reading of the following policies/regulations.
(*attachment 2.E01a1, 2.E01a2, 2.E01a3, 2.E01a4*)

a.	Policy 3160	Physical Examination
b.	Regulation 3160	Physical Examination
c.	Policy 4160	Physical Examination
d.	Regulation 4160	Physical Examination

Board approval for the second reading and adoption of the following policies/regulations. (*attachments 2.E01b1, 2.E01b2, 2.E01b3, 2.E01b4, 2.E0b5, 2.E01b6, 2.E01b7, 2.E01b8, 2.E01b9, 2.E01b10, 2.E01b11, 2.E01b12, 2.E01b13, 2.E01b14, 2.E01b15, 2.E01b16, 2.E01b17, 2.E01b18, 2.E01b19, 2.E01b20, 2.E01b21, 2.E01b22*)

a.	Policy 1140	Educational Equity Policies/Affirmative Action
b.	Policy 1523	Comprehensive Equity Plan
c.	Policy 1530	Equal Employment Opportunities
d.	Regulation 1530	Equal Employment Opportunity Complaint Procedure
e.	Policy 1550	Equal Employment/Anti-Discrimination Practices
f.	Regulation 2200	Curriculum Content

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g.	Policy 2260	Equity in School & Classroom Practices
h.	Regulation 2260	Equity in School & Classroom Practices Complaint Procedure
i.	Policy 2411	Guidance Counseling
j.	Policy 2423	Bilingual Education
k.	Regulation 2423	Bilingual Education
l.	Policy 2431.4	Prevention & Treatment of Sports-Related Concussions & Head Injuries
m.	Policy 3211	Code of Ethics
n.	Regulation 5440	Honoring Student Achievement
o.	Policy 5570	Sportsmanship
p.	Policy 5750	Equitable Educational Opportunity
q.	Policy 5755	Equity in Educational Programs & Services ABOLISHED
r.	Policy 5841	Secret Societies
s.	Policy 5842	Equal Access of Student Organizations
t.	Policy 7610	Vandalism
u.	Regulation 7610	Vandalism
v.	Policy 9323	Notification of Juvenile Offender Case Disposition

After School Tutoring Board ratify the Direct Contract for after-school tutoring and homework programming for Grade 6, 7, and 8 students between the County of Gloucester (as County) and Glassboro Board of Education (as Vendor). The term of this contract is from January 1, 2024, to December 31, 2026. (*attachment 2.E02*)

Nutri-Serve Food Management Renewal Board approval for the renewal of the Nutri-Serve Food Management food service contract for the 2024-2025 school year, effective July 1, 2024, to June 30, 2025. The total cost of the contract is \$1,038,704.80 and the management fee is \$77,800.00 for the year. There is no guarantee. (*attachment 2.E03*)

24-25 Medical/Dental Premium Rates Board approval of the attached 2024-2025 renewal Medical/Dental Premium Rates provided by Allen Associates. (*attachment 2.E04*)

AmeriHealth-Health Benefits

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PPO \$10	2023-2024	2024-2025	Increase	%
Single	\$1,214.00	\$1,292.00	\$ 78.00	6.43%
Parent/Child	\$2,401.00	\$2,554.00	\$153.00	6.37%
Couple	\$2,547.00	\$2,710.00	\$163.00	6.40%
Family	\$3,153.00	\$3,354.00	\$201.00	6.37%
PPO HDHP Rx Embedded)	2023-2024	2024-2025	Increase	%
Single	\$ 958.00	\$1,027.00	\$ 69.00	7.20%
Parent/Child	\$2,011.00	\$2,032.00	\$ 36.00	7.17%
Couple	\$2,011.00	\$2,155.00	\$ 44.00	7.16%
Family	\$2,491.00	\$2,670.00	\$ 79.00	7.19%
Educators Health Plan	2023-2024	2024-2025	Increase	%
Single	\$1,171.00	\$1,221.00	\$ 50.00	4.27%
Parent/Child	\$2,313.00	\$2,412.00	\$ 99.00	4.28%
Couple	\$2,453.00	\$2,558.00	\$ 105.00	4.28%
Family	\$3,038.00	\$3,167.00	\$ 129.00	4.25%
Garden State Plan	2023-2024	2024-2025	Increase	%
Single	\$1,135.00	\$1,183.00	\$ 48.00	4.23%
Parent/Child	\$2,244.00	\$2,340.00	\$ 96.00	4.28%
Couple	\$2,380.00	\$2,481.00	\$ 101.00	4.24%
Family	\$2,947.00	\$3,073.00	\$ 126.00	4.28%
Rx PPO \$5/\$15	2023-2024	2024-2025	Increase	%
Single	\$ 162.00	\$ 188.00	\$ 26.00	16.05%
Parent/Child	\$ 320.00	\$ 372.00	\$ 52.00	16.25%
Couple	\$ 340.00	\$ 395.00	\$ 55.00	16.18%
Family	\$ 421.00	\$ 489.00	\$ 68.00	16.15%
Rx Educators/GSP	2023-2024	2024-2025	Increase	%
Single	\$ 141.00	\$ 161.00	\$ 20.00	14,18%

