

GLASSBORO HIGH SCHOOL CODE OF CONDUCT

RESTORATIVE JUSTICE

As part of Glassboro's SEL Program, twice a month, students may earn ten (10) points for attending Restorative Justice workshops (**20 pts. per month**). Restorative Justice workshops cover a wide range of topics to help students with mindfulness, building community, and strengthening relationships, among other topics that benefit their social-emotional well-being. Please note that workshops are voluntary. In addition, students wanting to participate must be clear of any outstanding discipline. *Ex – Attend two Restorative Justice workshops (-20 pts) + 30 days' discipline free (-10 pts) = -30 pts in one month*

CONSEQUENCES AND HOURS

ALD - Administrative Lunch Detention: (30 min.)

ASD - After School Detention: 2:00-3:00 P.M. (1 hr.)

ESD - Extended School Day: 2:00-5:00 P.M. (3 hrs.)

FTS - Failure to Serve/Appear

OSS - Out of School Suspension

PRINCIPALS PROBATION

Once a student reaches twenty-five (25) points, he/she will become ineligible for athletics, extra-curricular activities, parking, early release, and all school-related functions until the student's point total reduces to fifteen points and the student has gone thirty days without earning any additional points/discipline.

VIOLATIONS BEYOND THE CODE

Unfortunately, violations can occur in the high school setting beyond what is described below. When these violations occur, they need to be dealt with more severely because of the implications they can have and for the safe, orderly operation of our school. Discipline will begin at a minimum of the third offense.

Tier I – INFRACTIONS RELATING TO ATTENDANCE and SCHOOL RULES & PROCEDURES

Points – 5 pts per infraction

REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	Number of Offenses		
	1	2	3
A. Improper use of a Hall Pass	Warning	Five (5) Pts. Per Infraction	
B. Dress Code Violation	Warning	Five (5) Pts. Per Infraction	
C. Littering	Warning	Five (5) Pts. Per Infraction	
D. Unauthorized use of Earbuds/Headphones (Hallway, assemblies, etc.) <i>Note - Classroom violations see Tier I.P</i>	Warning	Five (5) Pts. Per Infraction	
E. Riding an Unauthorized Bus without Administrative Approval.	Warning	Five (5) Pts. Per Infraction	
F. Solicitation/Sale of Goods and Services without Administrative Approval. <i>Note – For Drugs and Alcohol, see Tier IV.E</i>	Warning	Five (5) Pts. Per Infraction	
G. Eating in Non-Designated Areas.	Warning	Five (5) Pts. Per Infraction	
H. Academic Integrity (See Plagiarism/Academic Integrity Code) <i>Pursuant to District Policy 5701.</i>	Zero on an assignment + Five (5) pts per infraction <i>Note - Students who distribute copies of assessment/assessment questions and/or answers will warrant a heightened response of two (2) ESD and ten (10) points per infraction.</i>		

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Points – 5 pts. per infraction			
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	Number of Offenses		
	1	2	3
I. Late to School (LTS)	Five (5) Pts. Per Infraction As a reminder 25 pts. = Loss of Privileges		
J. Late to Class (LTC) <i>Note – A student is referred to administration after he/she has been LTC on three (3) occasions, and their teacher of record has already addressed the issue.</i>	ALD (2)	ASD (2)	ESD (2)
K Cutting Class (leaving without permission & lateness/missing from class for over ten minutes.	ASD (1)	ASD (2)	ESD (2)
L. Teacher Detention - Failure to Serve	ALD (2)	ASD (1)	
M. ALD - Failure to Serve	ASD (1)	ESD (1)	
N. ASD - Failure to Serve	ESD (1)	OSS (1)	
O. ESD - Failure to Serve	OSS (1)	OSS (2)	
P. Inappropriate Use of Technology - Including but not limited to the use of cell phones, earbuds, smart watches, etc. DEVICES MAY BE CONFISCATED BY FACULTY AND/OR ADMINISTRATION, AND PARENTAL PICKUP MAY BE REQUIRED.	ALD (2)*	ASD (2)*	ESD (2)*
	4 TH OFFENSE – OSS (1)*		5 TH OFFENSE – OSS (2)*
	*STUDENTS WHO REFUSE TO TURN IN DEVICES/TECHNOLOGY WILL BE SENT HOME (1 DAY OSS)		
Q. Failure to Follow Rules and/or General Misconduct on School Transportation	ALD (2)	ASD (2)	
R. General Misconduct [Including, but not limited to, profanity, loitering, running in the halls, and public display of affection (intimate touching and/or kissing)]	ALD (2)	ASD (2)	
Tier II – INFRACTIONS RELATING TO SAFETY AND SECURITY			
Points – 10 pts. per infraction			
<i>* Level of discipline may vary depending on the nature of the offense.</i> <i>**Possibility of police charges, restitution for loss, and board action.</i>			
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	Number of Offenses		
	1	2	3
A. Restricted Area/Unauthorized Entry – Including, but not limited to, failure to report to the attendance office upon arrival after the bell and/ or in an unauthorized area without permission/supervision.	ASD (2)*	ESD (2)*	OSS (2)
B. Disturbance to the School and/or Learning Environment - Larger Population; Ex – Hallway Misconduct, Lunchrooms, Assemblies, Etc…)	ASD (2)*	ESD (2)*	OSS (2)

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Tier II – INFRACTIONS RELATING TO SAFETY AND SECURITY			
Points – 10 pts. per infraction			
* <i>Level of discipline may vary depending on the nature of the offense.</i>			
** <i>Possibility of police charges, restitution for loss, and board action.</i>			
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	Number of Offenses		
	1	2	3
C. Defiance/Insubordination - Failure to follow directives and/or rules and expectations including, but not limited to, the academic environment/classroom, after-school activities, school-sponsored events, ALD, ASD, and ESD). Note – For failure to comply with administration, see Tier IV.H.	ASD (2)	ESD (2)	OSS (2)
D. Falsification of Records/Alerting of Documents	ASD (2) *	ESD (2) *	OSS (2)
E. Parking in an Unauthorized Area and/or Unregistered Spot.	ASD (2)	ESD (2)*	
		SENIORS FORFEIT DRIVING PRIVILEGES. JUNIORS FORFEIT DRIVING PRIVILEGES FOR S1 OF THEIR SENIOR YEAR	
F. Leaving School Grounds without Proper Authorization/Cutting School	ESD (2)*	OSS (2)*	
		SENIORS FORFEIT LUNCH/ DRIVING PRIVILEGES. JUNIORS FORFEIT PRIVILEGES FOR S1 OF SENIOR YEAR	
G. Inappropriate, Rude, and/or Disrespectful Comments that cause a disruption to the school or learning environment and/or impede the learning of a student. Comments related to race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, mental, physical, or sensory disability, or any distinguishing characteristic or sexual remarks are not applicable. See Tier III.C Violating the Rights of Others	ESD (2)*	OSS (2)*	
H. Gambling **	ESD (2)*	OSS (2)*	
I. Breach of Security – Violation of regulations, requirements, procedures, or guidelines that comprise the safety and security of staff and students. <i>Ex - Opening perimeter doors without authorization</i>	ESD (2)*	OSS (2)*	
J. Tampering with locks and/or magnetic strips - Including, but not limited to, theft of lockdown magnet.	ESD (2)*	OSS (2)*	
K. Trespassing **	ESD (2)*	OSS (2)*	

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** <i>Possibility of police charges, restitution for loss, and board action.</i>				
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	Number of Offenses			
	1	2	3	
L. Distribution/Possession of Pornographic Material. <i>For incidents relating to child pornography, see Tier IV F.</i>	ESD (2)*	OSS (2)*		
M. Theft and/or Possession of Stolen Goods ** (Less than \$10 in value)	ESD (2)*	OSS (2)*		
N. Use of school computers for activities unrelated to academics. Including, but not limited to, gaming, shopping, social media, music, movies or internet hangouts/chats.	ESD (2)*	OSS (2)*		
O. Filming, recording, Facetiming/video chatting, and/or livestreaming, as well as <i>making or accepting phone calls</i> (with or without video) <i>without prior authorization from administration.</i>	ESD (2)*	OSS (2)*		
Tier III -MISDEMEANORS				
Points – 25 pts. Per infraction				
* <i>Level of discipline may vary depending on the nature of the offense.</i>				
** <i>Possibility of police charges, restitution for loss, and board action.</i>				
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	Disciplinary Action		Complaint filed with Glassboro Police Department.	Principal’s Hearing & Probation
	Number of Offenses			
	1	2		
A. Theft, Distribution, and/or Possession of Stolen Goods or Counterfeit Funds** (More than \$10 in value)	OSS (2)*	OSS (4)*	X	X
B. Jeopardizing the Safety of Others and/or Hazardous, Reckless, or Physically Dangerous Conduct, including, but not limited to, misuse of staff and security, administrative resources, putting others in danger of harm, or failure to report hazardous/reckless conduct	OSS (2)	OSS (4)	X	X
	INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM			
C. Violating the Rights of Others [physically, sexually, and verbally (spoken, written, or electronic)], including but not limited to hazing, harassment, ridicule, embarrassment, inflammatory statements, hate speech, slurs, and derogatory comments.	OSS (2)	OSS (4)	X	X
	INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM			
D. Physically Resisting Detainment	OSS (2)	OSS (4)	X	X
E. Tampering with Fire Alarms or Cameras and/or False Public Alarm	OSS (2)	OSS (4)	X	X
F. Inappropriate Language, Gestures Directed, and/or Gross Disrespect Directed to/at Faculty & Staff	OSS (2)	OSS (4)	X	X