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Parent/Child	\$ 281.00	\$ 320.00	\$ 39.00	13.88%
Couple	\$ 298.00	\$ 339.00	\$ 41.00	13.76%
Family	\$ 369.00	\$ 420.00	\$ 51.00	13.82%

Horizon Dental

Horizon Choice Dental	2023-2024	2024-2025	Increase	%
Single	\$ 21.42	\$ 21.42	\$-0-	0.00%
Parent/Child	\$ 52.09	\$ 52.09	\$-0-	0.00%
Couple	\$ 52.09	\$ 52.09	\$-0-	0.00%
Family	\$ 56.44	\$ 56.44	\$-0-	0.00%
Horizon Option Dental	2023-2024	2024-2025	Increase	%
Single	\$ 39.39	\$ 37.81	(\$1.58)	-4.01%
Parent/Child	\$ 95.64	\$ 91.81	(\$3.83)	-4.00%
Couple	\$ 95.64	\$ 91.81	(\$3.83)	-4.00%
Family	\$ 103.63	\$ 99.48	(\$4.15)	-4.00%

24-25 ESS Northeast,
LLC Agreement

Board approval of the Agreement Addendum between ESS Northeast, LLC (the company) and Glassboro Public Schools (the LEA-Local Education Agency) for the 2024-2025 school year. (*attachment 2.E05*)

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2024;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2025 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2024, through June 30, 2025.
2. Effective July 1, 2024, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A".
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

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RFP Banking Services Board approval for the School Business Administrator/Board Secretary to prepare specifications, advertise, and receive sealed proposals for Banking Services. (*attachment 2.E06*)

Summer Food Service Program Board approval for Glassboro Public Schools to participate in the Summer Food Service Program. Meals will be provided, on a first come, first served basis, at the sites and times as follows. (*attachment 2.E07*)

Dorothy L Bullock Elementary School, 370 New St. E. Glassboro, NJ 08028
Thomas E. Bowe Middle School, 7 Ruth H Mancuso Lane Glassboro, NJ 08028

Serving from July 8, 2024, to August 1, 2024
Monday through Thursday
Breakfast is served from 8:30 am to 9:30 am

State Contracts Board approval of the following resolution authorizing the School Business Administrator to purchase supplies and equipment under state contract when there is a benefit to the district. (*attachment 2.E08*)

RESOLUTION
PURCHASING UNDERS STATE CONTRACTS LAW

WHEREAS: Title 18AQ:18-1.6 Education and Chapter 104 Public Law 1969 allow School Districts to purchase or enter contracts for materials, supplies or equipment entered into on behalf of the State of New Jersey by the Division of Purchase and property.

THEREFORE, BE IT RESOLVED: The Board of Education hereby authorizes the Secretary and/or Business Administrator to purchase supplies and equipment pursuant to Title 18A:18-1.6 and Chapter 104 Public Law 1969 when such purchases are a benefit to the Board of Education.

AND BE IT FURTHER RESOLVED: This resolution takes effect immediately.

24-25 Tax Levy Payment Schedule Board approval of the attached 2024-2025 Tax Levy Payment Schedule. (*attachment 2.E09*)

Somerset County Co-Op Board approval of the attached Agreement made and entered into the 23rd day of May 2024, by and between the County of Somerset (Lead Agency) and the Glassboro Board of Education, who desires to participate in the Somerset County Cooperative Pricing System, ID#-2SOCCP. (*attachment 2.E10*)

24-25 Payroll Schedule Board approval of the attached 2024-2025 Payroll Schedule. (*attachment 2.E12*)

Dell Chromebook Board approval of the purchase of 600 Dell Chromebook 3110 2-in-1 devices

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Lease Purchase from the Ocean Computer Group utilizing a four-year lease purchase program from Dell Financial Services, LLC. This purchase is being made using the NASPO ValuePoint Contract M0483 and State Contract 19-TELE00656 & 89968. The lease purchase will consist of four equal payments of \$82,737.61. (*attachment 2.E12*)

J. Harvey Rodgers School Expansion Board approval of the following resolution. (*attachment 2.E13*)

RESOLUTION OF THE BOARD OF EDUCATION OF THE
GLASSBORO SCHOOL DISTRICT
IN THE COUNTY OF GLOUCESTER, NEW JERSEY
AUTHORIZING THE SUBMISSION OF PREK GRANT PROJECT DOCUMENTS
TO THE NEW JERSEY DEPARTMENT OF EDUCATION

List of PREK GRANT project:

Addition to J. Harvey Rodgers Elementary School
FVHD #5568 / DOE # 15-1730-080-24-5568

BE IT RESOLVED that the District's Architects, Fraytak Veisz Hopkins Duthie, P.C. be authorized to submit applications for a PREK Grant for the above projects to the NJ Department of Education for approval on the district's behalf.

BE IT FURTHER RESOLVED that an amendment to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

24-25 Glassboro Head Start Board approval of the attached 2024-25 Provider Budget Planning Workbook and 2024-25 Provider Statement of Assurances as provided by Glassboro Head Start. (*attachment 2.E14*)

- a. 2024-2025 Provider Budget Planning Workbook (*attachment 2.E14a*)
- b. 2024-2025 Provider Statement of Assurance (*attachment 2.E14b*)

Informational Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)
- e. Nutri-Serve Monthly Update (*attachment 2.F01e*)

Miscellaneous

- a. Preschool Construction Grant
- b. Republic Bank Failure
- c. Accounting Update

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

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Motion Carried 8-0-0

Instruction

Ms. Volz moved, seconded by Mr. Stephens to approve recommendations to:

AVID Ignite
Training

Board approval of the following staff members to attend AVID Ignite Training from June 26, 2024, to June 28, 2024. Funding is through Title II funds. *(attachment 3.A05a)*

Jordan Hess	\$850.00
Andrea LoCastro	\$850.00

Board approval of the following staff members to be compensated at the rate of \$41.00 per hour for a total of 16.5 hours each to attend AVID Ignite Training from June 26, 2024, to June 28, 2024. Funding is through ESSER 3 funds. *(attachment 3.A05b)*

Jordan Hess	\$676.50
Andrea LoCastro	\$676.50

Stockton University
Speech Externship

Board approval of the following Stockton University students for a Speech Externship *(attachment 3.B01a)*

September 3, 2024, to December 6, 2024

Student	Cooperating Teacher	Location
Lexie Snajkowski	Camille Washko	Bullock
Allison Dilks	Corey Grisi	Rodgers

Rowan University
Clinical Practice

Board approval of the following Rowan University student for Clinical Practice placement. *(attachment 3.B01b)*

September 3, 2024, to December 11, 2024
January 21, 2025, to May 9, 2025

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Student	Cooperating Teacher	Location
Amee Trivedi	Andrea Dalfonso	Bullock

Walden University
Counseling Internship

Board approval of the following Walden University student, pending receipt of TB results and a positive criminal history background check, for School Counseling Internship experience. (*attachment 3.B01c*)

September 5, 2024, to May 4, 2025

Student	Cooperating Teacher	Location
Nicole Krieger	Brittinee Garcia	Bowe MS

Enrollment / ADA

(*attachment 3.B02*)

Care Solace
Agreement

Board approval for the renewal of the Care Solace Agreement for the 2024-2025 school year. This agreement will provide mental health connections for students, staff, and the Glassboro community. The cost to the district is \$7,500.00. (*attachment3.D01*)

OOD Placement
Student ID #22-07

Board ratify out-of-district placement for Student ID #22-07 at Abilities Solutions with a 1:1 Aide per the student's IEP, effective April 15, 2024. The cost to the district is \$6,675.00.

OOD Placement
Student ID #24-12

Board ratify out-of-district placement for Student ID #24-12 at Bancroft School. This student has been placed in Glassboro by DCP&P. Glassboro School District is to assume full responsibility effective March 20, 2024. Out-of-District placement and Extraordinary Services are required per the student's IEP. The cost to the district is \$35,551.04.

OOD Placement
Student ID #24-13

Board ratify out-of-district placement for Student ID #24-13 at Durand Schools, effective March 20, 2024. Placement and extraordinary services are required per the student's IEP. The cost to the district is \$29,251.05.