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Tier III -MISDEMEANORS Points – 25 pts. Per infraction				
* <i>Level of discipline may vary depending on the nature of the offense.</i>				
** <i>Possibility of police charges, restitution for loss, and board action.</i>				
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	Disciplinary Action		Complaint filed with Glassboro Police Department.	Principal’s Hearing & Probation
	Number of Offenses			
	1	2		
G. Failure to Disperse –refusal to disperse when ordered to do so by staff due to engagement in behaviors that are disrupting, inappropriate, and/or likely to cause alarm and/or harm. Including, but not limited to, failure to follow directives during a fight/riot or safety drill.	OSS (2)	OSS (4)	X	X
H. Incitement to Fight – verbal or electronic threats and/or battery (unwanted physical contact). (i.e., One-sided pushing/shoving of another student)	OSS (2)	OSS (4)	X	X
I. False Accusations. <u>Pursuant to District Policy 5512.01., Section J. Consequences and Appropriate Remedial Action for False Accusation</u>	OSS (2)	OSS (4)	X	X
J. Smoking on School Grounds and/or Possession of a vape/cigarette/cigar/lighter	OSS (2)	OSS (4)	N/A	X
Note – The possession of two or more electronic cigarettes/vapes and/or a bottle of e-juice will be classified as intent to distribute – Tier III.L. <i>Pursuant to the “New Jersey Smoke-Free Air Act (Act), N.J.S.A. 26:3d-55, et. Seq., Persons found to be in violation of the Act are subject to fines and penalties established by the act of \$250 for a first offense, \$500 for a second offense, and \$1,000 for each subsequent offense.”</i>	<ul style="list-style-type: none">• Confiscated devices/product(s) turned over to law enforcement.• Mandatory drug screening. Screening must occur <u>immediately (i.e., checked-in within 15 min)</u> following pick-up from school.• Student must report for drug screening and receive medical clearance before returning to school. Noncompliance will result in a referral to DCP&P and may result in alternative placement.• Min. of three (3) sessions with the SAC (in accordance with the provisions of N.J.A.C. 6A:16-4.1(c)7).			
K. Under the Influence of Alcohol or a Controlled Dangerous Substance – Including, but not limited to, cocaine, heroin, PCP, methamphetamines, LSD, marijuana, and ecstasy. <u>Pursuant to District Policy 5530. Section C – Substance Abuse.</u>	OSS (2)	OSS (4)	N/A	X
	<ul style="list-style-type: none">• Confiscated devices/product(s) turned over to law enforcement.• Mandatory drug screening. Screening must occur <u>immediately (i.e., checked-in within 15 min)</u> following pick-up from school.• Student must report for drug screening and receive medical clearance before returning to school. Noncompliance will result in a referral to DCP&P and may result in alternative placement.• Min. of three (3) sessions with the SAC (in accordance with the provisions of N.J.A.C. 6A:16-4.1(c)7).			