2023-2024 OOD
Tuition Adjustments

Board approval of the following 2023-2024 tuition adjustments to be paid to the listed Districts per NJ Certified tuition adjustments. (*attachment*)

FY23 Rebill

District/School	Amount	Student(s)
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Durand, Inc.	\$20,940.00	05-08, 20-11, 22-03
Hollydell	\$ 1,335.36	17-22, 13-27, 21-02
YALE West	\$ 5,372.00	14-12
YALE North	\$ 356.00	19-9
Kingsway Learning Center	\$ 4,760.01	16-12
Archbishop Damiano	\$ 9,553.00	15-10
Vineland Public Schools	\$ 625.37	23-09
Clayton Public Schools	\$ 3,213.00	22-10, 15-17
Total	\$46,154.74	

Nursing Services
Student ID #50727

Board ratify providing required nursing services for Student ID #50727 during the school day by Starlight Homecare/Star Pediatric Home Care Agency at the rate of \$61.00 per hour for RN services and \$51.00 per hour for LPN services, effective April 8, 2024.

OOD Placement
Students ID #24-14,
#24-15, #24-16

Board ratify out-of-district placement for Students ID #24-14, #24-15, and #24-16 at Washington Township Public Schools, effective January 6, 2023. These students are displaced under McKinney-Vento. The cost to the district is \$101,763.00.

OOD Placement
Student ID #22-05

Board ratify out-of-district placement for Student ID #22-05 at Pineland Learning Center, effective April 19, 2024. The cost to the district is \$13,062.40.

Tuition Billing
Pitman-Student
ID #51136

Board ratify contracting with Pitman School District for Student ID #51136 attending the Alternative Evening High School program for IEP accommodations. Tuition billing began January 2, 2024, and will end June 2024. Total tuition amount is \$6,360.00.

NJSIAA Athletic
Co-Op Partnership
Clayton

Board approval to continue the NJSIAA Athletic Co-Op Partnership with Clayton High School in swimming and wrestling for the 2024-2025 and 2025-2026 school years due to low participation numbers. Glassboro will be the lead school (LEA) in this partnership for swimming. Clayton will be the LEA for wrestling. (*attachment 3.E01*)

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Amended TCC
Proposed 24-25
Budget & Membership
Dues

Board approval of the amended 2024-2025 Tri-County Conference proposed budget & membership dues in the amount of \$4,005.00. (*attachment 3.E02*)

NJSIAA Athletic
Co-Op Partnership
Pitman

Board approval to continue the NJSIAA athletic co-op partnership with Pitman High School in Field Hockey for the 2024-2025 through 2027-2028 school years. Pitman School District wishes to continue this partnership due to low participation numbers. Glassboro will be the Local Education Agency (LEA) in this partnership. *attachment 3.E03*)

Tier II Volunteer
Summer Enrichment
Program

Board approval of Tier II Volunteer, Kimberly Burt, at Dorothy L. Bullock School for the Summer Enrichment Program from July 8, 2024, to August 1, 2024. All required paperwork has been completed. (*attachment 3.F01*)

Informational

1. HIB Report
2. Suspensions (*attachment 3.G02*)
3. Board Reports
 - a. Rodgers (*attachment 3.G03a*)
 - b. Bullock (*attachment 3.G03b*)
 - c. Bowe MS (*attachment 3.G03c*)
 - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
 - e. AEHS (*attachment 3.G03e*)
 - f. Rodgers Guidance (*attachment 3.G03f*)
 - g. Bullock Guidance (*attachment 3.G03g*)
 - h. Bowe MS Guidance (*attachment 3.G03h*)
 - i. CST (*attachment 3.G03i*)
4. Chief Academic Officer Report (*attachment 3.G04*)
5. Interdistrict Testimony – State Board Meeting (*attachment 3.G05*)
 - a. Interdistrict Presentation (*attachment 3.G05a*)
 - b. Interdistrict Exhibit (*attachment 3.G05b*)
 - c. Interdistrict Testimony (*attachment 3.G05c*)
6. 2023-2024 School Calendar / June 14, 2024 (*attachment 3.G06*)
7. Tier I Volunteers (*attachment 3.G07*)

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Old Business

None

New Business

Dr. Silverstein read a statement into the record. (*attachment*)

Ms. Volz moved, seconded by Ms. Dempster, to accept the revised letter of resignation for Dr. Mark Silverstein, Superintendent.

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Roll Call Vote YES: Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Mr. Esgro abstained

Motion Carried 7-0-1

Opportunity for the Public to Address the Board of Education Ms. Volz moved, seconded by Mr. Stephens that the floor be open to the public to address the board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Public Address Ms. Moore spoke about Together Youth House homeless shelter.

Close Opportunity For Public to Address The Board Mr. Stephens moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Adjournment Ms. Dempster moved, seconded by Ms. Volz that the meeting be adjourned 7:39 pm

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz.

Motion Carried 8-0-0

Respectfully submitted,



Michael Sloan
School Business Administrator/Board Secretary