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Tier III -Misdemeanors				
Points – 25 pts. Per infraction				
* <i>Level of discipline may vary depending on the nature of the offense.</i>				
** <i>Possibility of police charges, restitution for loss, and board action.</i>				
REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	Disciplinary Action		Complaint filed with Glassboro Police Department.	Principal's Hearing & Probation
	Number of Offenses			
	1	2		
L. Solicitation/Distribution or Possession of Alcohol, Prescription Medicine, Drugs, and/or Paraphernalia. (Paraphernalia includes any equipment, product, accessory, or material that is modified for making, using, or concealing drugs or alcohol). In addition, the possession of two or more electronic cigarettes/vapes and/or a bottle of e-juice.) <u>Pursuant to District Policy 5530. Section C – Substance Abuse.</u>	OSS (4)+	OSS (8)+	X	X
	THE LEVEL OF DISCIPLINE IS DEPENDENT ON THE NATURE OF THE OFFENSE.			
	<ul style="list-style-type: none">• Vapes, e-juice, drugs, alcohol, and/or paraphernalia will be confiscated and turned over to law enforcement.• Min. of three (3) sessions with the SAC (in accordance with the provisions of N.J.A.C. 6A:16-4.1(c)7).• Mandatory drug screening. Screening must occur immediately (i.e., checked-in within 15 min) following pick-up from school.• Student must report for drug screening and receive medical clearance before returning to school. Noncompliance will result in a referral to DCP&P and may result in alternative placement.			
M. Distribution of Over-the-Counter Medicine that is improperly used to cause intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system.	OSS (4)	OSS (8)	N/A	X
	Mandatory counseling sessions will be scheduled for students struggling with substance abuse.			
N. Possession of a Look-a-Like Weapon (i.e., paintball gun, water gun), Fireworks, or Hazardous Materials – Including, but not limited to, flammable liquid (lighters). <i>Note – For replicas that look real or appear to be genuine, see Tier IV. C.</i>	OSS (4)+	OSS (8)+	X	X
	INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM			
O. Fighting (Physical or Verbal Altercation)	OSS (4)	OSS (8)	X	X
P. Unauthorized Social Media Posting (Including but not limited to images taken within the school and/or of the staff and student body. Additionally, unauthorized postings include but are not limited to posting commentary, content, video, or images that are defamatory, harassing, or misrepresent/slander the district, school, staff, or student body and/ or create a hostile environment)	OSS (4)	OSS (8)	X	X
	INCIDENTS THAT CAUSE A DISRUPTION TO THE SCHOOL AND/OR COMMUNITY WARRANT A HEIGHTENED RESPONSE OF EIGHT (8) DAYS OSS AT MINIMUM			
Q. Vandalism - Vandalism charges carry serious and potentially life-altering consequences in New Jersey. If you are caught destroying or damaging property, you can be convicted of a crime under N.J.S.A. 2C:17-3.	OSS (4)+	OSS (8)+	X	X
	THE LEVEL OF DISCIPLINE IS DEPENDENT ON THE NATURE OF THE OFFENSE.			

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Tier IV – MAJOR OFFENSES Points – 40 pts. Per infraction

Tier IV Offenses will result in mandatory counseling sessions with the Student Assistant Counselor.

REPEAT OFFENDERS WARRANT A HEIGHTENED RESPONSE	Disciplinary Action	Complaint filed with Glassboro Police Department.	Principal's Hearing & Probation
A. Assault – knowingly and purposely intending to cause <u>serious</u> bodily injury.	OSS -Minimum of Eight (8) Days	X	X
	Date of Return: Pending Safety Evaluation		
B. Act of Aggression and/or Threat towards a School Employee <i>Pursuant to NJ Rev Stat § 18A:37-2.1</i>	OSS -Minimum of Eight (8) Days	X	X
	Date of Return: Pending Safety Evaluation		
C. Possession of a Weapon or Weapon-related Paraphernalia with or w/o the Intent to Threaten/Harm, Including but not limited to a pocketknife and/or taser. <i>Pursuant to NJ Rev Stat § 18A:37-7</i>	OSS -Minimum of Eight (8) Days	X	X
	Date of Return: Pending Safety Evaluation		
D. Terroristic Threat (written, verbal, or electronic) <i>Note: A threat made with reckless disregard of a third party with the intent to cause fear or panic and could conceivably be carried out.</i>	OSS -Minimum of Eight (8) Days	X	X
	Date of Return: Pending Safety Evaluation		
E. Distribution/Possession of Child Pornography	OSS (8)	X	X
F. Breach of Security (Technology)– Including, but not limited to, installation of VPNs, tampering with web filters, and adding and deleting programs and/or hacking or altering the system and school-issued devices in any manner.	OSS (8)	X	X
G. Refusal to Comply with Administration <i>Note - Including, but not limited to, refusing to be searched, using a cell phone during or immediately following an incident, and refusing to follow directives relating to safety and security.</i>	OSS (8)	X	X
H. Reckless or Physically Dangerous Conduct that results in the allocation of school and/or community resources and puts staff, students, and the community at risk. Including, but not limited to, public disturbance, inciting a riot, and tampering with or concealing evidence.	OSS (8)	X	X

***DUE TO THE NATURE OF THE OFFENSE,
TIER IV INFRACTIONS MAY RESULT IN ALTERNATIVE
PLACEMENT (ex - AEHS or OOD).***